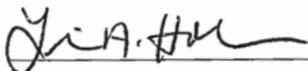


2021 MANAGEMENT AND CONFIDENTIAL HOLIDAY SCHEDULE

HOLIDAY	2021
New Years Day	January 1, 2021
Martin Luther King Jr. Day	January 18, 2021
Presidents' Day	February 15, 2021
Memorial Day	May 31, 2021
Independence Day	July 5, 2021
Labor Day	September 6, 2021
Indigenous People's Day	October 11, 2021
Veteran's Day	November 11, 2021
Thanksgiving Day	November 25, 2021
Day after Thanksgiving	November 26, 2021
Christmas Day	December 24, 2021

Employees will also be granted a Floating Holiday. The Floating Holiday must be prior approved by the department head or his/her designee, must be requested by December 1 of each contract year, and must be taken before the end of the last pay cycle in the year.

We hereby agree that the days stipulated above shall be the 2021 holidays for Management and Confidential, whose holidays parallel those negotiated by the White Collar Unit of CSEA



Commissioner of Human Resources

8/17/20

Date