

RPS Subcommittee A - Meeting #10

Monday, January 3 | 4:30-6:00 pm ET

RPS Subcommittee Attendees: Travis Brooks, Laura Lewis, George Mcgonigal, Rob Gearheart, Mary Orsaio, Tim Little, Harry Smith

CPE Attendees: Josh Young, Hans Menos, Lillian Hua

MEETING PURPOSE:

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AGENDA & NOTES:

4:30-4:40pm **Welcome | All**

- Check-in

4:40-4:45pm **Housekeeping | Lillian**

- Next meeting is Monday, January 10 at 4:30-6:00pm EST
- Subcommittee working sessions
 - January 10 (M) 4:30-6:00pm EST
 - January 20 (Th) 6:00-7:30pm EST
 - [REDACTED] Hearing senior IPD officers' input on beat design analysis as well is important
 - [REDACTED]
 - [REDACTED] I'd be interested in hearing from newer/younger officers too and have a combination
 - Josh: Including community members on beat design insights?
 - Review of Subcommittee Recommendations: January 31 (M) 6:00-7:30pm EST
- [REDACTED] Maybe we can organize recommendations based on staffing thresholds - e.g. if there are more or less than x officers on a patrol, they can prioritize A, B, C
- Rob: We can also shift beat design towards proactive time instead of response times
- [REDACTED] I wonder if Downtown Ithaca Alliance and younger businessowners

4:45-5:30 **Unarmed Responders Workload and Responsibilities | All**

- Unarmed responsibilities workload [per spreadsheet recommendations](#)
- [REDACTED] Some issues - 4-5 personnel implies 2 people per shift, let alone administrative, etc. I think 4-5 people would be very helpful for, say, gorge rangers.
- [REDACTED] Based on the data, I think 2 people for 2 shifts would be appropriate; we just need to acknowledge that the people hired will need to be specialized. Gorge rangers would be good as part-time hires under the department, but shouldn't come out of this budget
- [REDACTED] Gorge rangers would need the authority to ticket
- [REDACTED] How unarmed officers will be best utilized will depend on what authority they have, and on the times of day/shift since busyness varies. Training and selection of unarmed officers will be important.
- [REDACTED] I think hiring local and hiring POC will be very important for these officers.

- [REDACTED]/Rob: Agree
- Rob: Is the number right? I don't want to shortchange the project by understaffing from the beginning.
- Josh: The pilot will be key in determining call volume and efficacy/outcomes. I was thinking 6 months.
 - [REDACTED]/Rob/[REDACTED]/[REDACTED] 12 months sounds right, especially if we want to try to attract POC and marginalized candidates and account for seasonality
 - [REDACTED] I'd love to see us recruiting at TC3
 - Josh: A year is definitely enough time to get enough data to conduct an impact evaluation.
 - Rob: Timeframe aside, I think the metrics of evaluation will be key
 - [REDACTED] If cops are out on the streets, the way they are received/seen depends on how people have experienced policing.

5:30-6:00pm **Community Engagement Strategies** | All

Where do people want to see officers?

- West Hill - difficult because hilly but those residents really wanted to see an IPD presence
- Rob: Elementary schools (e.g. to keep people from speeding around schools), parks, etc.
 - Yes - sometimes presence is enough to calm people down.

What do people want to see officers doing?

- Officers should be out and about, engaging with community members in a way that will not be rebuked by other officers
- Ultimately IPD culture needs to change
 - [REDACTED] Make armed and high-up officers engage these patrols from the beginning so the effects and cultural shifts trickle down and throughout the whole department

Acknowledge in report that some parts of our recommendations still need community input: Where do you as a community member want to see officers out and about? What do you envision seeing them doing?

[REDACTED] I think we make too big a deal of the idea of "community police officers." Every officer - armed and unarmed - should give ten hours of paid time a month to volunteer at 10-20 very specific places: the food pantry in West Village, coaching, etc.

- Requiring officers to live in Ithaca isn't helpful because people move, you don't always know your neighbors, etc.
- [REDACTED] Does the union contract permit this?
 - Rob: Even if not - the contract will expire soon and we can build this in then as culture realigns

Invite Kevin Slattery, Scott Garin to next meeting/s

5:55-6:00pm **Wrap Up | All**