

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 27th ⁽⁵⁰⁾ day of December 2019, by and between TOMPKINS COUNTY (COUNTY) and CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL, 1000 AFSCME, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT #8900 (CSEA).

WHEREAS, the COUNTY and CSEA are parties to a collective bargaining agreement (AGREEMENT) covering the period of January 1, 2018 to December 31, 2020 governing terms and conditions of employment for certain employees; and

WHEREAS, the current agreement has established a Holiday Schedule for 2020 under Article 11 - Holidays; and

WHEREAS, effective November 1, 2018 all County Airport personnel were moved from the Blue Collar contract to the White Collar Contract; and

WHEREAS, historically County Airport personnel have followed the Sheriff's Road Patrol contract regarding holiday schedules due to the nature of their 40-hour work week schedule; and

WHEREAS, County Airport personnel desire to continue observing the same Holiday Schedule as the Sheriff's Road Patrol during 2020; and

WHEREAS, the COUNTY and CSEA have discussed the terms and conditions of the Holiday Schedule for County Airport Employees; and

NOW THEREFORE, the parties agree as follows:

1. Effective December 27th ⁽⁵⁰⁾, 2019 All County Airport personnel will adhere to the Road Patrol Holiday Schedule.
2. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
3. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party signed the same and made this Agreement voluntarily.
4. The parties agree that by mutual agreement this Memorandum of Agreement may be amended.
5. This agreement is non-precedent setting

[signature page follows]

(50)
12/27/19

Date: 12/31/2019

For the COUNTY:

Jason Holmes

For the CSEA:

Doug Perine 12/31/19
Doug Perine, Unit President

Stephanie Engster 12/27/19
Stephanie Engster, LRS