

RPS Working Group - Meeting #9
Thursday, October 14, 2021 - 6:00 - 7:30 pm ET

Attendees: RPS Working Group, Jazz Leadership Project, CPE Onsite team, Technical Advisors:
Melody Faraday, Deanna Carrithers, Schelley Michell-Nunn

Links:

- [Meeting #9 Ref Docs](#)
- [Shared folder - Internal Communications Folder](#)
- [Meeting 9 Agenda Slides](#)
- [RPS Public Safety Center Naming Convention Input](#)

Group Notes:

- Welcome & Moment of Silence
- Leadership Statement
 - Stipends are one way for us to ensure equity and diversity
 - Stipends are a commonly accepted and legitimate practice to encourage participation in surveys (e.g. United Way).
 - A foundational element of our democracy is community input in shaping public policy, but historically, that input has centered around those with a disproportionate amount of wealth, privilege, and power. EO 203 and RPS seek to mitigate this historical injustice by removing barriers to participation and centering input on underrepresented--particularly Black and Brown--communities.
 - To do so, we need to accommodate folks who are hourly workers, not salaried, or otherwise are troubled by the opportunity cost of participation. These are the voices who have historically been silenced, and are the voices we need to hear
- Naming Conventions Process
 - Preliminary deadline October 14th
 - Please fill out the naming conventions Google Form if you haven't already
 - Next steps: Community input by November 2nd, and the WG will address naming again afterwards
 - Naming convention as discussed here is only for the name of the department
 - Job titles, etc. will come later
- Subcommittees
 - Staffing Levels, Shift Assignment, Beat Design (A)
 - High Level Takeaways:
 - Reviewed subcommittee membership and necessary expertise
 - Discussed subcommittee goals and concerns
 - Training, Equipment Needs, & Technology (B)
 - Action Item
 - Set a new, suitable meeting time for subcommittee

limited to:

- Researching what currently is happening
- Identifying who to receive the appropriate information from
- Identifying best practices
- Receiving input from the community
- Data Analysis & Research Data Recommendations (C)
 - High Level Takeaways:
 - Confirmed weekly meeting time
 - Discussed data concerns, definitions, how to exhume biases from public safety, and context for analyses
- Proposed Operating Budget for New Public Safety Model (D)
 - Action Item
 - Listen to one budget hearing on the [City's Budget Website](#)
 - High Level Takeaways:
 - Shared what we each bring to the subcommittee
 - Discussed current budget structure
 - Reviewed goals of subcommittee