

# *Tompkins County Workforce Development Board*

## One Stop Operations and Oversight Committee

### **MINUTES**

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*Tuesday, July 9, 2024 | 119 E. Seneca Street, Suite 200, Ithaca, NY 14850*

**Present:** K. Franzese, S. Cerquone D. Harrington, C. Whitmore

**Excused:** C. Walter

**Staff:** C. Sponn, D. Achilles, S. Frost, C. Sloan

**Guests:** K. Cerasaro

#### **Call to Order:**

Ms. Franzese called the meeting to order at 8:35 a.m.

#### **Approval of Minutes: May 14, 2024**

It was moved by Ms. Whitmore, seconded by Ms. Harrington, and unanimously adopted by voice vote of members present to approve the minutes of May 14, 2024.

#### **Financial Report: Adult & Dislocated Worker**

Ms. Achilles reported for May 2024 PY23 WIOA Adult funds overall were expended at 40%; 19% on participants and 21% on operating expenses.

Ms. Achilles reported for May 2024 PY23 WIOA Dislocated Worker funds overall were expended at 27%; 6% on participants and 21% on operating expenses.

Ms. Achilles reported Adult ITA's will increase next month due to June expenditures of \$12,828.00. June accruals for \$4,692.69.

Ms. Achilles reported Adult and Dislocated Worker funding will not meet the 80% requirement for WIOA funding and Mr. Sponn has submitted a waiver to carry over unspent funds to the second year.

Ms. Franzese inquired about Ms. Basilius joining the One-Stop Committee meetings moving forward. Mr. Sponn reported that Ms. Sloan will be reporting adult and dislocated worker data for this meeting and Ms. Basilius will attend the following meetings.

## **Workplan:**

### **Workforce Development Service Provider Update/Quarterly Report**

Ms. Sloan's presentation is attached.

### **Career Center Update**

Mr. Cerasaro reported a long-time staff member of 40 plus years has retired. This position has not been posted yet. Mr. Cerasaro will hire an Office Assistant II to be the face of the Career Center as a greeter to have more consistency at the front reception desk.

Mr. Cerasaro reported the Career Center is still down a Veterans Service Representative position. There was one candidate that applied and did not have the qualifications required. It has been 3 years without a Veterans Services Representative, and this will be reevaluated and for now another Career Center representative will be in the Ithaca Career Center one day a week.

Mr. Cerasaro reported NYSDOL has a Teachers Ambassadors program that NYSDOL had one teacher start yesterday, June 8, 2024, and it was his first day. This is a program that allows the Career Center to connect teachers and businesses in the community. The teacher then brings information back to the students and connects them with business information.

Mr. Sponn reported that the front reception is run by A42D workers at the time. There is a person that does the morning shift and then another one that does the afternoon shift. Due to some unforeseen circumstances the afternoon shift will be vacant and staff are looking for ideas of how to cover the shift. Ms. Achilles has offered to cover a shift and Mr. Sponn will also take a shift to help to alleviate the responsibility of the Career Center staff if needed.

## **Communications Report**

### **Television Monitor in Lobby Update**

Mx. Frost reported that they are working to get the television working to display a presentation of slides of the services that are offered at the Career Center. Tompkins County Communications is helping with format and design.

### **Sign-in Slip Survey**

Mx. Frost reported that the Career Center staff has given feedback that the Sign-in Slip is confusing for customers. Mx. Frost is in the process of making it easier to keep track of customers coming into the Career Center. Mx. Frost reported that they are looking at using the iPad and if this is too confusing then will go back to paper to capture data that is needed.

Ms. Whitmore reported that electronic options would be easier and give more options for customers with barriers.

Mx. Frost is working on the July Newsletter and will be distributed tomorrow, it will feature BorgWarner jobs, TC Action jobs, and a Transitional Jobs success story. Mx. Frost reported that there is a 42% open rate for the June Newsletter.

Ms. Cerquone inquired about who gets the Newsletter.

Mx. Frost reported that it is distributed through a listserv, community members looking for jobs, and partners.

Ms. Franzese reported that she thinks electronic sign-in would be best due to customers with language barriers and electronic would be very helpful.

Mx. Frost is in the process of working on a jobs board that will have employers fill out information to post a job opportunity. This will have job opportunities and additional comprehensive descriptions for feature jobs. It will have the top 3 jobs and top 10 employers in the area. Ms. Whitmore would like the language changed from top 10 employers to top 10 largest employers.

Mr. Sponn reported that the Board retreat this year will be at the Ithaca Downtown Conference Center.

Ms. Whitmore said it would be good to set goals and strategize at the retreat and see what the Board can work on together.

Ms. Franzese would like to have everyone know what the role of the Board is and what they do.

Mr. Cerasaro would like to see goals set for the Career Center.

## **Director Update:**

### **WIOA Legislation Updates**

Mr. Sponn reported that every decade or so workforce legislation is revised. Currently that is occurring with WIOA. There are discussions in Congress and NYATEP is advocating on behalf of the Boards. In December, NYATEP and NYS WDB Directors sent a letter to Congress expressing their main concerns.

### **2<sup>nd</sup> Annual Disability Transition & Resource Fair**

Mr. Sponn reported the second annual Disability Transition and Resource Fair was held on June 5th at Ithaca High School. 21 organizations were represented and there were around 60 attendees. This was an opportunity for community members to learn about local services that can help support people as they transition into adulthood.

There was also a raffle with prizes. Mr. Sponn thanked Mr. Malcom of the Tompkins WDB and Youth Oversight Committee for Wegmans' donation, GreenStar, Buffalo Street Books, Cinemapolis Gimme! Coffee, and Unity House for prize donations.

## **DTW Summer Cohort**

Mr. Sponn reported the Tompkins Workforce New York info session had 15 participants attend out of 20 that signed up. Ms. Sloan followed up with the 5 and signed them up for a different info session. Ms. Holland-Bavis of IAED will have additional people attending. Community members will have a chance to attend a second info session at IAED on July 12, 2024.

Ms. Whitmore reported that Tompkins Cortland Community College is partnering with DTW and Ms. Szabo of IAED to give customers additional funding. The incentive for completing DTW is now a \$1,000.00 stipend.

## **Energy Warriors Program Updates**

Mr. Sponn reported that he attended the Energy Warriors celebration for graduates. Mr. Sponn reported that he is working on finding more placements into employment opportunities for those that graduate from future cohorts.

## **Opportunity Fair with Cortland County**

Mr. Sponn reported at a previous meeting, it was discussed holding a similar fair that Cortland County had done for their high schoolers. Mr. Sponn talked with Ms. Buggs of Cortland WDB, and she would like to collaborate with Tompkins on a Cortland/Tompkins Opportunity Fair for area youth. The event would expose youth to multiple career pathways and local businesses they could potentially work at in the future.

## **OJT Program Development**

Mr. Sponn reported that he and Ms. Sloan are developing the OJT program and will share information with the Committee before going out to the public. Mr. Sponn would like to bring back information to the Committee in September for review and then push out to the community.

## **Members Updates:**

## **Adjournment:**

Ms. Franzese adjourned the meeting at 09:40 a.m.

# April 2024 WIOA Adult/Dislocated Worker Financial Report

Description	Allocation	Monthly Cash Expenditures	Total Cash Expenditures	Current Accruals	Total Accrued Expenditures
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## PY22 April 2023

WIOA Adult					
Adult-ITA	38,200.00	9,415.00	27,446.50	10,680.75	38,127.25
Transitional Jobs (Adult Part w&f)	6,000.00	0.00	5,436.52	0.00	5,436.52
Adult-OJT	1,300.00	0.00	0.00	0.00	0.00
Adult Supportive Services	3,000.00	165.57	1,808.99	0.00	1,808.99
Adult General (includes WIB)	107,584.48	4,397.96	91,281.50	4,888.04	96,169.54
Allocation	156,084.48	13,978.53	125,973.51	15,568.79	141,542.30

**81% of total budget was expended for PY22 April 2023**

**35% of the allocation must be spent on participants - \$54,629.57 overall.**

**As of April 2023, reports - \$34,692.01 participants (23%) \$91,281.50 (58%) operating expenses of total expenditures**

## PY 23 April 2024

WIOA Adult					
Adult-ITA	36,000.00	3,900.00	14,541.14	12,220.00	26,761.14
Transitional Jobs (Adult Part w&f)	10,000.00	2,570.78	2,570.78	1,542.47	4,113.25
Adult-OJT	6,000.00	0.00	0.00	0.00	0.00
Adult Supportive Services	28,000.00	24.22	660.22	441.99	1,102.21
Adult General (includes WIB)	71,748.11	4,474.34	22,691.54	4,115.77	26,807.31
Allocation	151,748.11	10,969.34	40,463.68	18,320.23	58,783.91
			121,398.49	80% of allocation	

**27% of total allocation was expended for PY23 April 2024**

**35% of the allocation must be spent on participants - \$53,111.84 overall.**

**As of April 2024, reports - \$17,772.14 participants (12%) \$22,691.54 (15%) operating expenses of total expenditures**

Description	Allocation	Monthly Cash Expenditures	Total Cash Expenditures	Current Accruals	Total Accrued Expenditures
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**PY22 April 2023**

<b>WIOA DW</b>					
DW - ITA	32,000.00	5,000.00	6,104.00	0.00	6,104.00
DW-OJT	3,000.00	0.00	0.00	0.00	0.00
DW Supportive Services	10,000.00	0.00	0.00	0.00	0.00
DW General	82,321.63	7,473.11	53,571.16	6,098.09	59,669.25
Allocation	127,321.63	12,473.11	59,675.16	6,098.09	65,773.25

**47% of total budget was expended for PY22 April 2023**

35% of the allocation must be spent on participants - \$44,562.57 overall.

As of April 2023, reports - \$6,104.00 participants (5%) \$53,571.16 (42%) operating expenses of total expenditures

**PY 23 April 2024**

<b>WIOA DW</b>					
DW - ITA	35,000.00	545.00	6,844.00	3,361.00	10,205.00
Transitional Jobs (Adult Part w&f)	9,000.00	0.00	0.00	0.00	0.00
DW-OJT	6,000.00	0.00	0.00	0.00	0.00
DW Supportive Services	25,000.00	0.00	669.88	318.99	988.87
DW General	86,202.39	4,304.20	25,834.66	3,728.15	29,562.81
Allocation	161,202.39	4,849.20	33,348.54	7,408.14	40,756.68
			128,961.91		

**21% of total allocation was expended for PY23 April 2024**

35% of the allocation must be spent on participants - \$56,420.84 overall.

As of April 2024, reports - \$7,513.88 participants (5%) \$25,834.66 (16%) operating expenses of total expenditures

# May 2024 WIOA Adult/Dislocated Worker Financial Report

Description	Allocation	Monthly Cash Expenditures	Total Cash Expenditures	Current Accruals	Total Accrued Expenditures
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## PY22 May 2023

<b>WIOA Adult</b>					
Adult-ITA	42,920.88	6,664.00	34,110.50	4,016.75	38,127.25
Transitional Jobs (Adult Part w&f)	6,000.00	0.00	5,436.52	0.00	5,436.52
Adult-OJT	1,300.00	0.00	0.00	0.00	0.00
Adult Supportive Services	3,000.00	0.00	1,808.99	0.00	1,808.99
Adult General (includes WIB)	102,863.60	0.00	91,281.50	0.00	91,281.50
Allocation	156,084.48	6,664.00	132,637.51	4,016.75	136,654.26

**85% of total budget was expended for PY22 May 2023**

**35% of the allocation must be spent on participants - \$54,629.57 overall.**

**As of May 2023, reports - \$41,356.01 participants (26%) \$91,281.50 (58%) operating expenses of total expenditures**

## PY 23 May 2024

<b>WIOA Adult</b>					
Adult-ITA	41,000.00	7,119.00	21,660.14	4,298.00	25,958.14
Transitional Jobs (Adult Part w&f)	10,000.00	2,802.14	5,372.92	514.15	5,887.07
Adult-OJT	4,000.00	0.00	0.00	0.00	0.00
Adult Supportive Services	25,000.00	441.99	1,102.21	65.63	1,167.84
Adult General (includes WIB)	71,748.11	9,599.27	32,290.81	2,575.28	34,866.09
Allocation	151,748.11	19,962.40	60,426.08	7,453.06	67,879.14

**40% of total allocation was expended for PY23 May 2024**

**35% of the allocation must be spent on participants - \$53,111.84 overall.**

**As of May 2024, reports - \$28,135.27 participants (19%) \$32,290.81 (21%) operating expenses of total expenditures**

Description	Allocation	Monthly Cash Expenditures	Total Cash Expenditures	Current Accruals	Total Accrued Expenditures
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**PY22 May 2023**

<b>WIOA DW</b>					
DW - ITA	18,000.00	0.00	6,104.00	0.00	6,104.00
DW-OJT	1,000.00	0.00	0.00	0.00	0.00
DW Supportive Services	1,000.00	0.00	0.00	0.00	0.00
DW General	82,321.63	7,398.51	60,969.67	7,247.45	68,217.12
Allocation	102,321.63	7,398.51	67,073.67	7,247.45	74,321.12

**66% of total budget was expended for PY22 May 2023**

35% of the allocation must be spent on participants - \$44,562.57 overall.

As of May 2023, reports - \$6,104.00 participants (6%) \$60,969.67 (59%) operating expenses of total expenditures

**PY 23 May 2024**

<b>WIOA DW</b>					
DW - ITA	35,000.00	1,562.00	8,406.00	0.00	8,406.00
Transitional Jobs (Adult Part w&f)	9,000.00	0.00	0.00	0.00	0.00
DW-OJT	6,000.00	0.00	0.00	0.00	0.00
DW Supportive Services	25,000.00	19.99	689.87	0.00	689.87
DW General	86,202.39	8,202.25	34,036.91	2,065.25	36,102.16
Allocation	161,202.39	9,784.24	43,132.78	2,065.25	45,198.03

**27% of total allocation was expended for PY23 May 2024**

35% of the allocation must be spent on participants - \$56,420.84 overall.

As of May 2024, reports - \$9,095.87 participants (6%) \$34,036.91 (21%) operating expenses of total expenditures

**PY22 May 2023 Director approved transfer of \$25,000.00 Dislocated Worker to Adult**

<b>WIOA DW to Adult</b>					
ITA	0.00	0.00	0.00	0.00	0.00
OJT	0.00	0.00	0.00	0.00	0.00
Supportive Services	0.00	0.00	0.00	0.00	0.00
General (includes WIB)	25,000.00	3,237.87	3,237.87	5,350.14	8,588.01
Allocation	25,000.00	3,237.87	3,237.87	5,350.14	8,588.01



Cover

**Purpose:**

The purpose of this quarterly report is to identify data of customer/participant utilization of Tompkins Workforce NY Career Center’s One-Stop Operator programming specific to WIOA funding for training, on the job training (OJT), and Data is represented in eligible training offerings/classes attended by TWFNY customers/participants, eligible training providers (ETP) of attended trainings, program funds allocated and spent on trainings, and employment status of customers/participants upon attending/completing trainings.

**Terms:**

Justice System	Criminal justice background, experience in the justice system, subject to any stage of the criminal justice process.
In-Prog	In-Progress. Customer is still in the process of receiving core WIOA services or still in the process of completing their training.
Lic/Cert Acquired	License and/or Certification Acquired following training. If there is not license or certification associated with a funded training, table cell will be “NA.”
Not Att.	Not Attending
Other Low Income	(A) IN GENERAL.-The term "low-income individual" means an individual who- (i) receives, or in the past 6 months has received, or is a member of a family that is receiving or in the past 6 months has received, assistance through the supplemental nutrition assistance program established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.), the program of block grants to States for temporary assistance for needy families program under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), or the supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.), or State or local income-based public assistance; (ii) is in a family with total family income that does not exceed the higher of- (I) the poverty line; or (II) 70 percent of the lower living standard income level; (iii) is a homeless individual (as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 U.S.C. 14043e-2(6))), or a homeless child or youth (as defined under section 725(2) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11434a(2))); (iv) receives or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq.); (v) is a foster child on behalf of whom State or local government payments are made; or (vi) is an individual with a disability whose own income meets the income requirement of clause (ii), but who is a member of a family whose income does not meet this requirement.

**Definitions:**

PY2023	July 1 <sup>st</sup> , 2023 through June 30 <sup>th</sup> 2024
PY23 Q3 + 4	Jan 1, 2024 through June 30 2024

**Acronyms:**

A	Adult WIOA Funding
DW	Dislocated Worker WIOA Funding
ETP	Eligible Training Provider
ETPL	Eligible Training Provider List
GA	General Assistance
N/A	Not Applicable
RESEA	Reemployment Services and Eligibility Assessment Grants
SNAP	Supplemental Nutrition Assistance Program
SSI/SSDI	Social Security Income/Social Security Disability Income
TANF	Temporary Assistance for Needy Families
UI	Unemployment Insurance
UNKN	Unknown
Y	Youth

**Terms (Continued)**

Quarter Post-Training	Quarter in which training has been or will be completed.
Related Industry	Employment in the industry for which customer was trained.
Basic Skills Deficient	(5) BASIC SKILLS DEFICIENT. -The term "basic skills deficient" means, with respect to an individual-(A) who is a youth, that the individual has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or (B) who is a youth or adult, that the individual is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual's family, or in society.

Start Date	End Date	ETPL Offering / Class	Provider: ETP	Amount	Funding Source	Completed	Employed at Training Start?	Employed Post Training?	Job/New Job Title	Related Industry	License Or Cert	Quarter Post Training
1/2/2024	1/29/2024	CDL A	Sage Trucking	\$4865	OS Youth	YES	NO	YES	Driver	YES	Licensure	N/A
1/29/2024	3/7/2024	CDL A	Sage Trucking	\$4265	Adult	YES	NO	Yes	Driver	YES	Licensure	N/A
2/6/2024	7/22/2024	Computer Security Technician (Comp TIA Security+ and Network+)	TC3 BIZ	\$2599	Adult	N/A	NO	N/A	N/A	N/A	Certification	N/A
2/20/2024	6/20/2025	Adult Cosmetology	TST BOCES	\$2300	Adult	N/A	YES	N/A	N/A	N/A	Completion	N/A
2/20/2024	6/20/2025	Adult Cosmetology	TST BOCES	\$1099.95	OS Youth	NO		N/A	N/A	N/A	Completion	N/A
2/20/2024	6/20/2025	Adult Cosmetology	TST BOCES	\$2900	OS Youth	N/A		N/A	N/A	N/A	Completion	N/A
2/20/2024	6/20/2025	Adult Cosmetology	TST BOCES	\$2600	OS Youth	N/A	NO	N/A	N/A	N/A	Completion	N/A
2/26/2024	4/30/2024	CDL B	Sage Trucking	\$4585	OS Youth	YES		YES		NO	NO	N/A
3/5/2024	8/5/2025	Adult Cosmetology	TST BOCES	\$2600	Adult	N/A		N/A	N/A	N/A	Completion	N/A
3/18/24	5/3/2024	Transitional Job	Cornell Co-Op	\$4940.70	Adult	YES	NO	YES		YES	NO	N/A
3/25/2024	3/25/2025	Adult Cosmetology	TST BOCES	\$2600	Adult	N/A		N/A	N/A	N/A	Completion	N/A
4/1/2024	6/28/2024	Graphic Design Essentials	TC3 BIZ	\$545	DW1	YES	YES	YES		NO	No	N/A
4/2/2024	6/5/2024	Home Health Aide	TST BOCES	\$1300	Adult	YES	NO	NO	N/A	N/A	Completion	N/A
4/8/2024	5/3/2024	Direct to Work	IAED	\$781	Adult	YES	NO	YES	Machinist		Certification	N/A
4/8/2024	5/3/2024	Direct to Work	IAED	\$781	Adult	YES	NO	YES	Machinist		Certification	N/A
4/8/2024	4/22/2024	Direct to Work	IAED	\$781	Adult	NO	NO	NO	N/A	N/A	Certification	N/A
4/8/2024	5/3/2024	Direct to Work	IAED	\$781	DW1	YES	NO	YES	Machinist		Certification	N/A
4/8/2024	4/17/2024	Direct to Work	IAED	\$781	Adult	NO	NO	NO	N/A	N/A	Certification	N/A
4/8/2024	5/3/2024	Direct to Work	IAED	\$781	DW1	YES	NO	YES	Machinist		Certification	N/A
4/8/2024	5/3/2024	Direct to Work	IAED	\$781	Adult	YES	NO	YES	Machinist		Certification	N/A
4/16/2024	8/6/2024	Heat Pump Installation	TST BOCES	\$1350	Adult	N/A	NO	N/A	N/A	N/A	Universal Certifications	N/A
4/16/2024	8/6/2024	Heat Pump Installation	TST BOCES	\$1350	Adult	N/A	NO	N/A	N/A	N/A	Universal Certifications	N/A
4/16/2024	8/6/2024	Heat Pump Installation	TST BOCES	\$1350	Adult	N/A	NO	N/A	N/A	N/A	Universal Certifications	N/A
5/13/2024	7/12/2024	Transitional Job	Verdigree	\$4902.40	Adult	N/A	NO	N/A	N/A	N/A	NO	N/A

Start Date	End Date	ETPL Offering / Class	Provider: ETP	Amount	Funding Source	Completed	Employed at Training Start?	Employed Post Training?	Job/New Job Title	Related Industry	License Or Cert	Quarter Post Training
6/3/2024	6/20/2024	CDL-A	Sage Truck Driving School	\$4265	Adult	YES	NO	NO				
6/3/2024	7/10/2024	CDL-A	Sage Truck Driving School	\$4265	Adult	N/A	NO	N/A				
6/3/2024	6/27/2024	CNA	TC3 BIZ	\$2499	Adult	YES	NO	NO				

Participants by Funding Source		
	Count	% of Total
Adult	19	70%
DW	3	11%
Youth	5	19%

Transitional Jobs (OJTs were not provided during PY23 Q3 and Q4)														
Start Date	End Date	Industry	Placement	Amount	Funding Source	Completed		Employed at Training Start?	Employed Post Training?	Job/New Job Title	Related Industry	Hired at Placement Site?	Quarter Post Training	
3/18/2024	5/2/2024	Vocational Instruction	Cornell Cooperative Extension	\$4940.70	DW1		YES	NO		YES	Instructor	YES	YES	N/A
5/13/2024	7/12/2024	Carpentry	Verdigree Collective	\$4902.40	Adult		In Progress	NO		N/A	N/A	N/A	N/A	PY24 Q1

Transitional Jobs included in counts on previous two pages but also shown here for informational purposes.

Trainings Funded by Eligible Training Provider						
ETPs	# of Trainees	In-Progress Trainings	Completed Trainings	Employed Post Training	Related Industry	Lic/Cert Acquired
IAED	7	0	5	5	5	5
SAGE TRUCKING	5	1	4	3	2	3
TC3 BIZ	3	2	1	1	0	0
TST BOCES	10	9	0	0	0	0

Expenditures per Eligible Training Provider		
Provider: ETP	# of Trainees	Amount
IAED	7	\$ 5,467.00
SAGE TRUCKING	5	\$ 22,425.00
TC3 BIZ	3	\$ 5,643.00
TST BOCES	10	\$ 19,449.95

Trainings Funded by Training (ETPL Offerings/Classes)						
Offerings/Classes	# of Trainees	In-Progress Trainings	Completed Trainings	Employed Post Training	Related Industry	Lic/Cert Acquired
Heat Pump Installation	3	0	0	0	0	0
Adult Cosmetology	6	5	0	0	0	0
Home Health Aide	1	0	1	0	0	1
Computer Security Technician (Comp TIA Security+ and Network+)	1	1	0	0	0	0
Graphic Design	1	0	1	0	0	1
CDL-B Licensure	1	0	0	1	0	0
CDL-A Licensure	4	1	3	2	2	3
Direct To Work: Pathways to Manufacturing	7	0	5	5	5	5
Certified Nurse Aide	1	0	1	0	0	1

Expenditures per Offerings/Classes		
Offerings/Classes	# of Trainees	Amount
Heat Pump Installation	3	\$ 4,050.00
Adult Cosmetology	6	\$ 14,099.95
Home Health Aide	1	\$ 1,300.00
Computer Security Technician (Comp TIA Security+ and Network+)	1	\$ 2,599.00
Graphic Design	1	\$ 545.00
CDL-B Licensure	1	\$ 4,585.00
CDL-A Licensure	4	\$ 17,660.00
Direct To Work: Pathways to Manufacturing	7	\$ 5,467.00
Certified Nurse Aide	1	\$ 2,499.00

Transitional Jobs not included in the counts for this page.

Total Participants		
	27	
Public Assistance Information		
	Yes	No
SNAP	13	14
	48%	52%
TANF	2	25
	7%	93%
GA	0	27
	0%	100%
SSI	1	26
	4%	96%
SSDI	0	27
	0%	100%

Transitional Jobs included in all counts on this page

Demographic Information		
	Yes	No
*UI Claimant	5	21
	19%	81%
Veteran Status	0	26
	0%	100%

Age Group (Participant ages are listed based on the starting date of the quarter.)		
	Count	% of Ttl
18-21	9	33%
22-24	4	15%
25-34	3	11%
35-44	5	19%
45-54	5	15%
55-64	1	4%
65+	0	0%

Other Low Income Indicators		
	Yes	No
Homeless	3	24
	11%	89%
*Lower Living Standard	23	4
	85%	15%
*Income 70% LLSIL	2	25
	7%	93%

Education		
Education Level (per OSOS)	Count	% of Ttl
No Grade	2	7%
9 Grade	0	0%
10 Grade	0	0%
11 Grade	1	4%
12 Grade - no Diploma	1	4%
High School Equivalency	4	15%
12 Grade - HS Graduate	10	37%
Disable w/Cert./IEP	0	0%
HS + 1 yr Postsecondary - No	6	22%
HS + 2 yr Postsecondary - No	0	0%
HS + 3 yr Postsecondary - No	0	0%
HS + 1 yr Vocational Certificate	0	0%
HS + 2 yr Vocational Certificate	0	0%
HS + 3 yr Vocational Certificate	0	0%
HS + 1 yr Associates Degree	0	0%
HS + 2 yr Associates Degree	2	7%
HS + 3 yr Associates Degree	0	0%
Bachelors or equivalent	1	4%
Masters Degree	0	0%
Doctorate Degree	0	0%

Gender		
	Count	% of Ttl
Female	12	44%
Male	15	56%
Not Disclosed	0	0%

\*These items do not display the breakdown of information that has not been disclosed.

Barriers to Employment		
	Yes	No
*Disability Status	9	18
	33%	67%
Justice System Experience	6	21
	22%	78%
BSD/ELL	5	22
	19%	81%

Ethnicity		
(per OSOS)	Count	% of Ttl
Hispanic or Latino	2	7%
Not Hispanic or Latino	20	74%
Not Disclosed	5	19%
Race (Per OSOS Designations)		
(per OSOS)	Count	% of Ttl
Alaskan or American Indian	0	0%
Asian	3	11%
Black or African American	13	48%
Hawaiian or Pacific Islander	0	0%
White	9	33%
Not Disclosed	2	7%

**Survey Information Not Calculated for PY2023-Q3 Due to Staffing**