Tompkins County Workforce Development Board

MINUTES

Tuesday, June 21, 2022 | TC3 Extension Center

Present: S. Pronti, K. Babuka, T. Bruer, J. Cometti, D. Harrington, K. Franzese, T. Fiacco, P. Leveque, C. Malcolm, J. Matteson, H. McDaniel, K. Booth-Shanks, J. Shapiro, T. Tarshus, J. Mouillesseaux

Excused: K. Cerasaro, B. Forrest, A. Iles, K. Kephart, K. Kersey, J. Tavares, A. Burke, C. Whittmore

Staff: R. Avila, D. Achilles, D. Lovelace

Guest: S. Paczkowski, New York State Department of Labor; J. Palladino, Tompkins Seneca Tioga BOCES; S. Pennell, BorgWarner

Call to Order

Chairman Pronti called the meeting to order at 8:37 a.m.

Introductions

Mr. Pronti welcomed Ms. Pennell - BorgWarner to succeed Mr. Shapiro who has will be retiring.

Board Action Items

Approval of Minutes – March 22, 2022

It was moved by Ms. Shanks-Booth, seconded by Ms. Franzese, and unanimously adopted by voice vote of members present to approve the minutes of March 22, 2022, as written.

Approval of Minutes – April 26, 2022

It was moved by Ms. Harrington, seconded by Ms. Shanks-Booth, and unanimously adopted by voice vote of members present to approve the minutes of April 26, 2022, as written.

Approval of Minutes – May 24, 2022

It was moved by Ms. Fiacco, seconded by Mr. Bruer, and unanimously adopted by voice vote of members present to approve the minutes of May 24, 2022, as written.

Ratification of Executive Committee's Approval to Contract for One-Stop System Operator

It was moved by Ms. Shanks-Booth, seconded by Mr. Levesque, and unanimously adopted by voice vote of members present to approve the Ratification of the Executive Committee approval to contract for the One-Stop System Operator.

Ratification Of Executive Committee's Approve of Workforce Development Board Logo

It was moved by Mr. Levesque, seconded by Ms. Babuka, and unanimously adopted by voice vote of members present to approve the Ratification of the Executive Committee approval of the Workforce Development Board Logo.

Mr. Malcom arrived at 8:42 a.m.

Approval of One-Stop Operator Agreement

It was moved by Ms. Tarshus, seconded by Mr. Bruer, and unanimously adopted by voice vote of members present to approval to contract for the One-Stop System Operator.

Approval of WDB Fiscal Budget for Program Year 2022 - 2023

It was moved by Ms. Shanks-Booth, seconded by Mr. Matteson, and unanimously adopted by voice vote of members present to approval of WDB Fiscal Budget for Program Year 2022 - 2023

Approval of OET Fiscal Budget for Program Year 2022 - 2023

It was moved by Mr. Levesque, seconded by Ms. Franzese, and unanimously adopted by voice vote of members present to approval of OET Fiscal Budget for Program Year 2022 - 2023

Approval Authorizing Director to Transfer up to \$40,000 in PY21 Funding between Adult and Dislocated Worker Program

It was moved by Mr. Bruer, seconded by Ms. Babuka, and unanimously adopted by voice vote of members present to approval authorizing Director to transfer up to \$40,000 in PY21 funding between Adult and Dislocated Worker Program

Ms. Shanks-Booth left at 8:52 a.m.

Presentations - Ms. Lovelace - Training and Demographics Report Ms. Achilles - Fiscal Budget Process

Ms. Lovelace's presentation is attached

Ms. Achilles's presentation is attached

WDB Director Update

Ms. Avila reported that New York State unemployment rate has decreased to 4.4%.

Ms. Avila reported the Workforce Development Board has now moved to 119 E. Seneca Street, Suite 200.

Ms. Avila reported that she is checking references for one candidate for the Deputy Director position.

- Ms. Avila reported that Ms. Achilles has been promoted to Fiscal Coordinator position.
- Ms. Avila reported that the Board Fiscal Monitoring with NYSDOL will be starting in July 2022.
- Ms. Avila reported that the A2D survey will moving forward in collaboration with the Board, Tompkins County Convention & Visitors Bureau, and OET.
- Ms. Avila reported that the Summer Youth Employment Program (SYEP) is moving forward with contracts with Office of Employment and Training, Ithaca Youth Beauru, and Constant Connection Consulting. Ms. Avila and Ms. Lovelace are attending orientation for the three providers.
- Ms. Avila reported that the Board has obtained \$80,000 from the Park Foundation to support the SYEP.
 - Ms. Avila reported that she has visited BorgWarner and Incodema.
- Ms. Avila reported that Tompkins County was chosen by NYSDOL to run a Pilot Program Foster Care, Runaway, and Homeless Youth Adults.
 - Ms. Avila reported that the Board retreat will be planned for September 2022.

Career Center Update

- Ms. Mouillesseaux reported that the Career Center has done a soft open with NYSDOL taking appointments and OET still doing virtual and some in person meetings.
- Ms. Mouillesseaux reported that the Career Center will be working with A42D to hire a greeter for the front door at the office. A42D is for older individuals who are looking for work.
- Ms. Mouillesseaux reported that she is promoting within to a Workforce Development Coordinator for the Adult and DW funding.
- Ms. Mouillesseaux reported that she will be hiring for a Workforce Development Specialist.
- Ms. Mouillesseaux reported that she has one staff on leave and 2 others that are working on Adult and DW trainings that increased significantly. The staff have 25 customers on a wait list and moving forward.
- Mr. Paczkowski reported that the reopening has begun and have customers call to utilize services and service one customer a day in person.
- Mr. Paczkowski reported that NYSDOL need to hire 3 staff to be fully staffed. NYSDOL are in the process of interviewing with low turnout.

Committee Reports

Executive Committee

Mr. Pronti reported that the Executive Committee is working budget items.

Mr. Pronti reported that the Committee is having discussions around vacancies on the Board and potential candidates.

One Stop Operations and Oversight Committee

Ms. Franzese reported the Committee will be meeting Tuesday, July 12th.

Youth Oversight Committee

Ms. Avila reported the Committee is working on contract negotiations for 2022 Summer Youth Employment Program to contract with three bidders- OET, IYB, and CCC, LLC.

Ms. Avila reported that the Board obtained \$80,000 from Park Foundations to supplement the SYEP.

Ms. Avila reported the Committee is having discussions around Joblink numbers at the Career Center and ways to do more outreach.

Ms. Avila reported that Ms. Mouillesseaux and staff will be giving a quarterly report at the next YOC meeting Monday, July 11, 2022.

Governance and Membership Committee

Ms. Babuka reported the Committee is in the process of getting members reappointed for expiring terms as of June 30, 2022.

Services to Individuals with Disabilities

Mr. Matteson reported that the Committee had a met Tuesday, June 14, 2022 and had a presentation from StableWorks that help to train adults of varying abilities in routine horse care and related farm-work skills, and help them find work.

The meeting adjourned at 9:36 a.m.

Tompkins County Workforce Development Board Request for Qualifications RFQ Response Document

Name of Organization: Tompkins Workforce New York Career Center Consortium

Address: 171 E. MLK Jr. St, Center Ithaca Building, Suite 241, Ithaca, NY 14850

Primary Contact: Jackie Mouillesseaux, Director, Tompkins County Office of Employment & Training and Kip

Cerasaro, Manager, Division of Employment & Workforce Solutions, NYSDOL

Phone Number: Jackie Mouillesseaux: 607-272-7570 Kip Cerasaro: 607-272-7570

Email Address: jmouillesseaux@tompkins-co.org and kip.cerasaro@labor.ny.gov

A. What are the Mission and goals of your organization?

Tompkins Workforce New York is a coordinated, employment and training service center for individuals, job seekers, and businesses in Tompkins County. Workforce New York consists of eleven local partners that provide guidance, resources and services to assist job seekers with job search functions, job and career transitions, training and support in securing resources available to address systemic barriers they may be facing. Simultaneously, Workforce New York and its partners serve businesses by hosting and promoting recruitment events, matching employers with qualified candidates for open positions, and developing strategies and education for reimagining the workplace to ensure business success and employee retention in the post-pandemic era. Tompkins Workforce proudly strives to make Tompkins County a strong, economic community that intentionally creates opportunities and addresses issues of equity and access through workforce initiatives.

Tompkins Workforce provides individualized training funding for customers meeting specific eligibility criteria; adults, dislocated workers and youth/young adults. Resources and funding can be applied to various training and education programs to improve skills that increase the marketability and competitiveness of the job seeker. Job LINK, the youth/young adult program provides comprehensive employment training, work readiness, youth development and educational opportunities designed to prepare youth/young adults ages 14-24 for the workforce.

B. Who are the primary customers you serve?

We serve a universal population with special emphasis and funding for the following priority populations: individuals with disabilities and/or individuals facing a variety of systemic barriers, Veterans, displaced workers, individuals impacted by the pandemic / other types of closings, low income individuals and families, individuals who are 55+, and youth ages 14-24 facing systemic barriers.

C. What are the primary services you currently offer?

Through the partnership, the following services are available for job seekers;

One Stop Virtual Services and Assistance – employment counseling, referral to partner agencies and resources, internal referrals for Career Center services

One-on-One Job Search Assistance and Labor Market Info

Workshops and Job Training

Job Bank: http://laborny.jobs

Access to Job Search and Career Websites

Unemployment and Employment Resource Orientation

Comprehensive Career Assessments

Career Counseling and Exploration

Meet the Employer, Employer Recruitment Events, Career Fairs and other Community Events

Disability Services and Work Incentives

Youth/Young Adults - Worker Readiness, Employment and Educational Support

Through the partnership, we offer the following services for our businesses;

Reimagining the Workplace Culture employer education series (to be offered starting fall 2022)

Job Postings on the Job Bank: http://laborny.jobs

Computerized Match to Job Seekers

Labor Market Information

Funding for Training (On the Job Training)

Customized Recruiting

Ticket-to-Work, ADA and Social Security Benefits Advisement/Consultation

Layoff/Transition Assistance

Rapid Response Coordination

Language Translation Services

D. What motivates your organization to consider applying to be the Tompkins Workforce Development System One-Stop Coordinator/Operator?

The three consortium partners (Office of Employment and Training, NYSDOL Division of Employment & Workforce Solutions and Tompkins County Department of Social Services) have been active participants of the One Stop Center and the Partnership for nearly twenty-five years. We interact daily with job seeking customers and businesses, understand their needs and work well together to provide access to research, resources and solutions. We believe we can offer strategic, effective and successful programs, meet performance expectations and generate results for Tompkins County.

E. Please provide any additional pertinent information that you think might be of interest to the TCWDB at this time.

We believe this function is best served as a consortium with multiple partners, perspectives, resources and areas of expertise. The three partners in this proposal have program management responsibilities, are currently responsible for development, oversight and implementation of services and can carry out these functions within the scope of their positions and obligations. Quarterly meetings will provide opportunities for stronger connections and continued improvement for partner agencies. Bi-monthly meetings and comprehensive surveys of the public will help assess the effectiveness of the partnership in delivering services to the community and will focus on customer feedback about access and equity of services, customer flow, marketing materials and outreach efforts, performance and collaboration in the community.

CERTIFICATION

Bidders must certify that they will comply with the following requirements, if funding is awarded as a result of this RFP. All awardees of funds shall:

- 1. Sign an Anti-discrimination Clause and comply with all Equal Opportunity Laws, including the Americans with Disabilities Act of 1990;
- 2. Sign a "Certification Regarding Debarment, Suspension, and Other Responsibility Matters," indicating that they have not been debarred or suspended from participating in federal programs because of crimes, fraud, or other serious violations of federal laws and regulations;
- 3. Sign a certification regarding lobbying, indicating that no Federal funds will be used to attempt to influence any Federal officer, employee, or elected official;
- 4. Sign a certification that they provide a drug-free workplace and have a written drug-free workplace policy;
- 5. Sign a certification that they have and have implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees;
- 6. Agree to provide training without any duplication of costs (charging both SYEP and another funding source for the same expense);
- 7. Provide a copy of their most recent financial audit before contract execution;
- 8. Agree to allow on-site inspections and audits of any records related to their programs.

I certify that Tomokins Workforce New York (name of bidder organization) will
I certify that Tompkins Workforce New York (name of bidder organization) will
comply with the above requirements.
Jackie Mouillesseaux
Name
Director, Tompkins County Office of Employment & Training
Title
Much C3/22/2022
Signature and Date

ANTI-DISCRIMINATION CLAUSE

During the performance of this contract, (the contractor) hereby agrees as follows:

- (a) The contractor will not discriminate against any employee or applicant for employment for any of the following: race, creed, color, ethnicity, military service, marital status, disability, sexual preference, perceived gender, national origin, or status as an ex-offender, and will take affirmative action to insure that they are afforded equal employment opportunities without discrimination. Such action shall be taken with reference, but not be limited, to: recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff or termination, rates of pay or other forms of compensation, and selection for training or retraining, including apprenticeship and on-the-job training.
- (b) The contractor will send to each labor union or representative of workers with which he has or is bound by a collective bargaining or other agreement or understanding, a notice, to be provided by the State Commissioner for Human Rights, advising such labor union or representative of the contractor's agreement under clauses (a) through (f) hereinafter called "non-discrimination clauses". If the contractor was directed to do so by the contracting agency as part of the bid or negotiation of this contract, the contractor shall request such labor union or representative to furnish him with as written statement that such labor union or representative either will affirmatively cooperate, within the limits of its legal and contractual authority, in the implementation of the policy and provisions of these non-discrimination clauses or that it consents and agrees that recruitment, employment and the terms and conditions of employment under this contract shall be in accordance with the purposes and provisions of these non-discrimination clauses. If such labor union or representative fails or refuses to comply with such a request that it furnish such a statement, the contractor shall promptly notify the State Commission for Human Rights of such failure or refusal.
- (c) The contractor will post and keep posted in conspicuous places, available to employees and applicants for employment, notices to be provided by the State Commission for Human Rights setting forth the substance of the provisions of clauses (a) and (b) and such provisions of the State's and local Tompkins County Laws against discrimination as the State Commission for Human Rights shall determine.
- (d) The contractor will state, in all solicitations or advertisements for employees placed by or on behalf of the contractor, that all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color or national origin.
- (e) The contractor will comply with the provisions of Sections 291-299 of the Executive Law and the Civil Rights Law, will furnish all information and reports deemed necessary by the State Commission for Human Rights under these non-discrimination clauses and such sections of the Executive Law, and will permit access to his books, records and accounts by the State Commission for Human Rights, the Attorney General and the Industrial Commissioner for purposes of investigation to ascertain compliance with these non-discrimination clauses and such sections of the Executive Law and Civil Rights Law.
- (f) This contract may be forthwith cancelled, terminated or suspended, in whole or in part, by the contracting agency upon the basis of a finding made by the State Commission for Human Rights that the Contractor may be declared ineligible for future contracts made by or on behalf of the State or a public authority or agency of the State, until he satisfies the State Commission for Human Rights that he has established and is carrying out a program in conformity with the provisions of these non-discrimination clauses. Such finding shall be made by the State Commission for Human Rights after conciliation efforts by the Commission have failed to achieve compliance with these non-discrimination clauses and after a verified complaint has been filed with the Commission, notice thereof has been given to the Contractor and opportunity has been afforded him to be heard publicly **Attachment A**

before three members of the Commission. Such sanctions may be imposed and remedies invoked independently of or in addition to sanctions and remedies otherwise provided by law. The Contractor will

include the provisions of clauses (a) through (f) in every subcontract or purchase order in such a manner that such provisions be performed within the State of New York. The Contractor will take such action in enforcing such provisions of such subcontract or purchase order as the contracting agency may direct, including sanctions or remedies for non-compliance. If the Contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor shall promptly so notify the Attorney General, requesting him to intervene and protect the interests of the State of New York.

GENERAL CONDITIONS ACCEPTED BY:	Firm:	Tompkins Workforce New York Career Center Consortium
	By:	Cano mo
	Date:	03/22/2022
	Title:	Tompkins County Office of Employment & Training
		Director

COUNTY OF TOMPKINS GENERAL CONDITIONS NON-COLLUSION CERTIFICATE

NON-COLLUSIVE CERTIFICATION:

(a)By submission of this bid/proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid/proposal each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his/her/their knowledge and belief:

- 1. The prices in this bid/proposal have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder/proposer or with any competitor;
- 2. Unless otherwise required by law, the prices that have been quoted in this package have not been knowingly disclosed by the bidder/proposer prior to opening, directly or indirectly, to any other bidder/proposer or to any competitor; and

3. No attempt has been made or will be made by the bidder/proposer to induce any other person, partnership, or corporation to submit or not to submit a bid/proposal for the purpose of restricting competition.

Tompking Work Caveer Cer

Name of Bidder/Proposer

Director, Tompkin

Signature and Title of Signer

03/22/2022

Date

NOTE:

A bid/proposal shall not be considered for award nor shall any award be made where (a) 1, 2 and 3 above have not been complied with; provided, however, that if in any case the bidder/proposer cannot make the foregoing certification, the bidder/proposer shall so state and shall furnish with the bid/proposal a signed statement that sets forth in detail the reason(s) therefore. Where (a) 1, 2, and 3 above have not been complied with, the bid/proposal shall not be considered for award nor shall any award be made unless the head of the purchasing unit of the political subdivision, public department, agency or official thereof to which the bid/proposal is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.

The fact that a bidder/proposer (a) has published price lists, rates or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid/proposed, does not constitute, without more, a disclosure within the meaning of subparagraph (a) 1.

- A. An organization-wide understanding and acceptance of the purpose and reasons for diversity;
- B. Recruitment and retention policies that assure a diverse workforce;
- C. A workplace environment that is welcoming and supportive of all;
- D. Awareness, understanding and education regarding diversity issues;
- E. Zero tolerance for expressions of discrimination, bias, harassment, or negative stereotyping toward any person or group;
- F. A workforce ethic that embraces diversity and makes in the norm for all interactions, including delivery of services to the public.

Respondents are encouraged to include an outline of their diversity policy in their proposal response.

Contract Re-Assignment:

The respondent shall not re-assign any portion of the any contract that results from this solicitation without the express written consent of the County.

Corporate Compliance:

FEDERAL FUNDING COMPLIANCE: The Respondent agrees to comply with all Federal, State, and local laws and regulations governing the provision of goods and services under this Contract. To the extent that federal funds are provided to the Respondent under this contract, the Respondent agrees that it will comply with all applicable federal laws and regulations, including but not limited to those laws and regulations under which the Federal funds were authorized.

Further, Respondent agrees to comply with the County's Compliance Plan regarding Federal and State fraud and abuse laws; the Compliance Plan can be reviewed at www.tompkins-co.org or a copy can be obtained from Tompkins County Administration, 125 East Court Street, Ithaca, NY 14850.

Respondents that are providers of healthcare services certify that the Respondent, and all employees, directors, officers, and subcontractors of the Respondent, are not "excluded individuals or entities" under Federal and/or New York State statues, rules and regulations, to determine if any of them are on or have been added to the exclusion list.

The Respondent shall promptly notify the County if any employee, director, officer of subcontractor is on or has been added to the exclusion list. The County reserves the right to immediately cancel this contract, at no penalty to the County, if any employee, director, officer or subcontractor is on or has been added to the exclusion list.

By submitting a response to a Request for Qualifications, you are attesting to the fact that you and/or the provider, which you represent, have not been sanctioned nor excluded by any of the aforementioned entities.

Iranian Energy Sector Divestment:

By submitting a response to this solicitation, the respondent hereby represents that said respondent is in compliance with New York State General Municipal Law Section 103-gentitled "Iranian Energy Sector Divestment", in that said respondent has not:

- a. Provided goods or services of \$20 Million or more in the energy sector of Iran including, but not limited to, the provision of oil or liquefied natural gas tankers or products used to construct or maintain pipelines used to transport oil or liquefied natural gas for the energy sector of Iran; or
- b. Acted as a financial institution and extended \$20 Million or more in credit to another person for forty-five days or more, if that person's intent was to use the credit to provide goods or services in the energy sector of Iran.

Any respondent who has undertaken any of the above and is identified on a list created pursuant to Section 165-a (3)(b) of the New York State Finance Law as a person engaging in investment activities in Iran, shall not be deemed a responsible bidder pursuant to Section 103 of the New York State General Municipal Law.

Except as otherwise specifically provided herein, every respondent submitting a response to this solicitation must certify and affirm the following under penalties of perjury:

(1)"By submission of this response to solicitation, each respondent and each person signing on behalf of any respondent certifies, and in the case of a joint response, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief, that each respondent is not on the list created pursuant to NYS Finance Law Section 165-a (3)(b)."

Except as otherwise specifically provided herein, any response to this solicitation that is submitted without having complied with subdivision (1) above, shall not be considered for award. In any case where the respondent cannot make the certifications as set forth in detail the reasons therefore. The County reserves the right, in accordance with General Municipal Law Section 103-g to award the contract to any respondent who cannot make the certification on a case-by-case basis under the following circumstances:

- (1) The investment activities in Iran were made before April 12, 2012, the investment activities in Iran have not been expanded or renewed after April 12, 2012, and the respondent has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging any new investments in Iran; or
- (2) The County of Tompkins has made a determination that the goods and services are necessary for the County to perform its functions and that, absent such an exemption, the County of Tompkins would be unable to obtain the goods or services for which the Bid is offered. Such determination shall be made by the County in writing and shall be a public document.

COUNTY OF TOMPKINS GENERAL CONDITIONS BIDDER'S STATEMENT ON SEXUAL HARASSMENT

IN ACCORDANCE WITH NEW YORK STATE FINANCE LAW §139-I

In accordance with State Finance Law §139-I, which generally prohibits the County from entering into contracts pursuant to the bid process with persons who fail to submit a certification affirming compliance with New York Labor Law §201-g, the bidder submits the following certification under the penalty of perjury:

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of Section 201-g of the Lahor Law.

Labor Law.	
Dated: 23rd, New York March, 20 22	e =
Tompkins Warforce New York Career Center Consortium Name of Bidder	
Signature of Authorized Official	
Charle Mouillesseaux, Director, Tompkins County Printed or Typed Name of Official and Title Office of Employment & Traini	vig
Sworn to before me this	

DIANE M. ACHILLES
Notary Public, State of New York
Reg. No. 01AC6367609
Qualified in Tompkins County
Commission Expires November 20, 20 35

Attachment A Contractor's Representation—Livable Wage Policy

<u>Livable Wage Policy:</u> By policy, Tompkins County must "consider the wage levels and benefits, particularly health care, provided by contractors when awarding bids or negotiating contracts, and to encourage the payment of livable wages whenever practical and reasonable."

Paying the living wage rate to all employees directly involved in providing the contracted County service is not mandatory. However, the attainment of a broadly-applied living wage is a County goal and is therefore an important consideration applied by the County when reviewing contract qualifications

The Current Living Wage: The Living Wage in Tompkins County is computed by the Alternatives Federal Credit Union and is currently \$14.28 per hour if the employer contributes at least half the cost of an employee's health insurance/benefit cost and \$15.37 per hour if the employer does not make such a contribution. The rate will be adjusted again in May 2021.

Requirement of All Contractors: As a part of its proposal or contract representations, a prospective service contractor must advise the County whether it will pay the AFCU livable wage rate to all Covered Employees directly involved in the provision of the contracted service, including employees of any subcontractor engaged to assist in providing the service.

Additionally, contractors are asked to estimate the number of employees who will be directly involved in the provision of the contracted service. If not all employees are going to be paid the Living Wage, contractors are asked to estimate how many full-time, and how many part-time, covered employees will NOT be paid the living wage.

<u>Covered Employees</u> include all full- and part-time employees, other than those Excluded Employees described below, who are directly involved in the provision of the contracted service, including employees of sub-contractors engaged to assist in providing the service.

Excluded Employees are:

- Employees under the age of 18
- Seasonal or temporary employees (90 days or less)
- Employees in a probationary status (90 days or less)
- Those employed in a sheltered or supported work environment
- Employees participating in a limited-duration (90 day) job training program
- Employees participating in an academic work-study or academic internship program
- Volunteers
- Employees participating in mandated welfare-to-work programs
- Employees paid pursuant to a collective bargaining agreement

Contractor's Living Wage Representation
1. Approximately how many Covered Employees, including employees of any subcontractor involved in providing
the service, will be involved in the provision of the contracted service? ~ 18 (insert number)
2. Will all Covered Employees, including employees of any subcontractors directly involved in the provision of
County services, be paid at least the living wage?
Yes No
3. If the answer is "No", approximately how many covered employees will NOT be paid at the living wage?
Full-time Part-time
run-time fart-time
Print Contractor Name: Tompkins Workforce New York Career Center Consortium

maintain all employees directly involved in the provision of services under this contract at or above the living wage as of the time of execution of the contract for the duration of the contract. If you answered "No," your response will be among the considerations applied by the County in making its contract award. As a part of contract negotiations, the County may request additional information from you regarding the basis of this response.

Tompkins County Vendor Responsibility Questionnaire

VENDOR IS: PRIME CONTRACTOR	□ SUB-CONTRACTOR
IDENTIFICATION NUMBER: 15-600469	WEBSITE ADDRESS:
15-6000469	WWW. TOMPKINSWORKFERCENY. OF B D/B/A - DOING BUISNESS AS:
VENDOR'S LEGAL BUSINESS NAME:	D/B/A – DOING BUISNESS AS:
VENDOR'S LEGAL BUSINESS NAME: TOMPKINS COUNTY/TOMPKINS WORKFORCE	(if applicable) N/A
1 About Noire	(4)))
1,4600 4611	
ADDRESS OF PRIMARY PLACE OF BUSINESS:	ADDRESS OF PRIMARY PLACE OF BUSINESS IN NEW YORK
125 E. COURT St. 1171 E. STOPE/MULLIUS	. STATE (if different):
House No mago Suite 241 Center 1 Fhace	kiBldg
I made by 14050 John Caryon IIIQCI	
125 E. Court St. 171 E. State MLK Ir. St Hhaca Ny 14850 Suite 241, Center 17 hac 1 thaca Ny 14850	
TELEPHONE: 607 274-5526	TELEPHONE:
FAX:	FAX:
AUTHORIZED CONTACT FOR THIS QUESTIONNAIRE:	
NAME: Jackie Mouillesseaux	
TITLE: Director, Office of Employment &	Training, lompkins county
mile Director, Office of Linguistics	
TELEPHONE: 607-272-7570	
EMAIL: jmouillesseaux@tompkins-co.	ora
EMAIL. JUNDANIESSEROXES TOTALS CO.	J
LIST ALL OF THE VENDOR'S PRINCIPLE OWNERS:	
NAME: N/A	TITLE: N/A
·	-
NAME: N/A	TITLE: N/A
·	
A DETAILED EXPLANATION IS RQUIRED FOR EACH QUESTIC	
	OU MUST PROVIDE ADEQUATE DETAILS OR DOCUMENTS TO
AID THE COUNTY IN MAKING A DETERMINATION OF VENDO	OR RESPONSIBILITY, YOU MUST NUMBER EACH RESPONSE
TO MATCH THE QUESTION NUMBER.	OTHER STATE OF THE PARTY OF THE
	ST FIVE (5) YEARS, ANY OTHER BUSINESS NAME, FEIN, OR
	ther business name(s), Federal Employer Identification Number(s) or
D/B/A names and the dates that these names or numbers were	e/are in use. Explain the relationship to the vendor.
Yara Yara	
2. ARE THERE ANY INDIVIDUALS NOW SERVING IN A	MANAGERIAL OR CONSULTING CAPACITY TO THE VENDOR,
•	HO NOW SERVE OR IN THE PAST ONE (1) YEARS HAVE
SERVED AS:	ZEG MANO
a) An elected or appointed public official or officer? $\square Y$ List each individual's name, business title, the name of the organization	YES YNO
b) An officer of any political party organization in Tompkii	ns County, whether paid or unpaid? □ YES NO
List each individual's name, business title or consulting capacity and the	
	R, ANY INDIVIDUAL(S) SERVING IN A MANAGERIAL OR
	FICER(S), MAJOR STOCKHOLDER(S), AFFILIATE OR ANY
PERSON INVOLVED IN THE BIDDING OR CONTRACT	
	eral authority in connection with a contract or contracting process;
2. Been disqualified for cause as a Bidder on any permit, license, conce	
3. Entered into an agreement to a voluntary exclusion from bidding/con	
4. Been subject to an administrative proceeding or civil action seeking	
or federal government contract;	-r r
1 of federal government contract.	

responsibility; or 6. Had a local, state, or federal government contract suspended or terminated for cause prior to the completion of the term of the contract. □YES ANO
b) Been indicted, convicted, received a judgment against them or a grant of immunity for any business related conducting constituting a crime under local, state or federal including but not limited to, fraud, extortion, bribery, racketeering, price-fixing, bid collusion or any crime related to truthfulness and/or business conduct? YES
c) Been issued a citation, notice, violation order, or are pending an administrative hearing or proceeding or determination of violations of: 1. Federal, state or local health laws, rules or regulations. YES NO
4. IN THE PAST THREE (3) YEARS, HAS THE VENDOR OR ITS AFFILIATES HAD ANY CLAIMS, JUDGMENTS, INJUNCTIONS, LIENS, FINES OR PENALTIES SECURED BY ANY GOVERNMENTAL AGENCY? Indicate if this is applicable to the submitting vendor or affiliate. State whether the situation(s) was a claim, judgment, injunction, lien or oth with an explanation. Provide the name(s) and address(es) of the agency, the amount of the original and outstanding balance. If any of these items are open, unsatisfied, indicate the status of each item as "open" or "unsatisfied". YES NO
5. DURING THE PAST THREE (3) YEARS, HAS THE VENDOR FAILED TO: a) File any returns or pay any applicable federal, state or city taxes? Identify the taxing jurisdiction, type of tax, liability year(s), and tax liability amount the vendor failed to file/pay and the current status of the liability. YES NO
b) File returns or pay New York State unemployment insurance? Indicate the year(s) the vendor failed to file/pay the insurance and the current status of the liability. YES O Property Tax
Indicate the year(s) the vendor failed to file. YES XNO
6. HAVE ANY BANKRUPTCY PROCEEDINGS BEEN INITIATED BY OR AGAINST THE VENDOR OR IT'S AFFILIATES WITHIN THE PAST SEVEN (7) YEARS (WHETHER OR NOT CLOSED) OR IS ANY BANKRUPTCY PROCEDDING PENDING BY OR AGAINST THE VENDOR OR IT'S AFFILIATES REGARDLESS OF THE DATE OF FILING? Indicate if this is applicable to the submitting vendor or affiliate. If it is an affiliate, include the affiliate's name and FEIN. Provide the court name, address and docket number. Indicate if the proceedings have been initiated, remain pending, or have been closed. If closed, provide t date closed. YES XNO
7. IS THE VENDOR CURRENTLY INSOLVENT, OR DOES VENDOR CURRENTLY HAVE REASON TO BELIEVE THAT AT INVOLUNTARY BANKRUPTCY PROCEEDING MAY BE BROUGHT AGAINST IT? Provide financial information to support the vendor's current position, for example, Current Ration, Debt Ration, Age of Accounts Payable, Cash Flow and any documents that will provide the agency with an understanding of the vendor's situation. YES
8. IN THE PAST FIVE (5) YEARS, HAS THE VENDOR OR ANY AFFILIATES: a) Defaulted or been terminated on, or had its surety called upon to complete any contract (public or private) awarded; Indicate if this is applicable to the submitting vendor or affiliate. Detail the situation(s) that gave rise to the negative action, any corrective action taken by the vendor and the name of the contracting agency. YES

5. Been denied an award of a local, state or federal government contract, had a contract suspended or had a contract terminated for non-

TOMPKINS COUNTY VENDOR RESPONSIBILITY QUESTIONNAIRE

FEIN#

CERTIFICATION:

The undersigned: recognizes that this questionnaire is submitted for the express purpose of assisting Tompkins County in making a determination regarding an award of Contract or approval of a subcontract; acknowledges that the County may in its discretion, by means which it may choose, verify the truth and accuracy of all statements made herein; acknowledges that intentional submission of false or misleading information may constitute a felony under Penal Law Section 210.40 or a misdemeanor under Penal Law Section 210.35 or Section 210.45, and may also be punishable by a fine and/or imprisonment of up to five years under 18 USC Section 1001 and may result in Contract termination; and states that the information submitted in this questionnaire and any attached pages is true, accurate and complete.

The undersigned certifies that he/she:

- Has not altered the content of the questions in the questionnaire in any manner;
- Has read and understands all of the items contained in the questionnaire and any pages attached by the submitting vendor;
- Has supplied full and complete responses to each item therein to the best of his/her knowledge, information and belief;
- Is knowledgeable about submitting vendor's business and operations;
- Understands that Tompkins County will rely on the information supplied in the questionnaire when entering into a Contract with the vendor;
- Is under duty to notify the Tompkins County Purchasing Division of any material changes to the vendor's responses.

r	
Name of Business: Tompki	ns Workforce New York Camer Center Consortium
Signature of Owner	Aare vilo
Printed Name of Signatory	Jackie Mouillesseaux
Title	OET Director
Address:	171 E.MLKSt., Center Ithaca, Suite 241
City, State, Zip	Ithaca Ny 14850
Signature	DIANE M. ACHILLES Notary Public, State of New York Reg. No. 01AC6367609
Date	



Tompkins County Workforce Development Board 2022 -2023 Fiscal Budget

	2022 -2023 i iscai buuget			
			2021-2022	
		2021-2022	Projected	2022-2023
		Draft Budget	Year End	Draft Budget
Expenditur		075 000	00.000	200 200
	Staff Wage	275,289	92,223	•
	Fringe	143,660	53,782	· ·
	Rent/Taxes	19,926	699	•
	Professional Services	3,500	0	,
	Office Supplies	1,000	116	,
	Office Furniture	1,000	60	,
	Heat/Electric	1,275	881	4.00
	Software/Hardware	1,000	265	•
	Computer Equipment	500	77	-, -
	Postage	35	5	
	Travel Training	6,000	1,152	
	Local Travel	1,000	850	,
	Phone	2,000	0	, -
	Membership Dues	5,000	350	•
	Sub Contracts	1,421,823	356,000	
	IT Services	1,100	550	•
	Books, Subs & Periodicals	630	0	
	Advertising	360	139	
	Meeting Expenses (Food, Supplies and Meeting		0	, - :
	Program Expenses	6,400	1,766	
	Printing	3,000	2,930	·
Total		1,894,498	511,845	1,770,177
_				
Revenue	MIOA Admin	74 000	15.000	90.000
	WIOA Admin WIOA Adult	71,000	15,000	
		253,164	53,513	
	WIOA Youth	152,102	35,900	
	WIOA Youth	446,000	135,900	
	Disability Employment Initiative	70,064	0 430	
	ER-NDWG	8,139	8,139	
	TET-NDWG	73,500	0	
	DEI Round 8	74,000	0	
	SYEP	351,969	0	
	Park Foundation	85,000	102.075	
	County	280,960	103,075	
	Tourism	3,600	0	,
	Misc	0	0	
	NY-SCION - DRC	0	54,000	
Tatal	Ticket to Work	25,000	5,000	
Total		1,894,498	410,527	1,770,177

Office of Employment and Training 2022 -2023 Fiscal Budget

		2021 - 2022	2022-2023
	2021-2022	Projected Year	Draft
	Draft Budget	End	Budget
Expenditures			
Staff Wage	360,539	31,500	388,689
Fringe	188,148	24,605	177,190
Rent/Taxes	14,981	0	32,810
Copier Contract	647	68	599
Phone Maintenance	1,285	791	490
Office Supplies	452	415	418
Office Furnishings	0	0	418
Postage	376	183	348
Travel Training	5,259	74	6,964
Local Travel	3,903	3,480	3,621
Phone & Internet	6,404	975	2,948
Membership Dues	226	175	209
Books, Subscription & Periodicals	2,523	115	2,960
Computer Software/Hardware	753	0	696
Computer Equipment	0	0	0
IT Services	2,714	253	2,512
Printing	1,379	1,000	1,276
Subcontracts	0	0	4,000
Supportive Services	26,000	3,750	26,000
Tuition	59,458	0	68,058
OJT	0	0	85,900
Participant Wages	105,000	35,000	125,000
Participant Fringe	13,350	5,380	14,571
Total Expenditures	793,397	107,764	945,677

WIOA Expenditures: Adult, DW, Youth, Adm., ER-NDWG, NY-SCRION

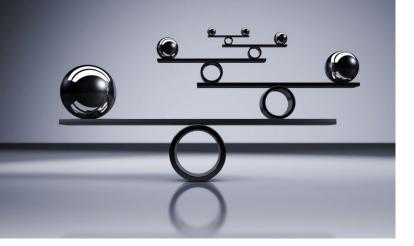


Tompkins County Workforce Development Board

Board Meeting June 21, 2022

Director's Report





New York State



May 2022

NYS Economy 27,200 additional Private Sector Jobs

Unemployment Rate Decreased to 4.4%

April 2022: 4.5%

Unemployed New Yorkers decreased by 7,300

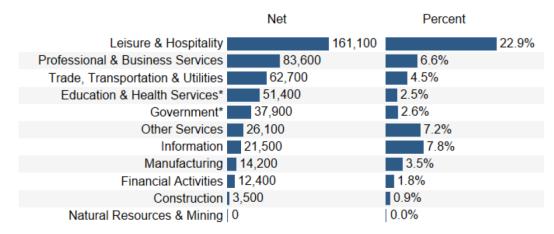
April: 422,100

May: 414,800

Jobs Increased Leisure & Hospitality May 2021- May 2022

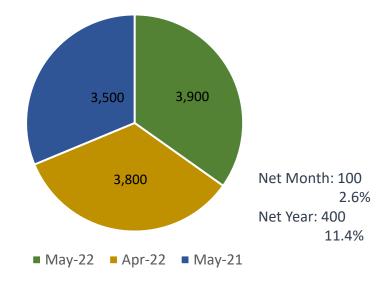


22.9%



^{*}Educational and health services is in the private sector. Government includes public education and public health services.

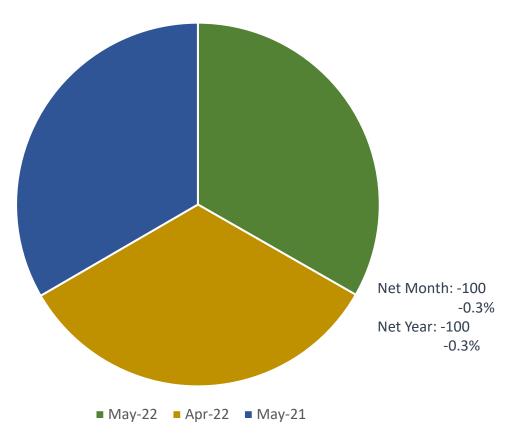
Ithaca MSA (Tompkins County) Leisure & Hospitality





Ithaca MSA (Tompkins County)

Education & Health Services





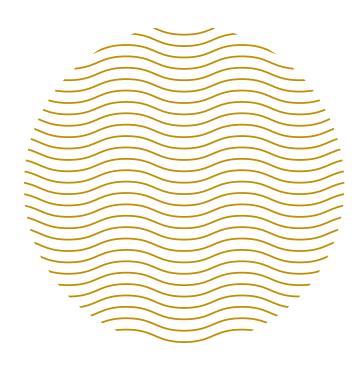


Counties Ranked by Unemployment Rate

RANK	COUNTY	RATE
1	Saratoga County	2.3
1	Tompkins County	2.3
3	Columbia County	2.4
4	Yates County	2.5
5	Nassau County	2.6

Labor Market Region Ranked by Unemployment Rate

RANK	REGION	RATE
1	Capital Region	2.7
1	Long Island	2.7
3	Hudson Valley	2.9
4	Finger Lakes	3.1
4	Southern Tier	3.1
6	Central New York	3.3
7	Mohawk Valley	3.4

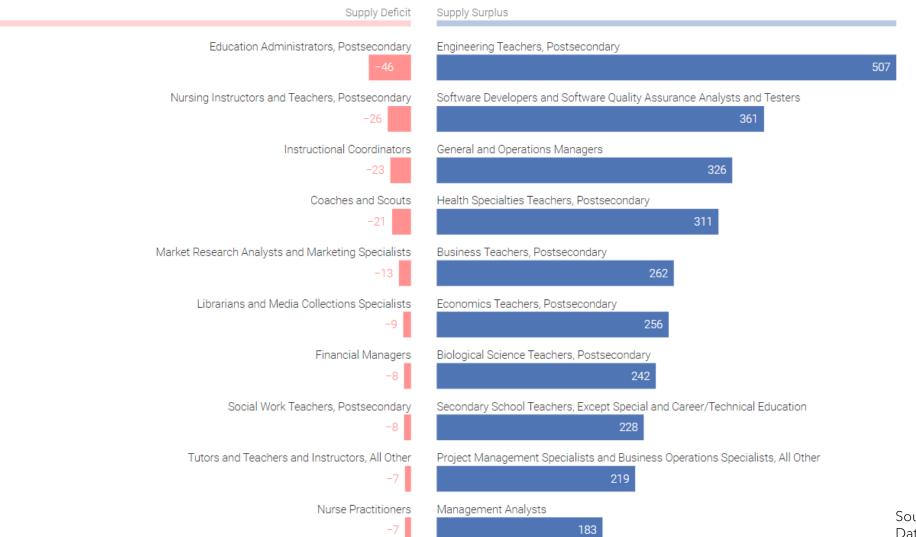


Source: New York Department of Labor

Award Gaps



Query by occupations to see where postsecondary awards in Tompkins County are exceeding or below job demand from local industries, pointing to potential talent surplus or shortfalls.



Source: JobsEQ Data as of 2021 Q4

Director's Report

- ✓ WDB New Office Space
 - Tompkins Trust Company with IAED
 - 119 E. Seneca St., Suite 200
- ✓ Deputy Director Position
- ✓ Diane's Promotion
 - Fiscal Coordinator
- ✓ NYSDOL Fiscal Monitoring
 - 1st meeting in July
- ✓ A2D Survey
 - WDB
 - TC Convention & Visitors Bureau
 - OET
- ✓ Summer Youth Employment Program (SYEP)
 - Attending Orientations
 - Worksites
 - Park Foundation Grant \$80,000



- ✓ Business Visits
 - BorgWarner
 - Incodema
- ✓ NYSDOL Pilot Program- Foster Care, Runaway, and Homeless Young Adults
 - Monroe County
 - Capital Region
 - Tompkins County
- ✓ WDB Retreat
 - September 27th, 2022





Tompkins County Workforce Development Board & Office of Employment and Training

Fiscal Budgets July 1, 2022 to June 30, 2023













Flow Sheet – is a spreadsheet that calculates revenue to expenses that will balance

Figure out what funds are available from PY21 and draft allocations from PY22

All Expenses – Rent, ITS, Printing, Office Supplies, Ect.

OET – 35% of WIOA Funds Allocated goes to Participant Costs

WDB & OET – Expenses calculate from Wage %

All allocated amounts have to be more than or equal to the total budget lines

Some Expenses are allocated directly to a specific funding source

Final numbers go on to
Budget Comparison
document to be approved
by Board





Staff Wages Sheet for 2022 - 2023

Title, Name	Hire Rate	7/1/2022	264.08
	Hire Rate	10/1/2022	264.08
	Hire Rate	1/1/2023	272.00
	Work Rate	4/1/2023	295.40



TOTAL ANNUAL 7/1/21-6/30/23

IOIMIMINO	АЦ 1/1/21-0/00	740		0.4500	0 4 4 3 =	
PAYPERIOD	WAC	700	TOTAL MONTH	0.4700 FRINGE	0.4417	TOTAL
PAIPERIOD	VVAC	3E0	MONTH	FRINGE		
07/01/22	07/10/22	1584.4	- 48	744.71		
07/11/22	07/24/22	2640.8	_	1241.18		
07/25/22	08/07/22	2640.8		1241.18		
08/08/22	08/21/22	2640.8		1241.18		
08/22/22	09/04/22	2640.8		1241.18		
09/05/22	09/18/22	2640.8		1241.18		
09/19/22	10/02/22	2640.8	30	1241.18		
10/03/22	10/16/22	2640.8	30	1241.18		
10/17/22	10/30/22	2640.8	30	1241.18		
10/31/22	11/13/22	2640.8	30	1241.18		
11/14/22	11/27/22	2640.8	30	1241.18		
11/28/22	12/11/22	2640.8	30	1241.18		
12/12/22	12/25/22	2640.8	30	1241.18		
12/26/22	01/08/23	2680.4	40	1259.79		
01/09/23	01/22/23	2720.0	00	1201.42		
01/23/23	02/05/23	2720.0	00	1201.42		
02/06/23	02/19/23	2720.0	00	1201.42		
02/20/23	03/05/23	2720.0	00	1201.42		
03/06/23	03/19/23	2720.0	00	1201.42		
03/20/23	04/02/23	2720.0	00	1201.42		
04/03/23	04/16/23	2954.0	00	1304.78		
04/17/23	04/30/23	2954.0		1304.78		
05/01/23	05/14/23	2954.0		1304.78		
05/15/23	05/28/23	2954.0		1304.78		
05/29/23	06/11/23	2954.0		1304.78		$\langle \rangle$
06/12/23	06/25/23	2954.0		1304.78		
06/26/23	06/30/23	1477.0	00	652.39		+
TOTAL		71475.4	18	32588.25		



Tompkins County Workforce Development Board

2022 -2023 Fiscal Budget

TET-NDWG

NY-SCION - DRC

Ticket to Work

Workforce Development Board Fiscal Budget

- Includes all funding sources
- Compares expenses/revenues

	2021-2022 Draft Budget	2021-2022 Projected Year End	2022-2023 Draft Budget
Expenditures			
Staff Wage	275,289	92,223	288,229
Fringe	143,660	53,782	131,474
Rent/Taxes	19,926	699	32,640
Professional Services	3,500	0	1,500
Office Supplies	1,000	116	2,000
Office Furniture	1,000	60	1,000
Heat/Electric	1,275	881	0
Software/Hardware	1,000	265	1,000
Computer Equipment	500	77	3,400
Postage	35	5	35
Travel Training	6,000	1,152	6,000
Local Travel	1,000	850	1,000
Phone	2,000	0	4,200
Membership Dues	5,000	350	5,100
Subcontracts	1,421,823	356,000	1,277,299
IT Services	1,100	550	2,100
Books, Subs & Periodicals	630	0	700
Advertising	360	139	500
Meeting Expenses (Food, Supplies and Meeting Space)	0	0	2,480
Program Expenses	6,400	1,766	6,520
Printing	3,000	2,930	3,000
Total	1,894,498	511,845	1,770,177
Revenue WIOA Admin	71,000	15,000	80,000
WIOA Adult	253,164		205,500
WIOA Dislocated Worker	152,102		169,000
WIOA Youth	446,000	135,900	529,000
Disability Employment Initiative	70,064	0	0
ER-NDWG	8,139	8,139	13,200

73.500

280,960

25,000 1,894,498



Contracts

355,751

292,378

13,500 0 96,848

15,000

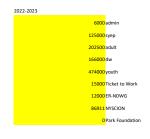
1,770,177

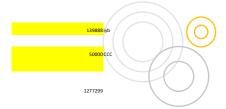
103,075

54,000

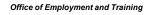
5,000

410,527









2022 -2023 Fiscal Budget



Office of Employment and Training Fiscal Budget

Includes WIOA funding (Adult,
 Dislocated Worker, Youth, Adm., ER-NDWG,
 and NYSCION

		2021-2022 Draft Budget	End	2022-2023 Draft Budget
Expenditures				
	Staff Wage	360,539	31,500	388,689
	Fringe	188,148	24,605	177,190
	Rent/Taxes	14,981	0	32,810
	Copier Contract	647	68	599
	Phone Maintenance	1,285	791	490
	Office Supplies	452	415	418
	Office Furnishings	0	0	418
	Postage	376	183	348
	Travel Training	5,259	74	6,964
	Local Travel	3,903	3,480	3,621
	Phone & Internet	6,404	975	2,948
	Membership Dues	226	175	209
	Books, Subscription & Periodicals	2,523	115	2,960
	Computer Software/Hardware	753	0	696
	Computer Equipment	0	0	0
	IT Services	2,714	253	2,512
	Printing	1,379	1,000	1,276
	Subcontracts	0	0	4,000
	Supportive Services	26,000	3,750	26,000
	Tuition	59,458	0	68,058
	OJT	0	0	85,900
	Participant Wages	105,000	35,000	125,000
	Participant Fringe	13,350	5,380	14,571
Total Expenditures		793,397	107,764	945,677

2021 - 2022 Projected Year





Workforce Development Board Financial Report

Budget the Board will review on a quarterly basis



Tompkins County Workforce Development Board Budget Statement

						91.67% of yr.
	Budget	May-21	May-22	YTD	Balance	YTD % Budget
Expenditures						
Staff Wage	272,789	14,520.28	21,094.38	169,659.48	103,129.52	
Fringe	143,660	7,652.17	9,914.36	85,192.32	58,467.68	59%
Rent/Taxes	19,926	1,636.00	0.00	16,507.00	3,419.00	83%
Professional Services	6,000	0.00	1,500.00	6,000.00	0.00	100%
Office Supplies	1,100	0.00	200.44	1,083.79	16.21	99%
Office Furniture	1,000	0.00	0.00	939.96	60.04	94%
Heat/Electric	1,275	50.38	118.33	511.76	763.24	40%
Software/Hardware	2,000	0.00	705.34	1,939.92	60.08	97%
Computer Equipment	2,530	0.00	0.00	2,510.51	19.49	99%
Postage	35	0.00	0.00	29.40	5.60	84%
Travel Training	4,500	0.00	52.00	3,400.64	1,099.36	76%
Local Travel	1,000	0.00	0.00	0.00	1,000.00	0%
Phone	2,000	100.86	102.98	1,236.15	763.85	62%
Membership Dues	5,000	3,000.00	0.00	4,650.00	350.00	93%
Subcontracts	1,521,823	45,276.18	107,969.90	1,129,629.01	392,193.99	74%
IT Services	1,100	0.00	0.00	240.00	860.00	22%
Books, Subs & Periodicals	600	0.00	40.00	549.90	50.10	92%
Advertising	360	0.00	82.79	303.58	56.42	84%
Program Expenses	5,800	40.00	0.00	4,533.24	1,266.76	78%
Printing	2,000	0.00	0.00	69.03	1,930.97	3%
Meeting Expenses (Food, Supplies & Meeting Space)	0		0.00	0.00	0.00	
Total Expenditures	1,994,498	72,307.23	141,780.52	1,428,985.69	565,512.31	72%

		Budget	May-21	May-22	YTD	Balance	YTD % Budget
Revenue							
w	VIOA Admin	71,000	6,574.57	2,747.78	52,730.42	18,269.58	74%
w	VIOA Adult	253,164	8,915.80	21,914.48	186,387.23	66,776.77	74%
w	VIOA Dislocated Worker	152,102	2,101.22	13,021.85	112,051.49	40,050.51	74%
w	VIOA Youth	446,000	26,709.00	39,303.72	293,833.96	152,166.04	66%
D	isability Employment Initiative (RFMH)	70,064	2,744.06	0.00	30,930.40	39,133.60	44%
D	El Grant Round 8	74,000	9,018.78	0.00	65,495.04	8,504.96	89%
S	YEP	351,969	0.00	0.00	351,969.00	0.00	100%
С	county	280,960	0.00	0.00	142,244.28	138,715.72	51%
T	ourism	3,600	0.00	0.00	1,130.75	2,469.25	31%
T	ET-NDWG	73,500	2,980.56	0.00	22,365.08	51,134.92	30%
E	R-NDWG	8,139	0.00	0.00	0.00	8,139.00	0%
M	lisc - Park Foundation, Community Foundation, United Way	85,000	0.00	0.00	85,000.00	0.00	100%
N	Y-SCION	100,000	0.00	6,820.62	23,562.41	76,437.59	24%
T	icket to Work	25,000	0.00	0.00	16,928.80	8,071.20	68%
Total Rev	enue	1,994,498	59,043.99	83,808.45	1,384,628.86	609,869.14	69%







Tompkins County Office of Employment Training Budget Statement

31-May-22

91.67% of yr.

Office of Employment and Training Financial Report

Budget the Board will review on a quarterly basis

	Budget	May-21	May-22	YTD	Balance	YTD % Budget
Expenditures						
Staff Wage	360,539	14886.95	30191.71	300187.17	60351.83	83%
Fringe	188,148	7845.44	13921.24	149780.12	38367.88	80%
Rent/Taxes	14,981	0.00	0.00	6396.63	8584.37	43%
Copier Contract	647	0.00	50.85	489.38	157.62	76%
Phone Maintenance	1285	0.00	0.00	493.63	791.37	38%
Office Supplies	452	0.00	0.00	30.43	421.57	7%
Postage	376	0.00	0.00	139.20	236.80	37%
Travel Training	7,359	16.95	0.00	7284.65	74.35	99%
Local Travel	3,903	2.09	166.09	512.28	3390.72	13%
Phone	5404	505.52	450.37	4161.58	1242.42	77%
Membership Dues	226	0.00	0.00	32.90	193.10	15%
Books, Subscriptions & Periodicals	1423	0.00	0.00	711.54	711.46	50%
Computer Software/Hardware	1,753	0.00	0.00	1741.52	11.48	99%
IT Services	1,714	0.00	0.00	1460.93	253.07	85%
Printing	1379	52.88	0.00	308.74	1070.26	22%
Supportive Services	27,000	244.95	6359.85	26384.81	615.19	98%
Tuition	74458	0.00	22661.00	72263.00	2195.00	97%
Participant Wages	90000	4006.29	12555.59	56540.26	33459.74	63%
Participant Fringe	12,350	508.80	1443.90	6719.51	5630.49	54%
Total Expenditures	793,397	28069.87	87800.61	635638.28	157758.72	80%







Tompkins County Workforce Development Board

