



Located in the beautiful Finger Lakes region of central New York, [Tompkins Consolidated Area Transit, Inc. \(TCAT\)](#) is Tompkins County's provider of safe, reliable, and affordable transportation with an annual ridership of over 4 million passengers. TCAT recognizes that our employees are key to fulfilling our community-driven mission and achieving our vision of a model public transit system. To recruit and retain top talent, TCAT offers competitive pay, outstanding benefits, progressive training, and career growth opportunities.

TCAT, Inc. is an Equal Opportunity Employer which includes protected veterans and individuals with disabilities. Women, minorities, individuals with disabilities, veterans and military spouses are encouraged to apply.

TCAT is currently offering a \$5,000 sign-on bonus to qualified Diesel Mechanics. Additionally, you will have the opportunity to obtain your

Commercial Driver's License by receiving paid training from our highly-skilled staff.

As a Mechanic at TCAT, you will be part of a cohesive unit of mechanics possessing broad knowledge and unique skills. Working on our transit fleet of over 50 buses, you will be responsible for day-to-day repairs as well as supporting a strong preventative maintenance program while keeping a clean, efficient, and safe working area. Major repair work could include engine overhauls or replacements, automatic transmissions, drive line, differential, air brakes, body modifications, etc.

TCAT's mechanics are a critical component of ensuring the safety of our drivers, passengers, and the community at large. To that end, you will regularly receive training opportunities that will enable you to build on your current skills and stay at the forefront of new technologies, concepts and developments in the world of diesel repair and maintenance.

Compensation

- \$26.40 per hour + \$1.00 per hour nightshift differential if applicable
- \$5,000 sign-on bonus paid out over one year
- Quarterly \$220 tool allowance
- Annual \$250 shoe allowance

Benefits Package

- Health Insurance
- Medical Flexible Spending Account options
- Vision (employer-paid)
- Dental (employer-paid)
- Life/AD&D (employer-paid)
- Voluntary Employee, Spousal & Child Life insurance
- Group Short & Long Term Disability (employer-paid)
- Employee Assistance Program (EAP)
- 401(k) retirement plan (10% employer match after 2 years)
- Paid Time Off including Vacation, Sick, Floating Holidays, and 7 paid holidays



Qualifications

The ideal candidate will possess a minimum of three (3) years' experience repairing diesel engines in a transit environment; however, previous heavy-duty or automotive experience and relevant certifications will be considered! Experience in airbrake diagnosis and repair, Cummins engines and Allison transmissions are a plus. A commitment to safety, strong communication skills, the ability to read and follow written instructions, the ability to work with a team and independently, and proficiency with computers and sensor tools is a must. The successful candidate must provide their own tools.

Hours

Scheduling is determined by a seniority-based bidding process. Possible working hours include:

- 1st Shift: 6:00am – 2:30pm
- 2nd Shift: 2:00pm – 10:30pm
- 3rd Shift: 10:00pm – 6:30am

Union Membership & Dues

TCAT, Inc. is a union shop. Mechanics will become members of the UAW Local Union 2300 upon successful completion of a 90-day probationary period. Assessed dues shall be a sum equivalent to a rate of 1.25 hours of wages, at the employee's straight rate of pay, per two-week pay period.

Pre-employment Requirements

Pre-offer motor vehicle record check, verification of past employment, post-offer drug test (including marijuana), and criminal background check are required. Additionally, positions in this job classification are considered safety-sensitive and are subject to drug testing, including random drug screens, in accordance with Federal Transit Administration (FTA) Drug and Alcohol regulations.

Physical Demands

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

- Must be able to lift up to 100 pounds
- Work requires the ability to reach, bend, twist, stoop, kneel, crawl, crouch and climb ladders on a regular basis in the performance of mechanical work
- Required to use hands, fingers and arms to reach, handle or operate objects, tools, or controls
- Stands and walks for long periods of time in the performance of duties
- Ability to receive directions and interact with coworkers
- Specific vision abilities required to include close vision, distance vision, peripheral vision, color vision, and ability to adjust focus

Application Process

Apply online at tcatbus.com/careers or email a resume and cover letter to Smiller@tcatmail.com. Applications may also be completed in person or mailed to 737 Willow Ave, Ithaca NY 14850, Attn: Sarah Miller. You will receive an email acknowledgment when you have successfully applied. You will be notified within two weeks if you are selected for the next step of the application process. Please keep your contact information up-to-date.