

RPS Working Group - Meeting #17  
Thursday, February 17, 2022 - 6:00 - 7:30pm ET

**Links:**

[Meeting #17 Ref Docs including Agenda Slides](#)  
[Shared folder - Internal Communications Folder](#)

- Moment of Silence
- Discussion and Vote around Departmental Titles
  - Discussion:
    - [REDACTED] Thank you all for the work you're doing. Everything in this report looks great except for this naming point: I strongly advocate keeping "Chief" and "Police Department," because of how important they are in preserving identity and saving recruiting.
    - [REDACTED] I understand. I do want to consider the kinds of recruitment either kind of name attracts, and that we would want recruits who are open to change.
    - [REDACTED] I think it's disingenuous to consider that whether this is called "Armed Division" or "Director of Police Operations" or not, that it will make a difference to marginalized communities. What matters is behavior, training, etc.
    - [REDACTED] The original debate was around public safety writ large; the police identity was never on the table. In my opinion, the name changes convey parity between armed and unarmed; and indicate where we want to go.
    - [REDACTED] Before us is "Division of Police Operations" - we are voting on whether to keep that, or remove the word "Operations."
    - [REDACTED] This language is important to people involved and that should be respected
  - Voting: Division
    - Remain: [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] - 5
    - Remove "Operations": [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] - 7
  - Voting: Position
    - Chief: [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] - 5
    - Both: [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] - 8
- JLP Closing Session
  - Setting the stage exercises
  - Ensemble mindset retrospective: shifting from "me" space to "we" space
  - Celebration of Working Group accomplishments
- Wrap Up