

## RPS Subcommittee A - Meeting #4

Thursday, November 11, 2021 | 5:00-6:00 pm ET

**RPS Subcommittee Attendees:** Travis Brooks, Mary Orsaio, Laura Lewis, George Mcgonigal, Rob Gearheart, Harry Smith, Tim Little

**CPE Attendees:** Josh Young, Lillian Hua

### MEETING PURPOSE:

- To review Call Types: Staffing spreadsheet results
- Discuss current IPD distributions

### AGENDA & NOTES:

5 min **Welcome** | **All**

- Check-in

10 min **Finish Shift Breakdown Discussion** | **All**

Guiding Principles questions from [last week](#): *What should an armed officer's role(s) in the community be? What do we want community policing to look like? How should an armed officer's work hours be functionally divided? What should an officer's priorities be when on patrol?*

- Note that no current armed officers will be fired - rather, unarmed/armed staffing ratio will change
- E.g. How would a theoretical 10-hour shift ideally be broken down?
  - Community-generated calls for service - x%
  - "Proactive policing" - x%
    - Patrol - x%
    - Free time to engage with community - x%
      - [REDACTED]: 20-25% is good. On my shifts, I'm not engaging with many people at 3am. On day shifts, people usually aren't out, so you'll be spending time prepping, making calls, etc. 20-25% is realistic
      - [REDACTED]: What is "engagement"?
        - IPD has had community engagement before. But what does that mean in the current context? What part of the day, of the shift does this entail?
      - Crime-fighting strategies
    - Interacting with other agencies and departments (as part of community engagement, wraparound services, etc.) - x%
      - [REDACTED] 15%? Curious to hear from others
  - Cognizance that call response load will increase as public safety department's scope and services expand, though armed officers will likely see their workload decrease as unarmed officers take on more workload
  - Recommendations for further breakdown of IPD call types, which can help better determine staffing levels, etc.
    - Cognizance that some call types are required by NY State to involve an officer

- Can we create workarounds for NY State laws to e.g. allow unarmed officers to handle traffic cases?
- IPD used to have own dispatch service, which seemed less conducive to mishaps and confusion
  - Issues of clarity and efficiency will be addressed as a DoER charge later in this process
- Possibility of centralized booking facility
- Some of the staffing level work depends on decisions from other processes and workflows
- Have unarmed officers' roles and descriptions been outlined? What trainings and certifications will they have?

0 min **Review and discuss first iteration of [Call Types: Staffing Results](#) | All**