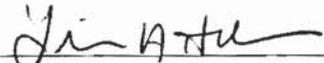


## 2020 MANAGEMENT AND CONFIDENTIAL HOLIDAY SCHEDULE

HOLIDAY	2020
New Years Day	January 1, 2020
Martin Luther King Jr. Day	January 20, 2020
Presidents' Day	February 17, 2020
Memorial Day	May 25, 2020
Independence Day	July 3, 2020
Labor Day	September 7, 2020
Indigenous People's Day	October 12, 2020
Veteran's Day	November 11, 2020
Thanksgiving Day	November 26, 2020
Day after Thanksgiving	November 27, 2020
Christmas Day	December 25, 2020

Employees will also be granted a Floating Holiday. The Floating Holiday must be prior approved by the department head or his/her designee, must be requested by December 1 of each contract year, and must be taken before the end of the last pay cycle in the year.

We hereby agree that the days stipulated above shall be the 2020 holidays for Management and Confidential, whose holidays parallel those negotiated by the White Collar Unit of CSEA

  
 Commissioner of Human Resources

11/25/19  
 Date