



Notes | RPS Subcommittee Meeting #2

Thursday, October 14, 2021 - 6:00 - 7:30 pm ET

- [REDACTED] this time is fine and is held on my calendar
- Tracie- let us know if it does not work
- [REDACTED] this time works, next week I might be late
- Tracie
 - We will send out a full agenda for next thursday
 - Want to capture- what kind of questions should we be asking, and what concerns do you have
 - Kick off our conversation about data
 - We all have an understanding about data, its limitations, and what do we mean by data? Quantitative and qualitative
 - Address each of our objectives for this group
 - Systems that collect criminal justice data
 - Talk about the technology - need to have an idea what is out there
 - Get this done by December
- Tracie to [REDACTED]
 - When you hear data analysis what are your concerns as it pertains to recommendation number one
- [REDACTED]
 - Privacy - we want to make sure that we respect people's privacy, make data anonymous wherever possible without losing granularity and specificity
 - Track progress over time - come up with an internal identifier - to be able to work around that
 - Gathering the right types of data and checking our own biases in what we assume to be important
 - Lots of rich information that you wouldn't think would be there
 - Example: distance to a grocery store
 - It can have a correlation to policing
- Tracie
 - There will be more, want to go back to something said
 - About one definitions - defining what a neighborhood is
 - Checking biases, and biases around interpreting the data
 - Can you tell the story?
 - Biases and definition, methodology
 - Criminal justice and social justice
 - What type of methods you use
- [REDACTED]
 - Idea of definitions, if only for our internal purposes
 - DEI - what it actually meant to maximize the clarity between parties
 - Part of that was communicating to the larger community
 - Ready to role out - there was no argument what does Diversity even mean - very clear

- Should be a living document of definitions
 - Add words to the list and create a working definition
- Biases
 - I think it is important to destigmatize the idea of a bias
 - We all come to the table with our biases
 - It is part of being a human
 - Not getting rid of bias but being aware of bias
 - Using it appropriately - bias can be a perspective
 - It is unique about our perspectives
 - I think we normalize being hyper critical in an effort to be as objective as possible
 - Doing research in my own work- come with my hypothesis
 - I try to shoot holes in my own hypothesis
 - It makes the work more balanced
 - I suggest we incorporate a platonic approach- devils advocate is used to deepen the conversation
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 - One of things that is profound
 - What is the definition of safety
 - Public safety - that means very different things in different context
 - Thinking about the obvious data for us to look out
 - How many times do certain people interact with the police
 - How many times are police being called into a neighborhood
 - Is there a ways to ask people do they feel safe in their neighborhood etc.
 - An important question for us, what is outside the lens of the data and how can we use that to understand the landscape we are working in
 - Optimizing operation
- Tracie
 - Who is missing from the data
 - We struggle to how do you make bias something you can put your fingers on
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 - Is data that something is not on a police form
- Tracie
 - What is outside of the norm and how do we get that
 - How do you make that quantifiable or measurable in that sense
 - How do we know what is working?
 - How are we assessing in what is working?

- [REDACTED]
 - I think it would take a good brainstorming session among us
 - All the different ways policing and police presence affect a persons life
 - Sisters speciality for qualitative research
 - How does a cop car make you feel?
 - How do you feel when the police lights come on behind you?
 - What are the top 5 functions of the police?
 - Who is a threat to public safety?
 - Who is responsible for public safety?
 - Reminded of machine learning
 - All about finding those points
 - To making biases tangible or more tangible
 - Concept to hold or write down and explain
 - Very difficult, shifts and comes up in different ways
 - The collective bias - societal level bias
 - Leads to that "I am not supposed to be where I am"
 - Another dimension of bias and collective bias
 - Maybe stratifying it - two realms individual bias and societal bias
 - Who that is directed to in the world of public safety
 - Accountability to biases in community and committed to it, hold me accountable and how I can grow as an individual
- Tracie
 - How can we hold people accountable
 - A lot of time you are unaware until someone brings it to you
 - About the individual - we tend to center ourselves and not wanting to hear what is around that
 - Really robust conversation for us
 - Definitions, biases tangible, collectable
 - If you see your name next to something- want you to jump in, start us off where we are at with this
 - The nation is watching- ability to lift this up, and this will be big
 - Lists and gathering, things running, research questions, narrow in with goals on each thing we need to do
 - Important to speak to what we are trying to do
 - Own lived experiences on how to get there
- Send out
 - Monday - invitation with an agenda
 - Sharing documents
 - Definition sheet
 - Neighborhood etc. - share across subcommittees
- [REDACTED]
 - Keep coming back to PO said during call delineation
 - Why does traffic stop need an armed response

- Most common ways that a cop gets shot - interesting question about data
- When we are looking at data that there is so much more behind it
- One of least human interactions is a traffic stop
 - All the questions - if I take it at face value there is information missing
 - What does it mean to us? - approaching a car differently, traffic cameras and stop pulling people over
 - Are we going to touch that with data- leads to more questions
- Tracie
 - It is the context
 - If the traffic stop is the most dangerous for the Ithaca PD
 - It matters IPD vs. throughout the country
 - COVID is number one killer of cops
 - How do we take those contextual pieces
 - This is the space for that
 - If we take traffic stops alone
 - We ask questions- why are we doing traffic stops
 - Some people say safety, pretext, revenue
 - It is our space to bring those things in
 - We can not take it at face value - just because someone says it does not mean its true - there needs more and data can help us do that
 - We will have to go after it, poke holes and ask questions- are you talking about now or then
 - Do not want to burn you out in the first two weeks
 - This is exactly where we are and what is truth- what do we know and what do we not know
 - Set IPD and Dept of Public safety at - they have to ask these questions and survey community
- [REDACTED]
 - Echo Tracie's comments
 - I am a big thread puller - it leads somewhere interesting in conversation
 - Taking a traffic stop as a dangerous thing - data that might be available to have context, how much info does the PO know about the person before pulling over

I have more questions around their training and logic around the light (standing behind you with a light, talking to you curtly)