RPS Subcommittee A - Meeting #5
Thursday, December 2 | 6:30-7:00 pm ET
RPS Subcommittee Attendees: Travis Brooks, Laura Lewis, George Mcgonigal**,** Rob Gearheart
CPE Attendees: Josh Young, Lillian Hua, Hans Menos, Ian Brady (Matrix Consulting), Sarah Tofte

MEETING PURPOSE:
- Review preliminary staffing level workloads
- Begin discussing beats and beat design

AGENDA & NOTES:
5 min **Welcome** | **All**
- Check-in

55 min **Review and discuss Call Types: Staffing Results** | **All**
- ▇▇▇▇ Should factor in that unarmed officers will not be working 100% of those hours and that they are mostly working day and swing shift hours
- ▇▇▇▇ Some of these mental health responses will have to be in collaboration with county, who have the health department
    - ▇▇▇ Maybe so - but if we're hiring 4 unarmed officers, why wouldn't we hire armed officers who have those skills? We can't wait for county to expand their health department, and it would take a long time.
    - Josh: We have an opportunity to understand this data right now, build the pilot, and fill in gaps like what you're mentioning now
    - ▇▇▇ ▇▇▇ and ▇▇▇ are both right. There are budgetary considerations to consider but it makes sense to have unarmed officers responding to calls, and in some instances have co-response, and in others having armed response.
    - Rob: I wholeheartedly agree - I think the solution is to bring these unarmed officers in and integrate them into the response around public safety. One of the big takeaways is we are not unique, and we can learn a lot from other systems. I was surprised to hear that our call type categories are not standardized like others, and the fact that it's hampering us is concerning. This analysis is really helpful - we're not different and there are many similarities we can learn from.
- ▇▇▇ One of these meetings, it'd be great to talk about how LEAD fits into this. Over the next few years, we'll have 3-4 case workers. When you start to remove frequent flyers, the workload for officers will start to change.
    - Josh: Factoring in LEAD is the next logical step.
- ▇▇▇ Fire response is also something to factor in
- Adding additional meetings
    - Non-Thursdays
    - January session - figure out with Budget