

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 16 day of January, 2020, between the COUNTY OF TOMPKINS, hereinafter referred to as "County" and the CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL 1000, AFSCME, AFL-CIO, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT 8900 hereinafter referred to as "CSEA".

WITNESSETH:

WHEREAS, the County has purchased property at 408 North Tioga Street, 412-414 North Tioga Street, 117 Sears Street, and 119 Sears Street, all situate in the City of Ithaca and hereinafter referred to as "the site," and

WHEREAS, the County intends to develop a project at said site, to include a building or buildings and appurtenances, and

WHEREAS, the commencement of said project will not begin immediately, and, pending development of the project, there is an area at the site that can be used to park vehicles, and

WHEREAS, Tompkins County employees who are employees of the CSEA white collar unit who work in the courthouse complex (which complex includes only buildings at 125 East Court Street, 121 East Court Street, 128 East Buffalo Street and 320 North Tioga Street in the City of Ithaca) desire to park at the site until development begins, and

WHEREAS, the County is willing to allow said courthouse complex employees to park at said site, provided that it is temporary, with the end date to be determined by the County in its


1/16/20

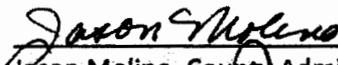
sole discretion, and that the right to park does not confer any parking or other rights on said employees and does not become a term or condition of employment, and

WHEREAS, the CSEA is willing to accept said terms and conditions proposed by the County,

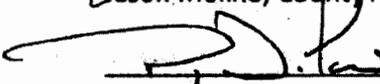
NOW, THEREFORE, it is agreed as follows:

1. Courthouse complex County employees shall be permitted to park at the site until the County, in its sole discretion, determines that such parking is no longer permissible;
2. Neither this agreement nor the right to park at the site will provide any rights to the bargaining unit or its members beyond those specifically set forth in this agreement, and the parking provided herein will not become a term or condition of employment.
3. This Agreement does not set a past practice or precedent for the future.
4. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
5. The parties hereby acknowledge that each has ^{read @ 1/16/20} read this Memorandum of Agreement, that each party fully understands its contents, and that each party sign the same and entered into this Agreement voluntarily.

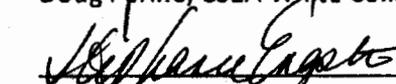
Dated: 1/16/20


Jason Molino, County Administrator

Dated: 1/16/20


Doug Perine, CSEA White Collar Unit President

Dated: 1/16/20


Stephanie Engster, CSEA LRS