

Tompkins County CSEA Blue Collar Salary Schedule Effective 1/1/2025

Please note that Annualized Salaries are **Approximate** Only and rounding may be a factor in Annual Rates.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week		37.5 Hours/Week		40 Hours/Week	
					Hire Rate	Work Rate	Hire Rate	Work Rate	Hire Rate	Work Rate
Seasonal Worker	7804	2								
		Labor Grade 2 Wages	\$18.45	\$18.45	\$34,580.00	\$34,580.00	\$37,050.00	\$37,050.00	\$39,520.00	\$39,520.00
Cleaner	7801	6								
		Labor Grade 6 Wages	\$22.25	\$23.41	\$40,495.00	\$42,606.20	\$43,387.50	\$45,649.50	\$46,280.00	\$48,692.80
Recycling Driver	7141	7								
<i>(Seasonal Worker II – Hire rate only – \$23.45)</i>	7469	7								
Airport Maintenance Worker	7491	7								
Maintenance Worker	7805	7								
		Labor Grade 7 Wages	\$23.45	\$24.69	\$42,679.00	\$44,935.80	\$45,727.50	\$48,145.50	\$48,776.00	\$51,355.20
HVAC Systems Mechanic	7375	8								
Senior Cleaner	7803	8								
Facilities Shopkeeper	7865	8								
		Labor Grade 8 Wages	\$23.98	\$25.24	\$43,643.60	\$45,936.80	\$46,761.00	\$49,218.00	\$49,878.40	\$52,499.20
Automotive Mechanic	7495	9								
Senior Cleaner	7803	9								
Maintenance Mechanic	7863	9								
		Labor Grade 9 Wages	\$25.49	\$26.83	\$46,391.80	\$48,830.60	\$49,705.50	\$52,318.50	\$53,019.20	\$55,806.40
Motor Equipment Operator	7809	10								
Assistant Recycling Specialist	7867	10								
		Labor Grade 10 Wages	\$26.76	\$28.17	\$48,703.20	\$51,269.40	\$52,182.00	\$54,931.50	\$55,660.80	\$58,593.60
Heavy Equipment Operator	7810	11								
Sign Mechanic	7813	11								
Equip Service/Parts Room Tech	7871	11								
		Labor Grade 11 Wages	\$27.42	\$28.86	\$49,904.40	\$52,525.20	\$53,469.00	\$56,277.00	\$57,033.60	\$60,028.80
Heavy Equipment Mechanic	7849	12								
Carpenter	7864	12								
		Labor Grade 12 Wages	\$28.81	\$30.33	\$52,434.20	\$55,200.60	\$56,179.50	\$59,143.50	\$59,924.80	\$63,086.40
Cleaning Operations Supervisor	7136	13								
Welder	7812	13								
Highway Technician	7850	13								

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Solid Waste Enforcement Office	7854	13								
			\$30.95	\$32.58	\$56,329.00	\$59,295.60	\$60,352.50	\$63,531.00	\$64,376.00	\$67,766.40
Waste Reduction and Recycling Coordinator	7449	14								
Senior Heavy Equipment Mechanic	7808	14								
Electrician	7822	14								
Highway Crew Supervisor	7841	14								
General Maintenance Supervisor	7861	14								
HVAC Systems Technician	7862	14								
			\$34.57	\$36.38	\$62,917.40	\$66,211.60	\$67,411.50	\$70,941.00	\$71,905.60	\$75,670.40
Senior HVAC Systems Technician	7376	15								
			\$36.29	\$38.19	\$66,047.80	\$69,505.80	\$70,765.50	\$74,470.50	\$75,483.20	\$79,435.20