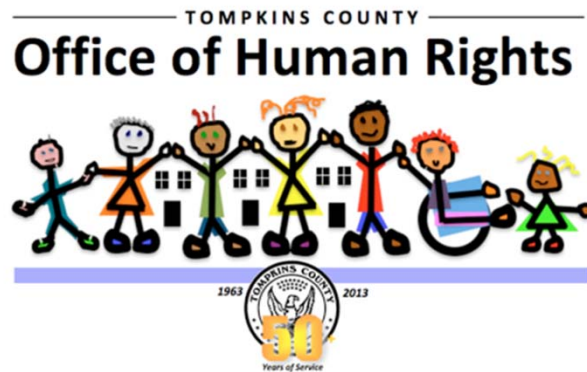




Tompkins County



2017 Budget Presentation

Organizational Vision

Tompkins County Office of Human Rights



Major Goal for 2017

To engage in a meaningful and public conversation with the Legislature and community stakeholders that focuses on the re-establishment of local enforcement powers for the Office of Human Rights

Education/Outreach



29th Annual

2016

UNIVERSAL DECLARATION OF HUMAN RIGHTS ARTS

Competition

The Challenge

Artistic expression of one or more of the 30 Articles of the Universal Declaration of Human Rights

Who Can Enter?

Any K-12 student/classroom in Tompkins County

Competition Categories

- Grades K - 2: Visual Art
- Grades 3 - 5: Visual Art/Poetry
- Grades 6-12: Visual Art/Poetry/Short Film
- Individual, Class, or Group Entries

Timeline

Entries Accepted	Deadline for Submissions	Winners Announced	Awards Ceremony
9 September	18 November	2 December	10 December

Contact

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humanrights@tompkins-co.org
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Visit us on Facebook



In Collaboration

TOMPKINS COUNTY
Office of Human Rights



THE DOROTHY COTTON
 INSTITUTE



Building Global Community for Human Rights Leadership

Illustrations Artwork created by artist Yacine Ait Kaci (YAK) in partnership with the U.N. Regional Information Centre (UNRIC) and its Office of the High Commissioner for Human Rights (OHCHR).

Partnership

Domestic Violence and the Workplace Model Policy and Toolkit

TOMPKINS COUNTY

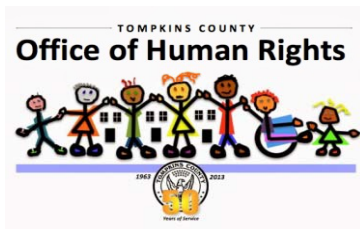


Collaboration



Statewide Source of Income Coalition

The Tompkins County Office of Human Rights and the Human Rights Commission have joined a state-wide coalition effort.



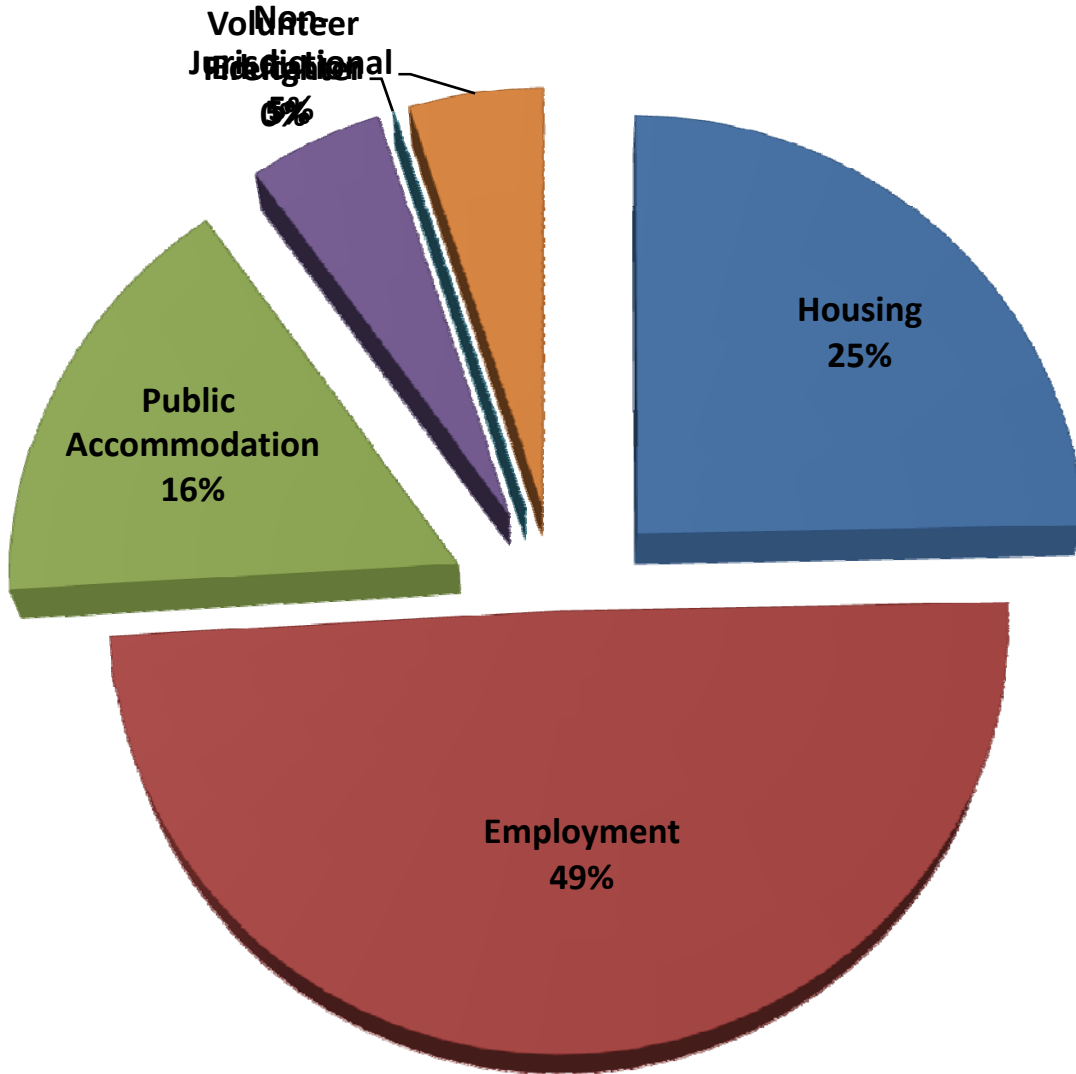
The **Statewide Source of Income Coalition** is coordinated by ERASE Racism NY and comprised of dozens of organizations and businesses from across New York State that are supporting an amendment to the New York State Human Rights Law to expand the protected classes to include lawful sources of income, such as wages and salaries and federal, state, local, corporate and nonprofit assistance payments or subsidies.

This amendment would extend housing discrimination protections to individuals utilizing Housing Choice Vouchers/Section 8 (HCVs), Social Security, Supplemental Security Income (SSI), unemployment insurance, spousal support, veteran's benefits and the like to cover housing costs.

Erase Racism NY - OHR - HRC -

Enforcement

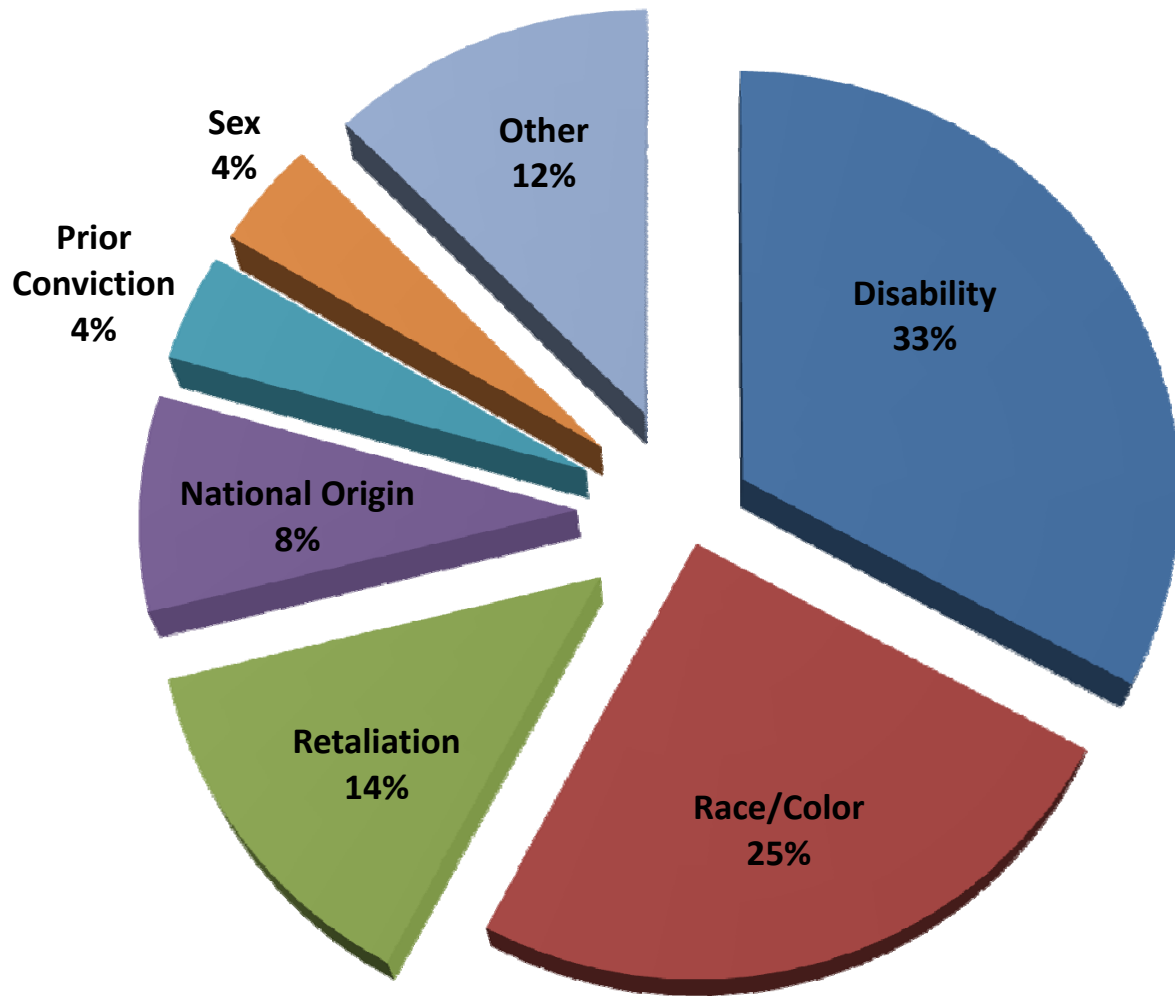
2015 OHR Enforcement Efforts



Subject Matter Jurisdiction

Total No. of Cases in 2015 = 81

2015 OHR Enforcement Efforts



Cases by Protected Categories

Major Influences

- Lack of local enforcement powers
- Impact of County's hiring freeze on OHR's small department
- Limited opportunities for staff training in 2016
- Office space that is not fully accessible to persons with disabilities
- Racial, ethnic, and gender-based anxieties in response to local, national, and global events

Recommended Budget

	2016 Modified	2017 Recommended	\$ Change	% Change
Expenditures	308,761	334,152	25,391	8.22%
Revenues	0	-14,951	-14,951	0.00%
Net Local	308,761	319,201	10,440	3.38%

Full-Time Equivalents

2014	2015	2016	2017 Target	2017 Rec	# Change	% Change
4.0	4.0	4.0	4.0	4.0	0	0.00%

Over-Target Requests Supported by the Recommended Budget

Page #	OTR #	Priority	Req. OTR	Req. Source	Rec. OTR	Rec. Source	Purpose
4-142	39	1	\$14,950	Rollover	\$14,950	Rollover	Training for enforcement staff

Over-Target Requests NOT Supported by the Recommended Budget

Page #	OTR #	Priority	Req. OTR	Req. Source	Rec. OTR	Rec. Source	Purpose
4-142	40	1	\$1,500	Target	\$0	Target	Westlaw database

TOMPKINS COUNTY
Office of Human Rights



The End