

WORKFORCE INVESTMENT BOARD

MARCH 25, 2008

8:30 A.M. TOMPKINS COUNTY PUBLIC LIBRARY

PRESENT: R. Bantle, B. Blanchard, R. Bohman, D. Bradac, D. Chadwick, M. Coldren, D. Herath, L. Holmes, L. Leonard, J. Little, P. McKee, B. Myers, L. Patz, A. Pedersen, J. Rossi, S. Sammis, M. Stamm, M. Talariski, J. Wesche, N. Zahler

EXCUSED: P. Gardner, C. Haynes, J. McPheeters, E. O'Donnell, M. Opperman

ABSENT: P. Carey, L. Dillon, K. Herrera, D. Marsh, R. Pass

STAFF: J. Mattick, Jennifer Luu

CALL TO ORDER

Chairman Pedersen called the meeting to order at 8:33 a.m.

APPROVAL OF MINUTES

It was Moved by Mr. Bantle, seconded by Ms. Patz and unanimously adopted by voice vote of members present to approve the minutes of February 11, 2008.

RELEASE OF TANF SUMMER YOUTH PROGRAM REQUEST FOR PROPOSALS

Ms. Myers reported that it is anticipated that the State Legislature will authorize an allocation of approximately \$280,000 in TANF Summer Youth funds to the Tompkins County Workforce Investment Area for a Summer Youth Employment Program. It was Moved by Ms. Myers and unanimously seconded to affirm the action of the Executive Committee on behalf of the WIB, to authorize the release of a Request for Proposals to operate a Summer Youth Employment Program contingent upon funding being made available in the New York State budget.

AMENDMENT TO THREE YEAR PLAN

Ms. Mattick provided an overview of the amendment to the Three Year Plan that has been requested by New York State. The Plan is a compliance document where the state seeks responses to specific questions. Those questions do not necessarily align with local efforts. This particular amendment focuses on regional and sector strategies and services to special populations. The Plan is available on the Workforce Investment Board's website and is due to the State on April 25, 2008. It was Moved by Ms. Blancahrd, seconded by Mr. Stamm and unanimously adopted by voice vote of members present to approve the submission of the local plan to New York State.

DIRECTOR'S REPORT

Machining Skills

Machining skills training is getting underway with the focus on incumbent workers within four area companies. The second class will include additional employees from those businesses along with additional individuals who will be able to participate using scholarship opportunities that will be made available.

Internship Grant

The WIB collaborated with the Chamber on a grant opportunity that will increase paid internship opportunities locally. The program is available to for-profit companies. The proposal has been submitted and more information will be reported as it becomes available.

WIB Retreat

The retreat has been set for April 22, 2008 at the Tompkins County Public Library. The meeting will be an opportunity to discuss the future direction of the WIB as it relates to the workforce Strategy and 13N regional grant initiative underway.

ONE STOP MANAGER'S REPORT

Ms. Bradac distributed her report. She noted that of the 850 individuals served at the One-Stop, 65 percent of them are obtaining employment within 90 days. Mr. Rossi stated that this a high percentage and noted the State's goal for reemployment is 58 percent.

NATIONAL, REGIONAL AND LOCAL HEALTH CARE-A WORKFORCE PERSPECTIVE

Mr. Pedersen provided the guest presentation on national, regional, and local health care. His presentation can be accessed at:

<http://www.tompkinsworkforceny.org/WorkforceTrendsWorkforceDevelopment032508.pdf>

Ms. Mattick asked what actions Cayuga Medical takes to keep their turnover rate so low. Mr. Pedersen stated that providing competitive wages, employee surveys and obtaining employee involvement in the decision making process have been very important in keeping the turnover rate low.

Ms. Holmes stated COFA is seeing greater emphasis being placed on home health care options. She stated that her organization has funds to help seniors in this manner, but it is difficult to find individuals to provide the service.

ADJOURNMENT

The meeting adjourned at 9:42 a.m. The next meeting is scheduled for 8:30 a.m. on May 20, 2008 in the Borg Warner Room at the Tompkins County Public Library.