

**Tompkins County Youth Services Board
Meeting Minutes
December 15, 2016**

Present: Kathy Servoss, Ronny Hardaway, Barb Sadovnic, Bernice Yarosh, Angela Sullivan (arrived at 5:20)

Excused: Patty VandeBogart

Absent: Amanda Verba, Sarah Wolff

Staff: David Sanders, Janice Johnson, Kris Bennett, Amie Hendrix (arrived at 5:15)

Kathy called the meeting to order at 5:10. Before the meeting started, staff and board members enjoyed a pot-luck holiday celebration. Theresa was present for this but had to leave for another commitment before the meeting.

Updates Barb - Carla Trenchard is unable to join the Youth Services Board (YSB). Barb will stay on for now. An Enfield youth program received a \$2500 grant from Youth and Philanthropy for canoes.

Minutes Bernice moved, Ronny seconded that the November minutes be approved. No discussion. Passed, unanimous.

Slate of Officers Ronny reported on behalf of the Nominating Committee (he and Patty). With Angela leaving the YSB, a new chair will be needed. The Committee puts forth this slate:

Kathy Servoss as chair

Patty VandeBogart as vice-chair

Ronny Hardaway as secretary (He may have to step away due to many V. Lansing responsibilities but he is willing to do his best. He will be out of town the month of Feb.)

The YSB will vote in Jan. on this slate.

Departmental Updates RHY – Amie was in Albany today for an RHY meeting. The governor is focusing attention on homelessness. One positive is additional funding, a negative is increased governance. One of our county's RHY providers, The Learning Web (LW), is still not approved though OCFS has granted them 4 extensions. The hang-up is failure to get fire/safety inspections for their apartments. OCFS requires annual inspections, the City of Ithaca requires them every 3-5 years. The inspection must include access to the boilers but Learning Web does not have keys and access in all buildings. LW could pay for inspections done by someone other than the City but LW has not done this. Amie is very concerned that their certification could be pulled, leaving Tompkins County with only 1 RHY provider (Open Doors) and only 1 bed. OCFS could reduce our RHY funding since it is based on the number of certified beds. Currently LW has no one under age 18 in an apartment so they could operate as an adult unit. But there is a risk that the federal government could ask to be repaid for payments made to uncertified units. Amie said that Jerry Dietz and the City of Ithaca have been helpful; she hopes this can be resolved soon, before certification is revoked.

Recent Staff Workday Staff met last week with a focus on roles and responsibilities (including department performance measures and RBA expansion across county departments).

Training We wrapped up our training series today and plans are underway for 2017, tied with our 40th anniversary. We got good feedback from attendees; many agencies have minimal budgets to send staff to training and appreciate our offerings.

Recreation Partnership A new intermunicipal agreement is being negotiated; to take effect 1-1-18.

Program Quality Assessments These are held up due to staff turnover at Cooperative Extension. Ronny asked if frequent turnovers is the norm, Janice replied no, but in the past year there have been more than usual. Some see the job as a stepping stone. Stability increases if positions are full time, only Danby is not f/t currently and they are exploring whether to make their position ¾ or full time. An additional challenge is the implementation of the Fair Labor Standards Act (which was postponed nationally at the last minute but CCE has enacted it). Program educators are now non-exempt, keeping time cards, and must be paid overtime at time and a half if they work over 40 hours. It is challenging to stay within 40 hours; for example, if a parent comes late, the staff person must stay. They can't very well cancel or shorten programs the next day to make up for the time.

Student Survey The biannual county student survey was given in late Oct. to students in all public schools, this is a collaboration between County Youth Services, schools, BOCES, and Alcohol & Drug Council. We expect reports and data in early 2017.

Joint Youth Commission has a new V. Lansing rep. (Ronny). JYC held an open funding cycle for 2017 and selected the Ithaca Youth Bureau's Youth Employment Service to replace Cooperative Extension for youth employment.

RBA Dave is doing more research on scorecards and reports done by others and comparing info from year 1 to year 2. We are helping CJATI with their RFP and performance measures. DSS is using RBA already with three of their contractors. The hardest things (which seem so simple) – What is your goal? Who is your audience?

Youth Board Make Up The long overdue (2 year) county charter approval is expected to happen soon. It will allow the YSB more flexibility in filling seats and determining makeup of seats. More discussion in early 2017. Also, there will be no requirement to have youth on the YSB. In order to remove the standing conflict between the YSB and Rec.

Partnership meetings, Amie will poll current members about a different meeting time for 2017.

40th Anniversary Nothing new or concrete; working for a new "slogan" since we can't use Josh Shipp's "One Caring Adult".

Angela Sullivan News It is with regret that Angela is leaving the YSB after six years but new work responsibilities require her attention. She is pleased to report that the Alcohol & Drug Council had a positive site visit yesterday from OASAS on its proposed site for a local 20-24 bed detox and stabilization unit. Many steps remain: negotiating a lease with the landlord, funding from OASAS. ADC is working closely with County Health, Mental Health and CARS. This will be very good for the county as will CARS' new women's in-patient facility which is under development.

Adjourn Kathy adjourned the meeting at 6:00. Amie will be in touch with a meeting date/time for January.

Minutes by Kris Bennett

Tompkins County Youth Services Board

Meeting minutes

March 27, 2017

Present: Ronny Hardaway, Bernice Yarosh, Kathy Servoss (arrived 6:10 PM)

Excused: Gabe Carillo

Absent: Patty VandeBogart

Guests: Pete Angie, DSS, potential Ulysses representative to Youth Services Board, Barbara Sadovnic (her renewal has been submitted but has not yet been confirmed.)

Staff: Kris Bennett, Amie Hendrix, Talyse Hampton

Ronny called the meeting to order at 5:02. Since there was not a quorum until later in the meeting, the beginning portion was for information only. (Barb's renewal is pending but not yet complete.)

Introductions, Welcome, Updates: All introduced themselves. Talyse started her first day as a project assistant with CYS today; she'll be leading the 40th Anniversary events and activities.

Student Survey: Kris presented countywide results to the most recent student survey, given in Oct. to nearly 4000 students in grades 7-12 in all Tompkins County public schools. Presentation available separately.

Department Updates: Amie reported on the following:

- NYS Budget - We have two funding streams from New York State. The Youth Development stream has a re-appropriation that is often included after the budget is released; this is a re-appropriation of \$1.8 million statewide. Since it is a re-appropriation it is not often included in the initial budget, this is the case for 2017. There is significant advocacy occurring and it looks like the funding will be restored. The second funding stream is Runaway and Homeless Youth funding. This stream has been held at 2016 levels; however our funding has been reduced by ~\$3,000.
- Municipal Youth Services System – working with Newfield and Danby to provide services to both communities through a shared services model.
- Agencies – All RBA Scorecards are now live on our website and can be viewed through the AYR page.
- OJ Guide- We will no longer be publishing the OJ guide. After reviewing the offerings of the OJ Guide and checking with 2-1-1 staff, we have decided to no longer publish the guide. The 2-1-1 data base contains all of the same information so we will guide users requesting the OJ Guide to visit 2-1-1.
- Summer Camp Guide – It's that time of year. We are in the process of implementing a new system and while it won't change the print version of the guide (we hope) it does mean that we are learning a new system to help optimize the online version.
- Results Based Accountability County Launch – We have partnered with County Administration to provide assistance in launching a performance accountability system for the County Departments. An RFP has been developed to procure a vendor that we will support in implementing a scorecard system. We are currently in the process of finalizing which vendor will be selected as the preferred vendor. The County Administrator will be presenting the vendor and at the Government Operations Committee on April 5.
- 40th Anniversary – We now have a logo and a project assistant to lead us through the process: Talyse Hampton will help steer us through the 40th Anniversary process.
- YERT Job Fair – See attached poster, if youth would like to be involved they can call Michelle Pronti at (607) 257-1551. Please add this information to the fliers handed out at the meeting.
- Recreation Partnership – Every five years we negotiate a new Recreation Partnership Agreement. While RP has its own board comprised of representatives from each municipality, youth board members may be asked about the agreement as well. We will be recommending that the partnership review the agreement and make edits to it so that it represents what is actually occurring with the partnership board.
- New Member Orientation – Amie will provide new member orientation before the next Youth Board meeting on April 24. Current members are welcome to attend as well.

Bylaws: Amie will create a shared document in Google Drive for all to submit their suggestions, comments and edits for the bylaws. Any who can't do so in Google Drive can email them to Amie. Most important considerations:

- Before going to the legislature with the proposed revisions, is the Youth Services Board satisfied with the bylaws?
- What representation should there be? By municipality? By school district? By legislative district? Other?
- Are responsibilities listed clear and complete?

Board Recruitment: One bylaws are confirmed we will move ahead to fill vacant seats. Please be thinking of people to suggest.

Minutes: Approval of January minutes was moved by Bernice, seconded by Kathy. Approved, unanimously.

There being no other business, Ronny adjourned the meeting at 6:30 PM. The next meeting will be April 24, 5:00-6:30 PM.

Minutes by Kris Bennett

Highlights from 2016 Tompkins Student Survey

Kris Bennett
Tompkins County Youth Services Department
Community Coalition for Healthy Youth



Tompkins County Youth Services Board

Minutes: April 24, 2017

Present: Ronny Hardaway, Village of Lansing; Bernice Yarosh, at-large; Kathy Servoss, Dryden; Gabe Carillo, at-large; Patty VandeBogart, at-large; Pete Angie, Ulysses; Barbara Sadovnic, Enfield
Staff: Amie Hendrix, Janice Johnson
County Legislator: Anna Kelles

Kathy called the meeting to order @ 7:02

Approval of March Minutes: Pete said he is representing the Town of Ulysses; DSS should be deleted after his name. Ron moved the minutes with the one correction of DSS removal after Pete's name, Barbara seconded, Patty abstained, the rest approved, Minutes passed.

Presentation: Janice Johnson from the Tompkins County Youth Services Dept. presented Power point presentation on Program Quality Assessment (PQA). PQA is a tool to monitor programs and identify training needs. This is the second time she has done PQA evaluations on the Rural Youth Services Programs of Cooperative Extension. Janice finds the tool to be valuable and has seen program improvements when the recommended training has been completed by the agency.

40th Anniversary Information: Staff member Talyse is working on a lot of projects around the 40th. She is developing criteria for the 40 caring adults campaign and the October event that will be on the 17th or 19th. She will be reaching out to board member for help and to have a presence at community events such as the Enfield Harvest Festival.

By-laws: Amie reported that the County Charter is open and we can make the changes to the by-laws that we have been waiting to make. NYS has changed the regulations and we no longer must have youth on the Board. We must have a minimum of 12 seats; representation is the biggest decision that needs to be made. There are three ways that have been discussed:

- 1) One rep for each town, one for City of Ithaca, one for Village Lansing, 7 at-large; this would be 18 members. Should two of the at-large seats be reserved for youth?
- 2) Use Election Districts, there are 14.
- 3) Use School Districts.

Discussion- If we go with Legislative Districts who would recruit for members? Legislative districts make up 4 City wards. We could combine the City wards and make 1 rep from those wards. If we go with school districts ICSD serves rural and city municipalities, how would we get fair representation since the other 5 districts are rural? Bernice said we been having municipal reps for years and we always have vacancies, creating more at-large seats might be easier to recruit.

Amie said she would bring the choices to staff and have them come up with a mixed and balanced grouping and give the Board two choices to consider.

TCYS Dept. Updates:

- Summer camp guide is out and on newsstands, there is a new on-line version that is searchable with key words and includes maps.
- NYS Budget passed; we don't know the full impact yet. Amie is projecting a \$7,000 to \$14,000 decrease. In the past we have done several things to make up the gap:
 - Pass along the cuts to agencies/municipalities.
 - Use one-time money.
 - Ask County to make up some or all of the cuts.
 - Ask for County one-time money.

- Do a mix and match of the above options.
- New member orientation will be scheduled prior to next youth board meeting, the orientation packet is also on the Google Drive, and any one is welcome if they want a refresher.
- Staff brainstormed a list of “wants” if they could have all the money they needed. The list ranged from a new door knob on the conference room door to more staff. Amie passed the list around to the board members to review.
- We need people to volunteer for the Resource Allocation Committee.
- There are signs that the County Budget will be a maintained of effort budget. Things that will impact the 2017 budget include the loss of the Stop Act Grant beginning in October of 2017; loss of employment grant from the Park Foundation; and the potential State reduction of funds. In addition there is a question mark on the RBA funding for staff time from the County; the proposal is stuck in committee so it cannot move to the full Legislature for a vote. Amie and Dave along with Joe M. are working to move the proposal out of the Gov. Operations Committee so the full Legislature can vote on the proposal.
- There is a survey from the Human Rights Office about the demographics of people on boards and committees; taking the survey is optional.

Meeting Adjourned @ 6:25 PM

Minutes by Janice Johnson

Minutes May 22, 2017

Present: Bernice Yarosh, at-large; Kathy Servoss, Dryden; Gabe Carillo, at-large; Pete Angie, Ulysses; Barbara Sadovnic, Enfield

Staff: Amie Hendrix, Janice Johnson

Meeting Called to Order by Kathy at 5:04

Board Updates: None

Approval of April's Minutes: Bernice moved, Gabe seconded. Kathy had the following edits: start time 5:02 not 7:02 and please add the names of the people who volunteered for the Resource Allocation Committee (Kathy S. Bernice Y. Pete A. Patty V. Ron H.) Amie still has not found a time/date that all members could meet. Minutes passed with corrections.

Bylaws: Amie presented two options to be discussed.

Option 1: Similar to what we have been doing for a few years, Towns the City and the Village of Lansing get one seat and some at large members. The one difference is youth (16+) can fill any member's seat.

Option 2: Seats are divided by the size of the municipality, small, medium, and large. The municipalities would not actually make the appointments instead the recommendations would be made from the Board. This may avoid municipalities appointing two members.

Barbara said her concern is if municipalities don't nominate it breaks communication with municipalities and may break our connection. Bernice said "no less than 12 members" worries her since we have a hard time getting members. Amie said we can change it to no less than 12 "seats", and then if they are not filled there is no issue. Pete asked if the municipal population breakdown is for flexibility with appointments. Bernice said yes that is why she likes option 2. Kathy pointed out that option 2 breaks the links to municipalities. Amie said if we go with option 2 some municipalities could feel like they weren't offered a seat and option 2 may be more difficult to receive approval because it is very opened ended. Option one we are more locked into where people live.

Kathy asked to take a straw poll to see where people were at, Barb and Gabe liked option 1, Pete, Kathy, and Bernice liked option 2.

Amie said she could run this by electeds such as our liaison, to see what she thinks and how she thinks the legislature will react to the options. Amie will bring it back for a vote at the June meeting.

40th Anniversary: Amie let everyone know that Talyse has taken a job offer in NYC and is no longer working for the Department. We are currently looking to hire another temporary worker to fill her position. Talyse did develop a "pitch kit" for the 40th, it is meant to be distributed to get more people on the 40th planning committee. The Board also reviewed "Draft" selection criteria for picking the 40 faces.

Meeting Adjourned @ 6:15 PM

Minutes by Janice Johnson

Tompkins County Youth Services Board
Minutes
June 14, 2017

Present: Bernice Yarosh, Kathy Servoss, Gabe Carillo, Pete Angie, Barbara Sadovnic, Ronny Hardaway, Anna Kelles
Staff: Amie Hendrix, Theresa Albert, Cheyenne Gorton

Meeting called to order by Ronny at 5:05 p.m.

Minutes:

Bernice moved to accept the May minutes as written. Barbara seconded.
Motion passed; Pete abstained.

Bylaws:

The Board has been discussing and reviewing the Youth Board By-laws for several months. In May, Amie presented two options; one close to what we've been following with modifications, and the other dividing the seats by the size of the municipality.

Amie passed the two options by Anna Kelles, the Board's Legislature liaison.
Anna felt Option 1 would be seen as more favorable by the Legislature. This option retains the appointing power with the municipality.

Bernice moved to accept By-law revisions presented as Option 1. Pete seconded.
Motion passed.

Resource Allocation 2018:

Ronny – Committee held one meeting on June 7. Budget is divided into three sections: agencies, municipalities, and departmental. All three sections were discussion, clarifications and updates shared. Easy consensus was reached by the Committee.

Agencies – 2018 will be a renewal year; year two in a 3-5 year cycle.

Municipalities – all are allocated funding; planning groups make decisions on how funds are spent locally. Most contract with Cooperative Extension for youth services with either a full or part-time Program Manager.

Department – staff created a large wish list; honed down to the most important and feasible items.

On behalf of the Resource Allocation Committee, Ronny presented the recommendations for target and OTR requests. *(A 2018 Resource Allocations Recommendations Report was sent to all Board members prior to the meeting.)*

Target Funding

Agencies:

The RAC recommends target funding totaling \$506,103 as outlined in the report (page 11).

Barbara moved to accept this recommendation for target funding. Pete seconded. Motion passed, Kathy abstained.

Municipal Youth Services System:

The RAC recommends target funding totaling \$281,629 as outline in the report (page 12).

Gabe moved to accept this recommendation for target funding. Kathy seconded. Motion passed.

Planning & Coordination (Department):

The RAC recommends target funding totaling \$426,346, includes Grant funding, as outlined in the report (page 13).
Pete moved to accept this recommendation for target funding. Barbara seconded. Motion passed.

Over-target funding requests

After much discussion, the Committee recommends the following OTRs.

OTR 1: *\$13,117 for a 2% increase in target (on-going) County funds* for all Youth Services Contract Providers. This will provide a Cost of Living Adjustment (COLA) for all of our contract agencies (municipal and agency). This will support a slight increase to cover the rising cost of services provided to youth.

OTR 2: *\$7,200 of one-time rollover funding to be provided for electronic replacements of outdated equipment.* These upgrades include 7 desktop computers, 2 laptops, and 1 printer.

OTR 3: *\$10,000 in target funding to support ongoing training services* to youth services providers throughout Tompkins County. In 2012, the County Youth Services Department took a closer look at the quality of programming provided by our contract agencies and municipalities for young people. In an effort to continually grow and improve service offerings it was realized that training is extremely important for youth service workers, however as non-profits continue to face significant financial constraints due to the economic downturn many non-profits have eliminated their training budgets. Youth Services has met this need by providing an annual training series targeted directly at youth workers. This training series has previously been funded via rollover funding; however the sustainability of this important program is extremely important.

OTR 4: *\$3,000 of one-time rollover funding* to provide support to the biennial youth development survey. 2018 will mark the fifth time that the survey is completed by every middle and high school student in Tompkins County. Previously the Federal Community Coalitions grant provided significant support to this initiative, however the grant has now come to a close and Youth Services Department along with the school districts, Community Coalition for Healthy Youth, and local non-profits have committed to attempting to support this initiative as we move forward.

OTR 5: *\$30,000 in target funding to be provided to allow communities and/or non-profits to pilot small mini-grant programs* related to the programs and services brainstormed during the Achieving Youth Results Process. As previously mentioned the Youth Services Department took to community convening meetings in 2015-2016 to learn what services could be provided to support the six Achieving Youth Results goals. As solutions to the challenges faced by young people were discussed at the 70+ community tables it became clear that a small amount of resources may allow community members to build off of the current programs and services to help better serve additional young people.

Kathy moved to accept the 5 OTRs, 3 asking for target funding and 2 asking to use one-time rollover funding, as presented as well as the recommended priority order.

Gabe seconded. Motion passed.

40th Anniversary:

Amie introduced new hire Cheyenne Gorton. Cheyenne will be taking over the work on the 40 Caring Adults Campaign and other tasks surrounding our 40th Anniversary.

Cheyenne – last night was her first 40th Planning Committee meeting with just a few people attending. Nomination form is going through the final stages of approval. We will have the form available in Survey Monkey (online) as well as in paper form.

Cheyenne is also working on finalizing the “Launch” packet to be sent out widely. A press release will be prepared.

If there is any person, group, distribution list, etc. that we should make sure receives the packet, please contact Cheyenne.

Updates:

Amie – we have received our final 2017 State Aid allocations. We received a decrease in Youth Development funds, but an increase in RHY funds; so overall we will only experience a \$45 reduction! We can easily cover this within the Department budget.

Amie – we could see many changes in RHY regulations and allocation of funding. We anticipate these changes will most likely take place beginning in 2019. Regulations have been in place, but the language has been vague and not being followed. Governor is cracking down and we anticipate a lot of changes.

Ronny – Reviewing Legislative candidates, he saw that Glenn Morey has stated his top priority is youth services. We should definitely keep him in the loop and be in contact with him on a regular basis.

Amie – yes, Glenn has been a long-time supporter of youth services, starting well before he got on the County Legislature. He is heavily involved in the Groton community and his local Youth Commission.

Meeting adjourned at 6:10 pm

Respectfully submitted - Theresa Albert

**Tompkins County Youth Services Board
Minutes
October 30,, 2017**

Present: Bernice Yarosh, Kathy Servoss, Gabe Carillo, Pete Angie, Barbara Sadovnic, Ronny Hardaway, Patty Vandebogart, Lisa Campbell, Anna Kelles

Excused: Ronny Hardaway

Staff: Amie Hendrix, Cisco Paler-Large, Janice Johnson

Meeting called to order by Kathy at 5:04 p.m.

Introductions and welcome

Announcements: Kathy announced that there will be a kids Halloween costume contest at the Village of Dryden fire hall tomorrow night.

Minutes:

Pete moved to accept the September minutes as written. Barbara seconded.

Motion passed.

2018 Budget Updates: Amie

- The Legislature approved most departments' rollover requests.
- Our 2% increase for agencies and municipalities passed.
- \$10,000 for training was approved, there were a few questions. Who was the training for, and are they getting the training and then leaving the County. Amie explained that is was mostly direct service staff that was getting trained and when agency and municipal budgets were cut the training funds were cut. Staffs who are receiving the training may move from one job to another or one agency to another but for the most part they are staying in the County and staying in the human service world.
- They changed our request for AYR mini-grants from \$30,000 one-time to \$20,000 one-time. This OTR got the most discussion since it was a new project and still in the planning stages.
- State budget is now underway; the Governor asked his dept. heads to submit their budgets and to submit them with a 0% increase.

Nominating Committee: Pete said they contacted all the youth board members and the slate for 2018 will be the same slate of offices as 2017: (To be voted on in December)

- Kathy Servoss, Chair
- Patty Vandebogart, Vice Chair
- Ronny Hardaway, Secretary

40th Anniversary Review: Amie led a discussion about the Caring Adults Campaign and the Caring Adults event, the following was identified:

Thinks that went well:

- ★ + Good social media coverage
- ★ Branding was good

- ★ Well attended, a good mix of people
- ★ A mentor and mentee met, nice moment
- ★ Food and venue was good/top shelf
- ★ Amie's speech was excellent

Things we might consider:

- ▲ Someone didn't know they were a caring adult?
- ▲ On submission form add a check box that allows us to tell or not to tell who nominated the person.
- ▲ Recognize the caring adults in the audience at the event.
- ▲ Add a slide show of what youth services does
- ▲ Add a slide show of the caring adults doing activities and or people/youth talking about them.
- ▲ More recognition of the others who were not selected as one of the 40.
- ▲ Better display of the VIP's

Continuing the event:

- Individual communities have asked to replicate the event. TCYSD has put a lot of work into this campaign and wants to get some name recognition for this. Thinking about writing a how to manual to help others who want to run a campaign.
- Continue with the social medial presence, we are still getting a lot of hits but how to continue this. Cheyenne who ran the campaign is leaving in December and she is writing a plan for this.
- Gabe asked if we were continuing with nominations.
- Kathy suggested doing 40 caring adults for 9 years and then 50 at our 50th anniversary.

Municipal Youth Service System Updates: Janice updated the Board on the potential Danby/Newfield merge that the Dept. was working on earlier in the year. Danby was the only municipality left with a ½ time program manager and they were experiencing frequent turnover of staff. Newfield has not used all of their County Youth Service Funds in many years and some of the youth in the Newfield School District live in West Danby. With a vision of using a Park Foundation grant for 3 years while Danby and Newfield increased their Town money a full time position would be shared between the two communities. Staff changes in the Recreation Director position had Newfield pull out of the original agreement and left Danby to figure it out on their own. Danby has hired a ¾ time program manager through 2017 and would like to continue to keep their program manager ¾ time for 2018 while they continue talks with Newfield and expand into West Danby (students in West Danby attend Newfield schools). Danby has enough funds if they are able to use additional TCYS Dept. funds in 2018, ~\$3,000 to \$4,000. They have the matching funds for the use of these funds. This issue will be brought before the Youth Board in January 2018 for a vote and then on to the Legislature for approval to pilot this for one year only.

Department Updates:

- The department staff is doing a lot of work with Results Based Accountability and Dave will be making a presentation to the Youth Board next month.
- It was budget season so there has been a lot of time spent on budget.
- Kris is doing a presentation today at the library Tompkins Teens Today releasing some of the youth development survey data. She has also done comparative reports for the first time LGBTQ, male, female, and race & ethnicity.
- Cisco was hired to work on CSEC helping agencies, police, probation, and schools work together and to coordinate trainings. He will also be working ½ time on youth employment programs.

Upcoming Meetings:

- November meeting will be held November 27th after the Thanksgiving Holiday.
- December meeting to be determined, usually a holiday celebration. Watch for a doodle calendar.

Submitted by Janice Johnson

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- Gabe asked if we were continuing with nominations.
- Kathy suggested doing 40 caring adults for 9 years and then 50 at our 50th anniversary.

Municipal Youth Service System Updates: Janice updated the Board on the potential Danby/Newfield merge that the Dept. was working on earlier in the year. Danby was the only municipality left with a ½ time program manager and they were experiencing frequent turnover of staff. Newfield has not used all of their County Youth Service Funds in many years and some of the youth in the Newfield School District live in West Danby. With a vision of using a Park Foundation grant for 3 years while Danby and Newfield increased their Town money a full time position would be shared between the two communities. Staff changes in the Recreation Director position had Newfield pull out of the original agreement and left Danby to figure it out on their own. Danby has hired a ¾ time program manager through 2017 and would like to continue to keep their program manager ¾ time for 2018 while they continue talks with Newfield and expand into West Danby (students in West Danby attend Newfield schools). Danby has enough funds if they are able to use additional TCYS Dept. funds in 2018, ~\$3,000 to \$4,000. They have the matching funds for the use of these funds. This issue will be brought before the Youth Board in January 2018 for a vote and then on to the Legislature for approval to pilot this for one year only.

Department Updates:

- The department staff is doing a lot of work with Results Based Accountability and Dave will be making a presentation to the Youth Board next month.
- It was budget season so there has been a lot of time spent on budget.
- Kris is doing a presentation today at the library Tompkins Teens Today releasing some of the youth development survey data. She has also done comparative reports for the first time LGBTQ, male, female, and race & ethnicity.
- Cisco was hired to work on CSEC helping agencies, police, probation, and schools work together and to coordinate trainings. He will also be working ½ time on youth employment programs.

Upcoming Meetings:

- November meeting will be held November 27th after the Thanksgiving Holiday.
- December meeting to be determined, usually a holiday celebration. Watch for a doodle calendar.

Submitted by Janice Johnson

Tompkins County Youth Services Board
Minutes
November 27, 2017

Present: Ronny Hardaway, Bernice Yarosh, Kathy Servoss, Gabe Carillo, Pete Angie, Barbara Sadovnic, Lisa Campbell, Anna Kelles

Excused: Patty Vandebogart

Staff: Amie Hendrix, David Sanders

Meeting called to order by Kathy at 5:03 p.m.

Minutes: Kathy

Lisa moved to accept the September minutes as written. Bernice seconded.

Motion passed 5-0.

Election of Officers: Kathy

- President – Kathy Servoss
- Vice President – Patty VandeBogart
- Secretary – Ronny Hardaway

Ronny moved to accept the slate of officers for 2018. Gabe seconded.

Motion passed 7-0.

Approve Bernice Yarosh new term as At-large Youth Board Representative: Kathy

Ronny moved to accept the slate of officers for 2018. Gabe seconded.

Motion passed 7-0.

Results Based Accountability: Dave

Dave provided a PowerPoint covering the basic principles of RBA, an update on how the framework has been adopted and used successfully by our contracted agencies and the Performance Measure Initiative spearheaded by the County Administration office, in implementing the RBA framework into all County departments.

Department Update: Amie

Training: “Is it Advocacy, Lobbying or Both?” Melinda Mack from the New York Association of Training and Education Professionals will be in Tompkins County to discuss ways to help programs advocate at the Local, State and National Levels. The training is December 11, 2017.

Achieving Youth Results (AYR) grant contest:

Amie reminded the Board of the ideas and concepts of AYR, (following the RBA overview) she pointed out that the AYR concepts follow the RBA Population Accountability areas of Goals and Indicators. AYR has six (6) Goals with two (2) Indicators per each area. Over 400 people within the community weighed in with brainstorming ideas on how “we” as a community might impact, contribute, and support the improvement of these measures. Unfortunately the hard work and effort in gathering these community ideas have been collecting dust...until now. Recently the County legislature approved an OTR AYR mini-grant of \$20,000, one time. Amie has begun to create an out of the box idea in how we might bring this forward. Note this idea is still under construction, the initial concept is something like Shark Tank meets the Voice. (You don’t watch TV? Below is a brief summary of each show.)

Shark Tank: Budding entrepreneurs get the chance to bring their dreams to fruition, by presenting their ideas to the *sharks* -- five titans of industry who made their own dreams a reality and turned their ideas into lucrative empires.

The Voice: Emmy Award-winning singing competition, where coaches go head-to-head with each other while passionately mentoring, inspiring and nurturing a fresh group of vocal artists from all over the country.

Some ideas that were discussed:

AYR Non-profit pitch contest

Who: Municipalities, Educational intuitions, Agencies, faith based programs,

CBO representative makes a pitch in one of the six Goal areas

Judges and mentors will be available to support those seeking funding, hone their pitch.

Additional funders and community foundations will be invited to hear the ideas, widening the audience to potential funders outside the \$20,000 OTR.

We are expecting 5-10 presenters per goal, so of course that means 30 -60 coaches/mentors!!

Applications will be as brief as possible

Grants range from \$500 to \$5,000, some matching will be required

Everyone sees each other's presentations, why, potential collaboration

Upcoming Meetings:

- December 11, 2017 End of the year Celebration. Please bring desserts or savory appetizer items.
- January 29, 2018

Adjourn 6:13

Submitted by David M Sanders