

Tompkins County Workforce Development Board

One Stop Operations and Oversight Committee

MINUTES

Tuesday, May 10, 2022 | Virtually on Zoom

Present: K. Franzese, K. Kersey, D. Harrington

Excused: P. Levesque, B. Forrest

Staff: D. Lovelace, D. Achilles

Guests: J. Mouillesseaux, K. Cerasaro, S. Paczkowski

Call to Order

Chairwomen, Ms. Franzese called the meeting to order at 8:33 a.m.

Approval of Minutes - March 8, 2022

It was moved by Mr. Kersey seconded by Ms. Harrington and unanimously adopted by voice vote of members present to approve the minutes of March 8, 2022 as written.

Workplan

OET Update

Ms. Mouillesseaux's presentation is attached

Ms. Mouillesseaux reported that OET has hired the Communication Specialist, Mr. Bennett that will be working with WIOA Youth and Adult. In addition, OET has hired a Project Assistant, Ms. Johanson that will be working with WIOA Youth. OET has one opening for a Workforce Development Specialist.

Ms. Mouillesseaux reported that OET is working on Communications Strategies: Long- and short-term objectives, outreach to marginalized populations; individuals with disabilities, people in re-entry, people in addiction recovery, and other systemic barriers.

Ms. Mouillesseaux reported to the Committee that the OET staff in the 6 months have participated in training: Trauma-Informed practices, Motivational Interviewing, Re-entry Awareness, LGBTQ+101, Transgender Youth and Domestic Violence in the Workplace.

Ms. Mouillesseaux is in the process of working with the County Planning, Development and Environmental Quality, Budget, Capital and Personnel Committee's and

will be meeting next with Tompkins County Legislature on May 17th to request \$20K in funding to move for with Reimagining the Workplace series.

Ms. Mouillesseaux reported that the OET have increased attendance events and workshops.

NYDOL Update

Mr. Cerasaro reported to the Committee that NYSDOL and OET are working on a reopening plan. NYSDOL has opened 10 centers across New York as of last week.

Mr. Cerasaro reported that NYSDOL are in the process of hiring 3 new staff and will be interviewing end of week or next week.

Mr. Cerasaro reported that he Career Center has a Security Officer on staff.

Mr. Cerasaro reported that the goal is to have a soft opening of the Career Center to have time to work out any issues that may arise.

Mr. Cerasaro reported that the unemployment Insurance issues have been resolved and a hotline has been set up for UI customers.

Report

WIOA Primary Indicators Performance Report

Ms. Lovelace presentation is attached

Ms. Lovelace reported to the Committee data on WIOA participant summary for July 1, 2019 to April 30, 2022 (1st - 3rd quarter) and compared July 1, 2021 to April 30, 2022 (1st - 3rd quarter) for total participants, by funding, gender, statistics, and trainings.

Ms. Lovelace reported to the Committee WIOA Primary Indicators Performance Report and reviewed with the Committee where we are meeting our performance and where OET need just below.

Ms. Franzese reported we will have the next One Stop Operations and Oversight Committee meeting, Tuesday, July 12, 2022 at the Career Center to do a walk through.

Adjournment

Ms. Franzese adjourned the meeting at 9:17 a.m.

The next meeting is scheduled for July 12, 2022

WIOA PARTICIPANT SUMMARY
JULY 1st, 2019 – APRIL 30th, 2022 (1st- 3rd QTRS PY 2019-PY 2021)
COMPARED WITH
JULY 1ST, 2021 – APRIL 30TH, 2022 (1ST-3rd QTRS PY 2021)

'19-'21 PY '22

TOTAL # OF PARTICIPANTS (UNDUPLICATED)	322	67
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DISLOCATED WORKERS	56	8
ADULT	215	30
HAS DISABILITY	124	54
DISPLACED HOMEMAKER		2
YOUTH 24 AND UNDER	107	37

- Youngest – 14 Oldest – 75
- Under Eighteen – 11

GENDER

MALE	147	15
FEMALE	171	28
UNDISCLOSED	4	0

Month	New	Served	Active	CarryIns	Exiters
PY2021	67	101+	136	80	29
PY2020	37	70	129	82	49
PY2019	106	225	212	96	130
PY2018	102	282	232	130	136

TRAININGS

'19 – '22

Academic Learning	10
Alternative Secondary School/Dropout Recovery for HS Equivalency (Youth)	12
Entrepreneurial Training	4
Financial Literacy	18
Integrated Ed Concurrent with Workforce	7
Occupational Skills	61
On the Job Training	18
Short-term Pre-Vocational Skills	24
Skills Upgrading and Retraining	3
Tutoring, Study Skills Instruction/Dropout Prevention for HS Diploma	6
Work-Related/Job Readiness Training	3
	174

Local Workforce Development Area WIOA Primary Indicators Performance Report

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*Satisfactory Performance is considered achieving 80% of the local goal for a measure.

*Designation of goals as "Baseline" for certain Primary Indicators of Performance means baseline data is being collected to determine negotiated levels of performance in future program years. Designation as baseline is based on the likelihood of having adequate data with which to make a reasonable determination of an expected level of performance.

	Performance Measures PY 2020 Quarter 4	Participants 07/01/2020 - 06/30/2021									
Region	Local Workforce Development Area (LWDA)	Adult Basic Career Services	Adult Individualized Career Services	Adult Training Services	DW Basic Career Services	DW Individualized Career Services	DW Training Services	Youth Received services other than occ skills training	Youth Received occ skills training	Out of School Youth	In School Youth
Capital	Albany/Rensselaer/Schenectady	211	292	617	193	459	450	398	25	205	218
	Columbia/Greene	52	99	40	22	384	36	25	0	24	1
	Saratoga/Warren/Washington	87	259	209	102	304	109	51	6	51	6
Central NY	Cayuga/Cortland	26	124	238	37	161	89	14	2	15	1
	Onondaga	170	283	943	141	1,049	778	111	18	102	27
	Oswego	19	487	111	3	127	41	89	14	94	9
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	135	254	148	121	562	95	100	47	144	3
	Monroe	582	392	193	364	786	198	285	116	397	4
	Ontario/Seneca/Wayne/Yates	14	41	155	14	164	59	158	15	118	55
Long Island	Hempstead/Long Beach	13	350	183	112	2,403	392	131	72	140	63
	Oyster Bay/North Hempstead/Glen Cove	39	45	164	93	2,548	223	3	7	6	4
	Suffolk	239	833	445	537	5,266	377	163	29	110	82
Mid-Hudson	Dutchess	92	34	83	95	735	36	91	15	86	20
	Orange	1,622	265	200	487	682	175	191	5	179	17
	Putnam/Westchester	44	213	969	273	1,767	1,133	389	104	446	47
	Rockland	61	178	48	37	1,288	44	23	15	36	2
	Sullivan	112	5	39	48	21	27	12	0	12	0
	Ulster	13	96	71	6	380	32	15	13	28	0
	Yonkers	96	37	180	72	106	97	40	49	79	10
Mohawk Valley	Fulton/Montgomery/Schoharie	55	63	23	17	80	27	8	0	8	0
	Oneida/Herkimer/Madison	91	270	255	106	355	234	31	13	43	1
New York City	New York City	5,257	7,233	6,152	7,143	26,841	4,894	1,194	787	853	1,128
North Country	Clinton/Essex/Franklin/Hamilton	55	30	125	20	128	53	95	30	74	51
	Jefferson/Lewis	600	34	126	152	27	81	39	14	51	2
	St. Lawrence	579	54	142	285	247	57	30	29	57	2
Southern Tier	Broome/Tioga	410	567	204	292	794	87	47	29	75	1
	Chemung/Schuyler/Steuben	181	165	432	109	453	131	83	11	94	0
	Chenango/Delaware/Otsego	105	99	43	74	61	36	139	11	150	0
	Tompkins	25	47	106	14	58	39	22	4	20	6
Western NY	Allegany/Cattaraugus	36	53	80	5	14	31	34	2	27	9
	Chautauqua	1,986	54	63	667	61	66	42	0	41	1
	Erie	1,171	315	292	848	2,738	238	268	8	206	70
	Niagara	3,820	301	171	1,425	924	75	95	67	144	18
Statewide		18,076	13,762	13,321	13,902	51,943	10,373	4,778	1,565	4,142	2,201

	Performance Measures PY 2020 Quarter 4	Exiters 04/01/2020 - 03/31/2021							
Region	Local Workforce Development Area (LWDA)	Adult Basic Career Services	Adult Individualized Career Services	Adult Training Services	DW Basic Career Services	DW Individualized Career Services	DW Training Services	Youth Received services other than occ skills training	Youth Received occ skills training
Capital	Albany/Rensselaer/Schenectady	368	111	56	188	268	36	29	1
	Columbia/Greene	127	64	12	56	167	10	19	0
	Saratoga/Warren/Washington	103	99	20	59	193	5	14	0
Central NY	Cayuga/Cortland	32	129	9	36	147	7	3	3
	Onondaga	199	254	39	155	1,064	22	47	8
	Oswego	18	472	60	6	174	15	25	8
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	108	223	60	80	443	26	57	24
	Monroe	255	327	195	458	708	123	134	33
	Ontario/Seneca/Wayne/Yates	21	130	91	40	218	20	50	4
Long Island	Hempstead/Long Beach	9	271	35	99	1,761	56	0	14
	Oyster Bay/North Hempstead/Glen Cove	24	37	13	73	1,955	40	7	0
	Suffolk	186	588	302	386	3,961	255	166	32
Mid-Hudson	Dutchess	68	56	39	69	761	18	40	1
	Orange	2,196	115	46	1,464	437	38	15	0
	Putnam/Westchester	48	170	140	240	1,632	122	226	39
	Rockland	63	139	19	88	1,497	12	8	9
	Sullivan	102	31	7	46	85	1	4	0
	Ulster	8	98	26	8	372	11	0	4
	Yonkers	32	32	56	42	103	17	48	40
Mohawk Valley	Fulton/Montgomery/Schoharie	53	39	10	15	56	8	3	0
	Oneida/Herkimer/Madison	109	221	104	47	335	58	13	7
New York City	New York City	5,065	6,499	121	7,509	21,985	52	279	424
North Country	Clinton/Essex/Franklin/Hamilton	72	51	42	41	113	16	17	5
	Jefferson/Lewis	460	59	42	151	102	13	32	9
	St. Lawrence	662	91	43	315	200	13	21	17
Southern Tier	Broome/Tioga	304	327	138	190	367	64	25	15
	Chemung/Schuyler/Steuben	155	188	136	84	308	53	51	1
	Chenango/Delaware/Otsego	131	117	19	67	81	16	56	4
	Tompkins	10	38	7	8	32	4	15	1
Western NY	Allegany/Cattaraugus	33	54	24	9	35	13	14	2
	Chautauqua	1,302	85	40	499	127	33	16	0
	Erie	1,026	272	76	884	1,598	61	120	7
	Niagara	969	221	72	750	556	25	35	49
Statewide		14,309	11,571	2,091	14,150	41,761	1,248	1,923	772

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment Rate (Q2) Adult				
		ER2 (Jul 19 - Jun 20)	[Num.] # of Positive Outcomes (Jul 19 - Jun 20)	[Den.] # of Exiters in Measure (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	57.6%	1,611	2,799	65.0%	88.5%
	Columbia/Greene	64.2%	417	650	69.0%	93.0%
	Saratoga/Warren/Washington	65.0%	801	1,233	74.0%	87.8%
Central NY	Cayuga/Cortland	62.7%	459	732	69.0%	90.9%
	Onondaga	58.8%	786	1,336	66.4%	88.6%
	Oswego	68.0%	645	948	69.0%	98.6%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	66.2%	745	1,125	69.0%	96.0%
	Monroe	59.9%	1,637	2,732	69.0%	86.8%
	Ontario/Seneca/Wayne/Yates	65.3%	650	995	69.0%	94.7%
Long Island	Hempstead/Long Beach	47.0%	373	794	55.0%	85.4%
	Oyster Bay/North Hempstead/Glen Cove	53.9%	329	610	59.3%	91.0%
	Suffolk	54.5%	958	1,759	56.5%	96.4%
Mid-Hudson	Dutchess	61.8%	391	633	69.0%	89.5%
	Orange	62.4%	1,032	1,655	73.6%	84.7%
	Putnam/Westchester	54.1%	1,014	1,875	61.0%	88.7%
	Rockland	51.3%	252	491	66.3%	77.4%
	Sullivan	58.2%	121	208	69.0%	84.3%
	Ulster	51.7%	275	532	66.3%	78.0%
	Yonkers	59.8%	271	453	61.7%	97.0%
Mohawk Valley	Fulton/Montgomery/Schoharie	61.2%	194	317	64.6%	94.7%
	Oneida/Herkimer/Madison	63.0%	1,398	2,219	69.0%	91.3%
New York City	New York City	56.1%	10,243	18,274	63.2%	88.7%
North Country	Clinton/Essex/Franklin/Hamilton	58.0%	873	1,506	69.0%	84.0%
	Jefferson/Lewis	57.3%	401	700	60.8%	94.2%
	St. Lawrence	68.8%	543	789	69.0%	99.7%
Southern Tier	Broome/Tioga	60.0%	1,217	2,027	69.0%	87.0%
	Chemung/Schuyler/Steuben	77.0%	777	1,009	69.0%	111.6%
	Chenango/Delaware/Otsego	57.6%	448	778	69.0%	83.5%
	Tompkins	55.0%	263	478	62.3%	88.3%
Western NY	Allegany/Cattaraugus	59.6%	269	451	65.4%	91.2%
	Chautauqua	61.4%	889	1,447	66.3%	92.7%
	Erie	60.8%	3,027	4,980	69.0%	88.1%
	Niagara	58.9%	981	1,666	69.0%	85.3%
Statewide		58.9%	34,164	58,051	69.0%	85.3%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment Rate (Q2) Dislocated Worker				
		ER2 (Jul 19 - Jun 20)	[Num.] # of Positive Outcomes (Jul 19 - Jun 20)	[Den.] # of Exiters in Measure (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	58.3%	2,020	3,467	67.0%	87.0%
	Columbia/Greene	53.9%	246	456	65.0%	83.0%
	Saratoga/Warren/Washington	60.5%	603	997	71.2%	84.9%
Central NY	Cayuga/Cortland	54.8%	380	694	67.0%	81.7%
	Onondaga	59.2%	2,049	3,464	67.0%	88.3%
	Oswego	61.3%	412	672	67.0%	91.5%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	62.3%	625	1,004	68.0%	91.5%
	Monroe	56.2%	3,023	5,377	67.0%	83.9%
	Ontario/Seneca/Wayne/Yates	53.3%	527	988	67.0%	79.6%
Long Island	Hempstead/Long Beach	51.1%	1,957	3,833	63.0%	81.0%
	Oyster Bay/North Hempstead/Glen Cove	50.3%	2,016	4,007	60.4%	83.3%
	Suffolk	49.3%	4,150	8,426	64.0%	77.0%
Mid-Hudson	Dutchess	52.7%	984	1,868	67.0%	78.6%
	Orange	58.3%	2,001	3,430	69.6%	83.8%
	Putnam/Westchester	50.1%	2,523	5,035	60.9%	82.3%
	Rockland	51.1%	1,192	2,332	60.4%	84.6%
	Sullivan	50.1%	259	517	67.0%	74.8%
	Ulster	52.7%	366	694	64.7%	81.5%
	Yonkers	47.9%	731	1,526	59.7%	80.2%
Mohawk Valley	Fulton/Montgomery/Schoharie	56.4%	487	863	67.0%	84.2%
	Oneida/Herkimer/Madison	63.0%	1,385	2,197	67.0%	94.1%
New York City	New York City	47.3%	31,675	66,898	61.6%	76.9%
North Country	Clinton/Essex/Franklin/Hamilton	59.0%	507	860	67.0%	88.0%
	Jefferson/Lewis	59.6%	524	879	64.7%	92.1%
	St. Lawrence	65.1%	454	697	67.0%	97.2%
Southern Tier	Broome/Tioga	61.1%	894	1,462	67.0%	91.3%
	Chemung/Schuyler/Steuben	71.5%	714	999	67.0%	106.7%
	Chenango/Delaware/Otsego	54.5%	345	633	67.0%	81.3%
	Tompkins	53.7%	194	361	67.0%	80.2%
Western NY	Allegany/Cattaraugus	55.5%	207	373	65.3%	85.0%
	Chautauqua	57.8%	540	935	64.3%	89.8%
	Erie	61.7%	5,236	8,487	67.0%	92.1%
	Niagara	60.9%	973	1,599	67.0%	90.8%
Statewide		51.6%	69,853	135,454	67.0%	77.0%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment, Education or Training Placement Rate (Q2) Youth				
		Placement Rate (Jul 19 - Jun 20)	[Num.] # of Positive Outcomes (Jul 19 - Jun 20)	[Den.] # of Exiters in Measure (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	52.8%	19	36	45.2%	116.8%
	Columbia/Greene	75.0%	24	32	60.8%	123.4%
	Saratoga/Warren/Washington	66.7%	12	18	51.0%	130.7%
Central NY	Cayuga/Cortland	60.0%	9	15	56.1%	107.0%
	Onondaga	61.7%	92	149	69.7%	88.6%
	Oswego	56.9%	37	65	53.7%	106.0%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	71.6%	58	81	62.8%	114.0%
	Monroe	64.0%	174	272	66.9%	95.6%
	Ontario/Seneca/Wayne/Yates	58.6%	41	70	73.0%	80.2%
Long Island	Hempstead/Long Beach	93.3%	28	30	73.0%	127.9%
	Oyster Bay/North Hempstead/Glen Cove	80.0%	32	40	73.0%	109.6%
	Suffolk	62.5%	168	269	68.7%	90.9%
Mid-Hudson	Dutchess	80.4%	41	51	73.0%	110.1%
	Orange	60.0%	18	30	74.3%	80.8%
	Putnam/Westchester	59.0%	92	156	65.3%	90.3%
	Rockland	76.7%	33	43	73.0%	105.1%
	Sullivan	60.0%	3	5	73.0%	82.2%
	Ulster	72.2%	13	18	77.5%	93.2%
	Yonkers	42.5%	54	127	61.0%	69.7%
Mohawk Valley	Fulton/Montgomery/Schoharie	69.2%	18	26	70.4%	98.3%
	Oneida/Herkimer/Madison	71.3%	57	80	66.3%	107.5%
New York City	New York City	57.5%	678	1,180	68.8%	83.5%
North Country	Clinton/Essex/Franklin/Hamilton	70.0%	21	30	73.0%	95.9%
	Jefferson/Lewis	53.8%	43	80	45.0%	119.4%
	St. Lawrence	75.0%	33	44	73.0%	102.7%
Southern Tier	Broome/Tioga	73.9%	51	69	66.9%	110.5%
	Chemung/Schuyler/Steuben	60.0%	36	60	60.0%	100.0%
	Chenango/Delaware/Otsego	60.0%	48	80	69.0%	87.0%
	Tompkins	61.8%	21	34	67.4%	91.6%
Western NY	Allegany/Cattaraugus	61.5%	32	52	73.0%	84.3%
	Chautauqua	61.9%	13	21	75.5%	82.0%
	Erie	67.9%	142	209	60.1%	113.0%
	Niagara	65.6%	59	90	69.5%	94.3%
Statewide		52.8%	2,255	4,269	73.0%	72.4%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Median Earnings (Q2) Adult			Median Earnings (Q2) Dislocated Worker			Median Earnings (Q2) Youth		
		Median Earnings (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal	Median Earnings (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal	Median Earnings (Jul 19 - Jun 20)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	\$6,638	\$5,300	125.2%	\$7,373	\$6,500	113.4%	\$2,180	\$3,000	72.7%
	Columbia/Greene	\$7,969	\$5,300	150.4%	\$7,398	\$6,500	113.8%	\$6,127	\$3,000	204.2%
	Saratoga/Warren/Washington	\$7,104	\$5,565	127.7%	\$8,168	\$6,825	119.7%	\$2,250	\$3,000	75.0%
Central NY	Cayuga/Cortland	\$6,198	\$5,300	116.9%	\$7,387	\$6,500	113.6%	\$3,373	\$3,000	112.4%
	Onondaga	\$6,188	\$5,300	116.8%	\$7,259	\$6,500	111.7%	\$2,681	\$3,000	89.4%
	Oswego	\$7,358	\$5,300	138.8%	\$7,112	\$6,500	109.4%	\$3,477	\$3,000	115.9%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	\$6,897	\$5,565	123.9%	\$7,271	\$6,500	111.9%	\$4,559	\$3,000	152.0%
	Monroe	\$6,790	\$5,300	128.1%	\$7,475	\$6,500	115.0%	\$3,924	\$3,000	130.8%
	Ontario/Seneca/Wayne/Yates	\$6,802	\$5,300	128.3%	\$7,440	\$6,500	114.5%	\$4,747	\$3,000	158.2%
Long Island	Hempstead/Long Beach	\$6,312	\$5,300	119.1%	\$9,162	\$6,500	141.0%	\$4,769	\$3,000	159.0%
	Oyster Bay/North Hempstead/Glen Cove	\$7,212	\$5,300	136.1%	\$10,838	\$6,600	164.2%	\$3,883	\$3,000	129.4%
	Suffolk	\$7,097	\$5,300	133.9%	\$8,636	\$6,500	132.9%	\$2,972	\$3,000	99.1%
Mid-Hudson	Dutchess	\$6,848	\$5,565	123.1%	\$7,791	\$6,825	114.2%	\$2,972	\$3,000	99.1%
	Orange	\$7,153	\$5,565	128.5%	\$7,770	\$6,825	113.8%	\$2,751	\$3,000	91.7%
	Putnam/Westchester	\$7,378	\$5,565	132.6%	\$9,370	\$6,825	137.3%	\$3,391	\$3,000	113.0%
	Rockland	\$7,085	\$5,300	133.7%	\$11,494	\$6,500	176.8%	\$4,983	\$3,000	166.1%
	Sullivan	\$6,417	\$5,300	121.1%	\$6,171	\$6,267	98.5%	\$2,918	\$3,000	97.3%
	Ulster	\$6,708	\$5,400	124.2%	\$7,027	\$6,600	106.5%	\$6,500	\$3,000	216.7%
	Yonkers	\$7,220	\$5,300	136.2%	\$7,615	\$6,500	117.2%	\$2,491	\$3,000	83.0%
Mohawk Valley	Fulton/Montgomery/Schoharie	\$6,162	\$5,300	116.3%	\$6,963	\$6,500	107.1%	\$2,944	\$3,000	98.1%
	Oneida/Herkimer/Madison	\$6,043	\$5,300	114.0%	\$7,114	\$6,500	109.4%	\$4,483	\$3,000	149.4%
New York City	New York City	\$5,893	\$5,565	105.9%	\$7,794	\$6,825	114.2%	\$3,259	\$3,000	108.6%
North Country	Clinton/Essex/Franklin/Hamilton	\$6,074	\$5,300	114.6%	\$6,772	\$6,500	104.2%	\$3,915	\$3,000	130.5%
	Jefferson/Lewis	\$6,743	\$5,300	127.2%	\$6,502	\$5,736	113.4%	\$3,496	\$3,000	116.5%
	St. Lawrence	\$6,343	\$5,300	119.7%	\$5,658	\$5,865	96.5%	\$4,513	\$3,000	150.4%
Southern Tier	Broome/Tioga	\$5,966	\$5,300	112.6%	\$7,117	\$6,500	109.5%	\$4,181	\$3,000	139.4%
	Chemung/Schuyler/Steuben	\$7,644	\$5,300	144.2%	\$6,735	\$6,500	103.6%	\$4,321	\$3,000	144.0%
	Chenango/Delaware/Otsego	\$5,860	\$5,300	110.6%	\$6,964	\$6,500	107.1%	\$3,963	\$3,000	132.1%
	Tompkins	\$6,361	\$5,565	114.3%	\$7,642	\$6,825	112.0%	\$4,315	\$3,000	143.8%
Western NY	Allegany/Cattaraugus	\$5,459	\$4,749	115.0%	\$6,399	\$5,502	116.3%	\$3,044	\$3,000	101.5%
	Chautauqua	\$5,767	\$5,300	108.8%	\$6,713	\$6,500	103.3%	\$2,745	\$3,000	91.5%
	Erie	\$5,784	\$5,300	109.1%	\$7,083	\$6,500	109.0%	\$2,346	\$3,000	78.2%
	Niagara	\$5,827	\$5,300	109.9%	\$6,913	\$6,500	106.4%	\$2,546	\$3,000	84.9%
Statewide		\$6,319	\$5,300	119.2%	\$7,740	\$6,500	119.1%	\$3,354	\$3,000	111.8%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment Rate (Q4) Adult				
		ER4 (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	56.7%	2,158	3,805	64.0%	88.6%
	Columbia/Greene	56.9%	418	734	68.0%	83.7%
	Saratoga/Warren/Washington	65.2%	1,020	1,565	72.3%	90.1%
Central NY	Cayuga/Cortland	62.5%	581	930	68.0%	91.9%
	Onondaga	61.7%	969	1,570	64.2%	96.1%
	Oswego	68.9%	968	1,405	68.0%	101.3%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	67.1%	861	1,284	68.0%	98.6%
	Monroe	63.8%	2,203	3,452	68.0%	93.9%
	Ontario/Seneca/Wayne/Yates	65.3%	748	1,145	68.0%	96.1%
Long Island	Hempstead/Long Beach	51.4%	473	921	57.9%	88.7%
	Oyster Bay/North Hempstead/Glen Cove	54.9%	429	782	59.5%	92.2%
	Suffolk	55.7%	1,097	1,971	57.2%	97.3%
Mid-Hudson	Dutchess	60.5%	429	709	68.0%	89.0%
	Orange	56.7%	616	1,086	71.2%	79.7%
	Putnam/Westchester	52.6%	1,200	2,280	62.1%	84.8%
	Rockland	56.0%	313	559	68.0%	82.3%
	Sullivan	60.2%	159	264	68.0%	88.6%
	Ulster	58.5%	370	632	67.4%	86.9%
	Yonkers	56.1%	275	490	68.0%	82.5%
Mohawk Valley	Fulton/Montgomery/Schoharie	56.3%	227	403	68.0%	82.8%
	Oneida/Herkimer/Madison	62.5%	1,795	2,872	69.0%	90.6%
New York City	New York City	55.8%	12,617	22,619	63.4%	88.0%
North Country	Clinton/Essex/Franklin/Hamilton	58.0%	1,148	1,980	65.4%	88.7%
	Jefferson/Lewis	61.1%	548	897	57.1%	107.0%
	St. Lawrence	67.5%	618	916	64.5%	104.6%
Southern Tier	Broome/Tioga	57.8%	1,638	2,834	68.0%	85.0%
	Chemung/Schuyler/Steuben	71.0%	977	1,377	68.0%	104.3%
	Chenango/Delaware/Otsego	61.9%	480	776	68.0%	91.0%
	Tompkins	52.8%	280	530	59.3%	89.1%
Western NY	Allegany/Cattaraugus	64.5%	436	676	65.0%	99.2%
	Chautauqua	59.7%	1,073	1,797	65.4%	91.3%
	Erie	58.1%	2,962	5,102	66.0%	88.0%
	Niagara	61.3%	1,154	1,883	68.0%	90.1%
Statewide		58.6%	41,083	70,051	68.0%	86.2%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment Rate (Q4) Dislocated Worker				
		ER4 (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	65.1%	2,538	3,897	67.0%	97.2%
	Columbia/Greene	59.1%	311	526	65.0%	91.0%
	Saratoga/Warren/Washington	62.6%	711	1,135	69.7%	89.9%
Central NY	Cayuga/Cortland	66.0%	478	724	67.0%	98.5%
	Onondaga	64.5%	2,575	3,991	67.0%	96.3%
	Oswego	63.2%	444	702	67.0%	94.4%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	69.4%	745	1,073	68.0%	102.1%
	Monroe	65.0%	4,094	6,295	67.0%	97.1%
	Ontario/Seneca/Wayne/Yates	64.2%	664	1,035	67.0%	95.8%
Long Island	Hempstead/Long Beach	60.3%	3,170	5,258	63.4%	95.1%
	Oyster Bay/North Hempstead/Glen Cove	58.3%	2,544	4,366	62.8%	92.8%
	Suffolk	58.9%	5,242	8,899	67.0%	87.9%
Mid-Hudson	Dutchess	60.0%	1,076	1,794	67.0%	89.5%
	Orange	58.4%	1,654	2,832	69.7%	83.8%
	Putnam/Westchester	58.6%	3,086	5,264	62.0%	94.6%
	Rockland	57.7%	1,290	2,237	65.6%	87.9%
	Sullivan	55.7%	272	488	67.0%	83.2%
	Ulster	58.0%	418	721	67.0%	86.5%
	Yonkers	57.5%	977	1,700	63.6%	90.4%
Mohawk Valley	Fulton/Montgomery/Schoharie	61.9%	616	995	67.0%	92.4%
	Oneida/Herkimer/Madison	66.0%	1,502	2,277	67.0%	98.5%
New York City	New York City	55.2%	41,219	74,692	65.0%	84.9%
North Country	Clinton/Essex/Franklin/Hamilton	60.9%	558	916	67.0%	90.9%
	Jefferson/Lewis	60.0%	526	876	61.7%	97.3%
	St. Lawrence	68.3%	587	859	63.1%	108.3%
Southern Tier	Broome/Tioga	60.1%	1,278	2,125	67.0%	89.8%
	Chemung/Schuyler/Steuben	69.4%	939	1,354	67.0%	103.5%
	Chenango/Delaware/Otsego	59.8%	473	791	67.0%	89.3%
	Tompkins	66.8%	265	397	62.7%	106.5%
Western NY	Allegany/Cattaraugus	64.7%	270	417	67.0%	96.6%
	Chautauqua	62.0%	639	1,030	67.0%	92.6%
	Erie	63.3%	4,584	7,241	67.0%	94.5%
	Niagara	67.0%	976	1,457	67.0%	100.0%
Statewide		58.4%	86,311	147,745	67.0%	87.2%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Employment, Education or Training Placement Rate (Q4) Youth				
		Placement Rate (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	61.8%	21	34	63.0%	98.0%
	Columbia/Greene	58.1%	18	31	63.0%	92.2%
	Saratoga/Warren/Washington	67.9%	19	28	53.9%	125.9%
Central NY	Cayuga/Cortland	52.9%	9	17	63.0%	84.0%
	Onondaga	63.7%	107	168	63.0%	101.1%
	Oswego	57.5%	42	73	58.3%	98.7%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	67.8%	61	90	63.0%	107.6%
	Monroe	61.3%	147	240	63.0%	97.2%
	Ontario/Seneca/Wayne/Yates	68.4%	54	79	63.0%	108.5%
Long Island	Hempstead/Long Beach	68.8%	33	48	63.0%	109.1%
	Oyster Bay/North Hempstead/Glen Cove	82.2%	37	45	63.0%	130.5%
	Suffolk	65.6%	137	209	63.0%	104.0%
Mid-Hudson	Dutchess	83.1%	54	65	63.0%	131.9%
	Orange	50.0%	5	10	61.5%	81.3%
	Putnam/Westchester	62.6%	171	273	63.0%	99.4%
	Rockland	73.2%	41	56	63.0%	116.2%
	Sullivan	83.3%	5	6	63.0%	132.3%
	Ulster	68.2%	15	22	68.0%	100.3%
	Yonkers	51.9%	56	108	51.0%	101.7%
Mohawk Valley	Fulton/Montgomery/Schoharie	61.1%	22	36	63.0%	97.0%
	Oneida/Herkimer/Madison	62.8%	86	137	63.0%	99.6%
New York City	New York City	56.3%	753	1,337	61.0%	92.3%
North Country	Clinton/Essex/Franklin/Hamilton	48.4%	15	31	63.0%	76.8%
	Jefferson/Lewis	57.1%	52	91	66.0%	86.6%
	St. Lawrence	74.4%	32	43	63.0%	118.1%
Southern Tier	Broome/Tioga	60.0%	57	95	54.8%	109.5%
	Chemung/Schuyler/Steuben	42.3%	22	52	51.0%	83.0%
	Chenango/Delaware/Otsego	60.9%	53	87	63.0%	96.7%
	Tompkins	65.5%	19	29	63.0%	104.0%
Western NY	Allegany/Cattaraugus	61.1%	22	36	63.0%	97.0%
	Chautauqua	50.0%	25	50	63.0%	79.4%
	Erie	60.5%	164	271	63.0%	96.1%
	Niagara	65.7%	67	102	61.0%	107.7%
Statewide		55.2%	2,468	4,467	63.0%	87.7%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Credential Attainment Adult				
		Cred Rate (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	50.2%	103	205	17.5%	287.1%
	Columbia/Greene	73.9%	17	23	46.9%	157.6%
	Saratoga/Warren/Washington	52.9%	18	34	45.6%	116.1%
Central NY	Cayuga/Cortland	43.6%	17	39	46.0%	94.8%
	Onondaga	53.1%	60	113	46.0%	115.4%
	Oswego	58.7%	44	75	46.0%	127.5%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	76.1%	70	92	51.0%	149.2%
	Monroe	49.4%	130	263	41.2%	120.0%
	Ontario/Seneca/Wayne/Yates	76.5%	75	98	51.0%	150.1%
Long Island	Hempstead/Long Beach	81.1%	73	90	25.1%	323.2%
	Oyster Bay/North Hempstead/Glen Cove	50.5%	52	103	46.0%	109.8%
	Suffolk	62.7%	384	612	46.0%	136.4%
Mid-Hudson	Dutchess	73.9%	17	23	51.0%	144.9%
	Orange	54.2%	45	83	51.0%	106.3%
	Putnam/Westchester	43.7%	94	215	21.6%	202.4%
	Rockland	91.1%	41	45	46.0%	198.1%
	Sullivan	31.8%	7	22	32.5%	97.9%
	Ulster	52.9%	27	51	49.0%	108.0%
	Yonkers	66.1%	39	59	42.3%	156.3%
Mohawk Valley	Fulton/Montgomery/Schoharie	90.0%	9	10	46.0%	195.7%
	Oneida/Herkimer/Madison	51.5%	117	227	51.0%	101.1%
New York City	New York City	50.8%	587	1,156	51.0%	99.6%
North Country	Clinton/Essex/Franklin/Hamilton	56.7%	34	60	46.0%	123.2%
	Jefferson/Lewis	43.9%	29	66	40.8%	107.7%
	St. Lawrence	61.0%	61	100	46.0%	132.6%
Southern Tier	Broome/Tioga	41.9%	91	217	51.0%	82.2%
	Chemung/Schuyler/Steuben	52.2%	24	46	33.4%	156.2%
	Chenango/Delaware/Otsego	61.2%	41	67	51.0%	120.0%
	Tompkins	18.8%	12	64	24.1%	77.8%
Western NY	Allegany/Cattaraugus	80.8%	21	26	51.0%	158.4%
	Chautauqua	72.1%	31	43	46.0%	156.7%
	Erie	53.0%	105	198	46.0%	115.3%
	Niagara	59.4%	60	101	42.8%	138.8%
Statewide		54.8%	2,508	4,575	46.0%	119.2%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Credential Attainment DW				
		Cred Rate (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	35.2%	37	105	19.2%	183.5%
	Columbia/Greene	70.0%	14	20	46.9%	149.3%
	Saratoga/Warren/Washington	43.8%	7	16	51.0%	85.8%
Central NY	Cayuga/Cortland	38.9%	7	18	46.0%	84.5%
	Onondaga	42.1%	32	76	42.9%	98.1%
	Oswego	57.6%	19	33	27.5%	209.4%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	81.8%	45	55	46.0%	177.9%
	Monroe	35.9%	80	223	30.9%	116.1%
	Ontario/Seneca/Wayne/Yates	69.1%	38	55	51.0%	135.5%
Long Island	Hempstead/Long Beach	55.0%	149	271	35.4%	155.3%
	Oyster Bay/North Hempstead/Glen Cove	64.2%	97	151	46.0%	139.6%
	Suffolk	73.2%	503	687	46.0%	159.2%
Mid-Hudson	Dutchess	50.0%	8	16	51.0%	98.0%
	Orange	55.9%	38	68	50.7%	110.2%
	Putnam/Westchester	33.9%	61	180	5.5%	613.9%
	Rockland	71.4%	35	49	34.8%	205.3%
	Sullivan	25.0%	4	16	20.8%	120.2%
	Ulster	37.5%	6	16	42.0%	89.3%
	Yonkers	50.0%	16	32	38.9%	128.5%
Mohawk Valley	Fulton/Montgomery/Schoharie	52.4%	11	21	26.7%	196.2%
	Oneida/Herkimer/Madison	41.8%	38	91	32.7%	127.7%
New York City	New York City	34.9%	237	680	34.7%	100.4%
North Country	Clinton/Essex/Franklin/Hamilton	57.9%	11	19	46.0%	125.9%
	Jefferson/Lewis	36.4%	8	22	31.3%	116.2%
	St. Lawrence	57.1%	12	21	46.0%	124.2%
Southern Tier	Broome/Tioga	35.2%	43	122	46.0%	76.6%
	Chemung/Schuyler/Steuben	36.4%	16	44	45.4%	80.1%
	Chenango/Delaware/Otsego	55.4%	31	56	51.0%	108.5%
	Tompkins	31.9%	15	47	15.6%	204.6%
Western NY	Allegany/Cattaraugus	71.4%	10	14	51.0%	140.1%
	Chautauqua	56.9%	33	58	40.0%	142.2%
	Erie	46.7%	57	122	46.0%	101.6%
	Niagara	61.7%	29	47	51.0%	121.0%
Statewide		50.3%	1,699	3,379	46.0%	109.3%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Credential Attainment Youth				
		Cred Rate (Jan 19 - Dec 19)	[Num.] # of Positive Outcomes (Jan 19 - Dec 19)	[Den.] # of Exiters in Measure (Jan 19 - Dec 19)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	29.4%	5	17	27.6%	106.6%
	Columbia/Greene	59.1%	13	22	54.0%	109.4%
	Saratoga/Warren/Washington	36.8%	7	19	41.1%	89.6%
Central NY	Cayuga/Cortland	66.7%	6	9	63.0%	105.8%
	Onondaga	40.0%	18	45	41.9%	95.5%
	Oswego	57.9%	11	19	63.0%	91.9%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	60.0%	18	30	63.0%	95.2%
	Monroe	61.6%	69	112	58.7%	105.0%
	Ontario/Seneca/Wayne/Yates	50.0%	14	28	51.0%	98.0%
Long Island	Hempstead/Long Beach	100.0%	38	38	63.0%	158.7%
	Oyster Bay/North Hempstead/Glen Cove	68.3%	28	41	68.0%	100.4%
	Suffolk	88.5%	77	87	63.0%	140.5%
Mid-Hudson	Dutchess	56.4%	22	39	46.5%	121.3%
	Orange	75.0%	3	4	68.0%	110.3%
	Putnam/Westchester	45.9%	72	157	49.0%	93.6%
	Rockland	84.6%	33	39	63.0%	134.3%
	Sullivan	20.0%	1	5	49.0%	40.8%
	Ulster	66.7%	6	9	68.0%	98.0%
	Yonkers	78.9%	56	71	63.0%	125.2%
Mohawk Valley	Fulton/Montgomery/Schoharie	75.0%	12	16	46.1%	162.7%
	Oneida/Herkimer/Madison	72.7%	48	66	68.0%	107.0%
New York City	New York City	57.9%	743	1,283	61.0%	94.9%
North Country	Clinton/Essex/Franklin/Hamilton	60.0%	15	25	63.0%	95.2%
	Jefferson/Lewis	25.0%	7	28	36.9%	67.8%
	St. Lawrence	46.2%	12	26	51.4%	89.8%
Southern Tier	Broome/Tioga	69.7%	46	66	63.0%	110.6%
	Chemung/Schuyler/Steuben	71.4%	5	7	50.0%	142.9%
	Chenango/Delaware/Otsego	70.2%	33	47	53.4%	131.5%
	Tompkins	41.2%	7	17	25.0%	164.7%
Western NY	Allegany/Cattaraugus	33.3%	3	9	67.7%	49.2%
	Chautauqua	13.3%	2	15	63.0%	21.2%
	Erie	38.4%	84	219	29.0%	132.3%
	Niagara	54.2%	45	83	55.7%	97.3%
Statewide		49.3%	1,556	3,154	63.0%	78.3%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Measurable Skill Gains Adult				
		Meas Skill Gain (Jul 20 - Jun 21)	[Num.] # of Positive Outcomes (Jul 20 - Jun 21)	[Den.] # of Adults in Measure (Jul 20 - Jun 21)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	52.1%	38	73	45.0%	115.7%
	Columbia/Greene	34.8%	8	23	45.0%	77.3%
	Saratoga/Warren/Washington	29.3%	12	41	45.0%	65.0%
Central NY	Cayuga/Cortland	47.8%	11	23	45.0%	106.3%
	Onondaga	38.9%	91	234	45.0%	86.4%
	Oswego	41.7%	40	96	45.0%	92.6%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	75.5%	80	106	45.0%	167.7%
	Monroe	27.3%	33	121	45.0%	60.6%
	Ontario/Seneca/Wayne/Yates	61.2%	63	103	45.0%	135.9%
Long Island	Hempstead/Long Beach	45.1%	41	91	45.0%	100.1%
	Oyster Bay/North Hempstead/Glen Cove	28.8%	19	66	45.0%	64.0%
	Suffolk	73.0%	262	359	45.0%	162.2%
Mid-Hudson	Dutchess	64.5%	40	62	45.0%	143.4%
	Orange	10.0%	5	50	45.0%	22.2%
	Putnam/Westchester	1.4%	2	143	45.0%	3.1%
	Rockland	52.4%	11	21	45.0%	116.4%
	Sullivan	36.4%	8	22	45.0%	80.8%
	Ulster	60.5%	23	38	45.0%	134.5%
	Yonkers	67.1%	51	76	45.0%	149.1%
Mohawk Valley	Fulton/Montgomery/Schoharie	42.9%	3	7	45.0%	95.2%
	Oneida/Herkimer/Madison	59.2%	109	184	45.0%	131.6%
New York City	New York City	7.9%	18	229	45.0%	17.5%
North Country	Clinton/Essex/Franklin/Hamilton	43.3%	45	104	45.0%	96.2%
	Jefferson/Lewis	58.8%	50	85	45.0%	130.7%
	St. Lawrence	58.4%	52	89	45.0%	129.8%
Southern Tier	Broome/Tioga	62.3%	91	146	45.0%	138.5%
	Chemung/Schuyler/Steuben	87.3%	283	324	45.0%	194.1%
	Chenango/Delaware/Otsego	14.3%	4	28	45.0%	31.7%
	Tompkins	11.1%	1	9	45.0%	24.7%
Western NY	Allegany/Cattaraugus	33.3%	20	60	45.0%	74.1%
	Chautauqua	66.7%	18	27	45.0%	148.1%
	Erie	33.9%	20	59	45.0%	75.3%
	Niagara	49.0%	71	145	45.0%	108.8%
Statewide		50.1%	1,614	3,224	45.0%	111.2%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Measurable Skill Gains DW				
		Meas Skill Gain (Jul 20 - Jun 21)	[Num.] # of Positive Outcomes (Jul 20 - Jun 21)	[Den.] # of DWs in Measure (Jul 20 - Jun 21)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	47.5%	29	61	45.0%	105.6%
	Columbia/Greene	50.0%	9	18	45.0%	111.1%
	Saratoga/Warren/Washington	26.7%	4	15	45.0%	59.3%
Central NY	Cayuga/Cortland	0.0%	0	5	45.0%	0.0%
	Onondaga	29.8%	45	151	45.0%	66.2%
	Oswego	46.9%	15	32	45.0%	104.2%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	59.4%	38	64	45.0%	131.9%
	Monroe	35.5%	43	121	45.0%	79.0%
	Ontario/Seneca/Wayne/Yates	45.0%	18	40	45.0%	100.0%
Long Island	Hempstead/Long Beach	38.7%	84	217	45.0%	86.0%
	Oyster Bay/North Hempstead/Glen Cove	23.1%	21	91	45.0%	51.3%
	Suffolk	80.2%	264	329	45.0%	178.3%
Mid-Hudson	Dutchess	66.7%	14	21	45.0%	148.1%
	Orange	8.5%	5	59	45.0%	18.8%
	Putnam/Westchester	0.0%	0	50	45.0%	0.0%
	Rockland	35.7%	5	14	45.0%	79.4%
	Sullivan	23.1%	3	13	45.0%	51.3%
	Ulster	52.9%	9	17	45.0%	117.6%
	Yonkers	44.4%	12	27	45.0%	98.8%
Mohawk Valley	Fulton/Montgomery/Schoharie	9.1%	1	11	45.0%	20.2%
	Oneida/Herkimer/Madison	50.5%	49	97	45.0%	112.3%
New York City	New York City	7.6%	13	170	45.0%	17.0%
North Country	Clinton/Essex/Franklin/Hamilton	27.0%	10	37	45.0%	60.1%
	Jefferson/Lewis	41.2%	14	34	45.0%	91.5%
	St. Lawrence	44.4%	12	27	45.0%	98.8%
Southern Tier	Broome/Tioga	41.0%	25	61	45.0%	91.1%
	Chemung/Schuyler/Steuben	81.8%	72	88	45.0%	181.8%
	Chenango/Delaware/Otsego	18.2%	4	22	45.0%	40.4%
	Tompkins	0.0%	0	4	45.0%	0.0%
Western NY	Allegany/Cattaraugus	26.7%	4	15	45.0%	59.3%
	Chautauqua	50.0%	15	30	45.0%	111.1%
	Erie	51.7%	46	89	45.0%	114.9%
	Niagara	55.0%	33	60	45.0%	122.2%
Statewide		43.9%	894	2,034	45.0%	97.6%

Region	Performance Measures PY 2020 Quarter 4 Local Workforce Development Area (LWDA)	Measurable Skill Gains Youth				
		Meas Skill Gain (Jul 20 - Jun 21)	[Num.] # of Positive Outcomes (Jul 20 - Jun 21)	[Den.] # of Youth in Measure (Jul 20 - Jun 21)	LWDA Goal	% of LWDA Goal
Capital	Albany/Rensselaer/Schenectady	11.8%	2	17	50.0%	23.5%
	Columbia/Greene	100.0%	1	1	50.0%	200.0%
	Saratoga/Warren/Washington	0.0%	0	0	50.0%	0.0%
Central NY	Cayuga/Cortland	50.0%	1	2	50.0%	100.0%
	Onondaga	25.0%	3	12	50.0%	50.0%
	Oswego	90.0%	9	10	50.0%	180.0%
Finger Lakes	Genesee/Orleans/Livingston/Wyoming	75.0%	30	40	50.0%	150.0%
	Monroe	37.7%	23	61	50.0%	75.4%
	Ontario/Seneca/Wayne/Yates	61.3%	19	31	50.0%	122.6%
Long Island	Hempstead/Long Beach	49.3%	33	67	50.0%	98.5%
	Oyster Bay/North Hempstead/Glen Cove	0.0%	0	6	50.0%	0.0%
	Suffolk	88.2%	15	17	50.0%	176.5%
Mid-Hudson	Dutchess	21.7%	18	83	50.0%	43.4%
	Orange	0.0%	6	7	50.0%	0.0%
	Putnam/Westchester	4.8%	9	188	50.0%	9.6%
	Rockland	85.7%	24	28	50.0%	171.4%
	Sullivan	0.0%	0	0	50.0%	0.0%
	Ulster	80.0%	8	10	50.0%	160.0%
	Yonkers	100.0%	32	32	50.0%	200.0%
Mohawk Valley	Fulton/Montgomery/Schoharie	0.0%	0	0	50.0%	0.0%
	Oneida/Herkimer/Madison	30.0%	3	10	50.0%	60.0%
New York City	New York City	58.8%	637	1,083	50.0%	117.6%
North Country	Clinton/Essex/Franklin/Hamilton	51.9%	27	52	50.0%	103.8%
	Jefferson/Lewis	37.5%	9	24	50.0%	75.0%
	St. Lawrence	44.0%	11	25	50.0%	88.0%
Southern Tier	Broome/Tioga	65.4%	17	26	50.0%	130.8%
	Chemung/Schuyler/Steuben	61.1%	11	18	50.0%	122.2%
	Chenango/Delaware/Otsego	60.0%	12	20	50.0%	120.0%
	Tompkins	0.0%	0	2	50.0%	0.0%
Western NY	Allegany/Cattaraugus	20.0%	1	5	50.0%	40.0%
	Chautauqua	0.0%	1	1	50.0%	0.0%
	Erie	63.3%	69	109	50.0%	126.6%
	Niagara	68.3%	28	41	50.0%	136.6%
Statewide		52.0%	1,054	2,026	50.0%	104.0%

OET / Career Center Update

New Staff

- Communications Specialist - Nick Bennett
- Project Assistant - Muri Johanson

Communications Strategy

- Long- and short-term objectives
- Outreach and recruitment of marginalized populations: individuals with disabilities, people in re-entry, people in addiction recovery, others facing systemic barriers
- Who are we NOT REACHING & WHY?
- Survey existing customers and general public
- Partnering w/ TC Comm Dir, TC branding + American Job Center

OET / Career Center Update

Staff Training - last 6 mos

- Trauma-Informed Practices = 5 hrs
- Motivational Interviewing = 7 hrs
- Re-entry Awareness = 1.5 - 4 hrs
- LGBTQ+ 101, Transgender Youth = 4 hrs
- Domestic Violence in the Workplace = 1.5 hrs

Reimagining the Workplace Series

- PDEQ & Budget, Capital & Personnel of TC Leg
- Next up: TC Leg, May 17th
- \$20K request
- In talks w/ Cornell ILR - Research/Data Collection

OET / Career Center Update

Event & Workshop Attendance (past 6 weeks)

- Resume 101 = 24, 30 people
- Cover Letter = 10, 10 people
- Internet Job Search = 29 people
- Meet the Employer = 16 people

Next Up

- Healthcare Expo - June
- Manufacturing Industry Strategies - ongoing
- Green Career & Training Expo - July
- Reimagining the Workplace Series - Sept

OET / Career Center Update

REOPENING

- NYSDOL & OET Leadership - coordinating
- Health, safety, security
- Resource Room staff coverage
- Greeter
- Walk-ins and appointments
- Staff training & preparation
- Communications Plan