

RESOLUTION NO. 77 - ESTABLISHING SALARIES AND BENEFITS FOR POSITIONS DESIGNATED AS CONFIDENTIAL

MOVED by Mr. Booth, seconded by Mr. Proto.

WHEREAS, the Confidential employees are a core group of administrative professionals responsible for supporting central administrative functions and by law cannot be part of a collective bargaining unit, and

WHEREAS, in the past, benefits for Confidential employees have been established by Administrative Policy 03-01, and salaries established on an annual basis by resolution of the Legislature, and

WHEREAS, for purposes of parity, it would be practical to adopt a policy that would reflect the current practice of having salaries for Confidential employees parallel to White Collar employees, now therefore be it

RESOLVED, on recommendation of the Personnel Committee, That salaries for Confidential employees shall continue to parallel White Collar salaries, and that annual salary increases and benefits for employees designated as Confidential shall be imposed at the same level in all aspects, as those negotiated by the White Collar bargaining unit,

RESOLVED, further, That this resolution takes effect on January 1, 2008.

SEQR ACTION: TYPE II-20

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cc: Administration - via Network
Finance Department
Public Works
Personnel Department
Confidential Representative

STATE OF NEW YORK)
) ss:
COUNTY OF TOMPKINS)

I hereby certify that the foregoing is a true and correct transcript of a resolution adopted by the Tompkins County Legislature on the 15th day of May, 2007.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the said Legislature at Ithaca, New York, this 16th day of May, 2007.

Catherine Coed, Clerk
Tompkins County Legislature