

# Tompkins County CSEA Blue Collar 2023 Salary Schedule Effective 1/1/2023

Please note that Annualized Salaries are Approximate Only.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week		37.5 Hours/Week		40 Hours/Week	
					Hire Rate	Work Rate	Hire Rate	Work Rate	Hire Rate	Work Rate
Seasonal Worker	7804	2								
			<b>\$16.61</b>	<b>\$16.61</b>	<b>\$30,230.20</b>	<b>\$30,230.20</b>	<b>\$32,389.50</b>	<b>\$32,389.50</b>	<b>\$34,548.80</b>	<b>\$34,548.80</b>
Cleaner	7801	5								
			<b>\$19.43</b>	<b>\$21.02</b>	<b>\$35,362.60</b>	<b>\$38,256.40</b>	<b>\$37,888.50</b>	<b>\$40,989.00</b>	<b>\$40,414.40</b>	<b>\$43,721.60</b>
Recycling Driver	7141	7								
Seasonal Worker II	7469	7								
Maintenance Worker	7805	7								
			<b>\$20.41</b>	<b>\$22.16</b>	<b>\$37,146.20</b>	<b>\$40,331.20</b>	<b>\$39,799.50</b>	<b>\$43,212.00</b>	<b>\$42,452.80</b>	<b>\$46,092.80</b>
HVAC Systems Mechanic	7375	8								
Senior Cleaner	7803	8								
Motor Equipment Operator	7809	8								
Maintenance Mechanic	7863	8								
Facilities Shopkeeper	7865	8								
			<b>\$21.47</b>	<b>\$23.32</b>	<b>\$39,075.40</b>	<b>\$42,442.40</b>	<b>\$41,866.50</b>	<b>\$45,474.00</b>	<b>\$44,657.60</b>	<b>\$48,505.60</b>
Heavy Equipment Operator	7810	9								
Equipment Service Technician	7856	9								
			<b>\$22.61</b>	<b>\$24.55</b>	<b>\$41,150.20</b>	<b>\$44,681.00</b>	<b>\$44,089.50</b>	<b>\$47,872.50</b>	<b>\$47,028.80</b>	<b>\$51,064.00</b>
Recycling Operations Specialist	7142	11								
Welder	7812	11								
Heavy Equipment Mechanic	7849	11								
Carpenter	7864	11								
Equip Service/Parts Room Tech	7871	11								
			<b>\$25.02</b>	<b>\$27.20</b>	<b>\$45,536.40</b>	<b>\$49,504.00</b>	<b>\$48,789.00</b>	<b>\$53,040.00</b>	<b>\$52,041.60</b>	<b>\$56,576.00</b>
Highway Crew Supervisor	7841	12								
			<b>\$26.35</b>	<b>\$28.59</b>	<b>\$47,957.00</b>	<b>\$52,033.80</b>	<b>\$51,382.50</b>	<b>\$55,750.50</b>	<b>\$54,808.00</b>	<b>\$59,467.20</b>
Cleaning Operations Supervisor	7136	13								
Senior Heavy Equipment Mechanic	7808	13								
Electrician	7822	13								
Highway Technician	7850	13								
Solid Waste Enforcement Office	7854	13								
General Maintenance Supervisor	7861	13								
HVAC Systems Technician	7862	13								
			<b>\$27.73</b>	<b>\$30.11</b>	<b>\$50,468.60</b>	<b>\$54,800.20</b>	<b>\$54,073.50</b>	<b>\$58,714.50</b>	<b>\$57,678.40</b>	<b>\$62,628.80</b>
Senior HVAC Systems Technician	7376	14								
Waste Reduction and Recycling Coordinator	7449	14								

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Senior Highway Crew Supervisor	7825	14								
		<b>Labor Grade 14 Wages</b>	<b>\$29.81</b>	<b>\$32.35</b>	<b>\$54,254.20</b>	<b>\$58,877.00</b>	<b>\$58,129.50</b>	<b>\$63,082.50</b>	<b>\$62,004.80</b>	<b>\$67,288.00</b>