

YOUTH OVERSIGHT COMMITTEE

May 20, 2021

8:30 A.M.

Zoom Platform

PRESENT: K. Shanks-Booth, V. Zepplin
EXCUSED: S. Kittel, T. Watts
GUEST: Jackie Mouillessaux, WFNY
STAFF: N. Branosky, S. Alvord, Diane Achilles

CALL TO ORDER

Ms. Shanks-Booth called the meeting to order at 8:32 a.m.

APPROVAL OF MINUTES – March 18, 2021 March 29, 2021 April 15, 2021

The minutes of March 18, 2021 were deferred to June 17, 2021.

The minutes of March 29, 2021 were deferred to June 17, 2021.

The minutes of April 15, 2021 were deferred to June 17, 2021.

WFNY JOB LINK QUARTERLY UPDATE

Ms. Mouillessaux reported to the Committee the Career Center Staff are now serving 15 JobLink participants since January 2021. Currently the Career Center staff are helping participants with supportive services: court appointments, housing, advocacy with disability, non-subsidized employment, and application assistance. The Career Center staff are participating in trainings with NYATEP to be up to date with LGBTQ. 1:5 youths reported to be homeless or have housing instability.

Ms. Mouillessaux reported the 11 out of the 15 participants have been placed at job sites through out the County: Family Medical Associates, ReUse, Hanger Theatre, Office of Anne Kelles, Rashida Sawyer Bakery, Sciencenter, The Significant Elements Architectural salvage, Tompkins Workforce New York and Village at Ithaca. The Career Center facilitates workshops for participants to have the opportunity to introduce themselves and practice public speaking skills; the workshops help with life skills and work readiness skills.

Ms. Mouillessaux reviewed new partnerships that the Career Center have made in the Community, including the Cornell Cooperative Extension Beyond the Box Working Group to better serve people who have experience with the justice system or are re-entering the community post-incarceration. Challenge Workforce Solutions youth staff are collaborating with OET to provide integrated services for youths with disabilities.

ADDITIONAL MEMBERSHIP TO COMMITTEE

Ms. Shanks-Booth reviewed the prospective list of new members to join the Youth Oversight Committee. Ms. Shanks-Booth has reached out to several of people on the prospective: C. Malcom, Wegmans; J. Clemons, Unbroken Promises, S. Lester, Cornell Cooperative Extension are interested to become members. The Committee would like a diverse membership to have new prospective on new ideas to move forward in the future.

DIRECTOR'S REPORT

Ms. Branosky reported that the economy in Tompkins County is improving. Many industries are growing, including education, medical, and State Government. In Tompkins County, we are concentrating on Leisure and Hospitality to help increase the employment market. At the Board meeting Tuesday, members had a discussion on ways to move forward in "return to work" plans, some ideas include: employers to "guarantee interviews to all", recruitment bonuses, workplace flexibility and to make room for all in the workplace.

Ms. Branosky reported that the Board has hired a Deputy Director, Rosemary Avila, who will be starting June 28th.

ADJOURNMENT

Ms. Shanks-Booth adjourned the meeting at 10:01 a.m.

The next full meeting is scheduled for June 17, 2021.

YOUTH OVERSIGHT COMMITTEE

April 15, 2021

8:30 A.M.

Zoom Platform

PRESENT: K. Shanks-Booth, S. Kittel
EXCUSED: V. Zepplin
GUEST:
STAFF: N. Branosky, S. Alvord, Diane Achilles

CALL TO ORDER

Ms. Shanks-Booth called the meeting to order at 8:35 a.m.

APPROVAL OF MINUTES – March 18, 2021 March 29, 2021

The minutes of March 18, 2021 were deferred to May 20, 2021.

The minutes of March 29, 2021 were deferred to May 20, 2021.

SYEP RFP UPDATE

Ms. Alvord reported that the Summer Youth Employment Program has been approved to contract with Office of Employment and Training and Ithaca Youth Bureau by the Executive Committee on their Tuesday, April 6, 2021 meeting. The Summer Youth Employment Program will be on the Full Board agenda to ratify the actions of the Executive Committee at the next full Board meeting Tuesday, April 27, 2021.

Ms. Alvord and Ms. Branosky attended an advocacy meeting last week with NYATEP. NYATEP will be advocating for a timely release of the Summer Youth Employment Program funding and will hold bi-weekly meetings to inform all program operators of progress.

Ms. Branosky reported the Executive Committee members would like to be informed about information that the Youth Oversight Committee is requiring of the Office of Employment and Training and Ithaca Youth Bureau. The Executive Committee supports the Youth Oversight Committee in delineating funds according to who can support participants services in the best way.

ADDITIONAL MEMBERSHIP TO COMMITTEE

Youth Oversight Committee members are having discussions around adding additional members and are in process of compiling a list of prospective members.

DIRECTOR'S REPORT

Ms. Branosky reported that the Cornell/ILR School have taken their Skills Mapping information to the marketing team. The information the research team has compiled is rich and valuable information that can be used in many ways.

ADJOURNMENT

Ms. Shanks-Booth adjourned the meeting at 9:33 a.m.

The next full meeting is scheduled for May 20, 2021.

YOUTH OVERSIGHT COMMITTEE

March 29, 2021

3:30 P.M.

Zoom Platform

PRESENT: K. Shanks-Booth, V. Zeppelin, S. Kittel, T. Watts

EXCUSED:

GUEST:

STAFF: N. Branosky, S. Alvord,

CALL TO ORDER

Ms. Shanks-Booth called the meeting to order at 3:32 p.m.

SYEP RFP REVIEW AND VOTE

The committee reviewed answers to questions that were submitted to the respective SYEP bidders. These questions focused on: addressing barriers, recruiting diverse youth, recruiting diverse worksites, developing culturally responsive and engaging workshops, and addressing questions regarding COVID-19 protocols.

After discussion, it was expressed that the Office of Employment and Training (OET) had a strong proposal. The Ithaca Youth Bureau (IYB) proposal lacked the robust recruitment and supportive services that the committee desired. The committee ultimately moved forward to vote on moving into contract negotiation with both bidders (OET and IYB), with the intent to negotiate the contracts (dependent upon funding allocations) that favor the OET bid over the IYB; Ms. Kittel made the motion, Ms. Shanks-Booth seconded, all in favor by voice vote.

Aspirational goals for programs to achieve jointly will be created to encourage cross-program collaboration. These targets will be set based on local data re: demographics of youth (% to be determined). The Committee also desires to have a “summer debrief” joint session with both programs in October 2021, inviting additional stakeholders to learn more as well.

ADDITIONAL MEMBERSHIP TO COMMITTEE

Ms. Branosky reminded committee members to bring 1 or 2 names of potential people to the next meeting.

ADJOURNMENT

Ms. Shanks-Booth adjourned the meeting at 4:30 p.m.

The next full meeting is scheduled for April 15, 2021.

YOUTH OVERSIGHT COMMITTEE

March 18, 2021

8:30 A.M.

Zoom Platform

PRESENT: K. Shanks-Booth, V. Zeppelin, S. Kittel, T. Watts

EXCUSED:

GUEST:

STAFF: N. Branosky, S. Alvord, D. Achilles

CALL TO ORDER

Ms. Shanks-Booth called the meeting to order at 8:32 a.m.

APPROVAL OF MINUTES – February 18, 2021

It was moved by Ms. Zeppelin and seconded by Ms. Kittel and unanimously adopted by voice vote of members present to approve the minutes of February 18, 2021.

APPROVAL OF MINUTES – March 16, 2021

It was moved by Ms. Kittel and seconded by Ms. Zeppelin and unanimously adopted by voice vote of members present to approve the minutes of March 16, 2021.

SYEP RFP REVIEW AND VOTE

The committee reviewed questions that will be proposed to the respective SYEP bidders. These questions focus on: addressing barriers, recruiting diverse youth, recruiting diverse worksites, developing culturally responsive and engaging workshops, and addressing questions regarding COVID-19 protocols. Answers to these questions will be required in one week's time (Thursday, March 25th, COB); committee will review the responses independently, complete SYEP rating sheets, and meet on March 29th to vote on moving into contract negotiation.

The committee also highlighted a number of changes they would like to have in place for the 2022 SYEP RFP, including setting aspirational targets/benchmarks for increasing diverse representation among youth and worksite participants, based on thorough review of local demographics; inclusion of entrepreneurship opportunities and exposure.

ADDITIONAL MEMBERSHIP TO COMMITTEE

Ms. Branosky proposed that the Executive Committee is in favor of recruiting additional members to join the YOC. These can be comprised of community members; would specifically

be seeking to increase representation in: people of color, business owners, people with disability and/or within the field of working with youth or people with mental, cognitive or physical disability. Committee members are asked to bring 1 or 2 names of potential people to the next meeting.

ADJOURNMENT

Ms. Shanks-Booth adjourned the meeting at 9:36 a.m.

The committee will briefly meet on March 29, 2021, to vote on SYEP bids.
The next full meeting is scheduled for April 15, 2021.