

Maintenance Technician



Join our dedicated team as a Maintenance Technician where you'll play a crucial role in maintaining and enhancing our properties by handling various maintenance tasks with professionalism and efficiency. Immerse yourself in a range of experiences while completing service calls including preventative maintenance, plumbing, electrical, carpentry, and other property & grounds maintenance assignments.

Duties

- **Building Maintenance:** Execute building maintenance tasks including preventative maintenance, service requests, capital improvements, and turnover maintenance.
- **Craftsmanship:** Demonstrate proficiency in general maintenance, carpentry, painting, electric repair, HVAC repair & plumbing repair, or display willingness to learn and grow in these areas.
- **Property Improvement:** Maintains constant awareness while on owned and managed properties to make immediate improvements as required. Makes recommendations to improve the overall appearance, efficiency & effectiveness at the properties to help achieve company and community goals.
- **Exterior Maintenance:** Occasionally performs exterior maintenance and landscaping tasks including lawn care, pruning shrubs and trees, weeding, insect control, and removal of clippings as required.
- **Safety Compliance:** Follows all safety guidelines for the operation of tools and equipment as well as ensuring compliance with building, safety, and health codes.
- **Emergency Response:** On-Call and able to respond to after-hour emergency calls and weather conditions at all properties.
- **Tenant Relations:** Maintains positive relations with tenants, customers, staff, and the corporate office. Supports our continued growth by performing other related duties as assigned and contributing to the overall mission of the company as needed.

You Have

- **Relevant Experience:** 2+ years working in property management, general maintenance, painting, carpentry, HVAC, electric, and/or plumbing.
- **Equipment Proficiency:** Experience operating equipment & tools of the trade including but not limited to hand tools, power tools, and riding equipment.
- **Technical Skills:** Experience troubleshooting appliances and mechanical operating systems as well as following processes/instructions for repair.
- **Driver's License:** Valid driver's license with a good driving record.

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You Should Be Able To

- **Lift & Carry:** Frequently lift, move, or carry items weighing 50+ pounds.
- **Maneuver Properties:** Move about properties often including ascending/descending of stairs and ladders.
- **Be Flexible & Mobile:** Bend, squat, kneel, twist, and walk for periods of time while inspecting/addressing properties or equipment.
- **Operate Devices:** Frequently operate electronic devices for communication and task management.
- **Exchange Information:** Communicate with tenants, vendors, and colleagues to exchange accurate information.
- **Inspect Projects:** Observe, inspect, and assess maintenance projects which includes travel to and from property locations on a regular basis.

The Perks

- **Full-Time Stability:** Embrace the security of a full-time position that provides a strong foundation for your professional journey.
 - **Schedule:** Monday-Friday, 8:30 AM – 5:00 PM (Includes a 30-minute meal break)
- **Competitive Compensation:** Your experience is valued, and we offer competitive compensation with eligibility for performance bonuses. The salary range is \$20.00 to \$24.00 per hour, reflecting our commitment to recognizing and rewarding your contributions.
- **Comprehensive Benefits Package:**
 - **Time Off Well-Spent:** Enjoy a generous package of paid time off and 10 paid holidays, allowing you to recharge and spend quality time with loved ones.
 - **Health, Dental, and Vision Wellness:** Access health, dental, and vision insurance right from the start, prioritizing your overall well-being. We offer a wide range of options to suit your and your family's needs, including a 100% employer paid option for employees.
 - **Financial Future Secure:** Plan for the future with confidence through our 401k plan, complete with an employer match of up to 6% after 1 year of employment. Additionally, rest easy with our company-paid life insurance policy.

About Us

Arnot Realty is a leader in both real estate development and property management within the Southern Tier of New York. Our expertise lies in the cultivation and oversight of multi-family, retail, commercial, and land. With a legacy spanning over a century, we have played a pivotal role in driving economic growth within our communities.

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Presently, we own a portfolio encompassing nearly 2 million square feet, a testament to our commitment to realizing the full potential of real estate ventures. At Arnot Realty, we leverage our extensive knowledge to not only elevate opportunities but also to nurture and enhance the communities we are a part of, drawing upon our passion and experience.

We are in the process of assembling a team that shares our fervor for pursuing objectives. If you are a self-motivated individual who thrives in a collaborative setting, there is a promising career path awaiting you at Arnot Realty!

Arnot Realty is an equal opportunity employer which recruits, hires, trains and promotes personnel for all job titles, without regard to race, color, religion, sex, national origin, genetic information, veteran status, disability status, sexual orientation, gender identity or expression, marital status, or any other status protected under local, state, or federal laws.