

# Tompkins County CSEA Blue Collar 2026 Salary Schedule Effective 01/01/2026

Please note that Annualized Salaries are Approximate Only.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate Work Rate		37.5 Hours/Week Hire Rate Work Rate		40 Hours/Week Hire Rate Work Rate	
Seasonal Worker	7804	2								
	<b>Labor Grade 2 Wages</b>		<b>\$18.36</b>	<b>\$18.36</b>	<b>\$33,415.20</b>	<b>\$33,415.20</b>	<b>\$35,802.00</b>	<b>\$35,802.00</b>	<b>\$38,188.80</b>	<b>\$38,188.80</b>
Cleaner	7801	6								
	<b>Labor Grade 5 Wages</b>		<b>\$22.92</b>	<b>\$24.11</b>	<b>\$41,714.40</b>	<b>\$43,880.20</b>	<b>\$44,694.00</b>	<b>\$47,014.50</b>	<b>\$47,673.60</b>	<b>\$50,148.80</b>
Recycling Driver	7141	7								
(Seasonal Worker II - Hire rate only - \$24.15)	7469	7								
Maintenance Worker	7805	7								
	<b>Labor Grade 7 Wages</b>		<b>\$24.15</b>	<b>\$25.43</b>	<b>\$43,953.00</b>	<b>\$46,282.60</b>	<b>\$47,092.50</b>	<b>\$49,588.50</b>	<b>\$50,232.00</b>	<b>\$52,894.40</b>
HVAC Systems Mechanic	7375	8								
Senior Cleaner	7803	8								
Facilities Shopkeeper	7865	8								
	<b>Labor Grade 8 Wages</b>		<b>\$24.70</b>	<b>\$26.00</b>	<b>\$44,954.00</b>	<b>\$47,320.00</b>	<b>\$48,165.00</b>	<b>\$50,700.00</b>	<b>\$51,376.00</b>	<b>\$54,080.00</b>
Maintenance Mechanic	7863	9								
	<b>Labor Grade 9 Wages</b>		<b>\$26.25</b>	<b>\$27.63</b>	<b>\$47,775.00</b>	<b>\$50,286.60</b>	<b>\$51,187.50</b>	<b>\$53,878.50</b>	<b>\$54,600.00</b>	<b>\$57,470.40</b>
Motor Equipment Operator	7809	10								
Equipment Service Technician	7856	10								
	<b>Labor Grade 10 Wages</b>		<b>\$27.56</b>	<b>\$29.02</b>	<b>\$50,159.20</b>	<b>\$52,816.40</b>	<b>\$53,742.00</b>	<b>\$56,589.00</b>	<b>\$57,324.80</b>	<b>\$60,361.60</b>
Recycling Operations Specialist	7142	11								
Heavy Equipment Operator	7810	11								
Sign Mechanic	7813	11								
Equip Service/Parts Room Tech	7871	11								
	<b>Labor Grade 11 Wages</b>		<b>\$28.24</b>	<b>\$29.73</b>	<b>\$51,396.80</b>	<b>\$54,108.60</b>	<b>\$55,068.00</b>	<b>\$57,973.50</b>	<b>\$58,739.20</b>	<b>\$61,838.40</b>
Heavy Equipment Mechanic	7849	12								
Carpenter	7864	12								
	<b>Labor Grade 12 Wages</b>		<b>\$29.67</b>	<b>\$31.24</b>	<b>\$53,999.40</b>	<b>\$56,856.80</b>	<b>\$57,856.50</b>	<b>\$60,918.00</b>	<b>\$61,713.60</b>	<b>\$64,979.20</b>
Cleaning Operations Supervisor	7136	13								
Welder	7812	13								
Highway Technician	7850	13								
Solid Waste Enforcement Officer	7854	13								
	<b>Labor Grade 13 Wages</b>		<b>\$31.88</b>	<b>\$33.56</b>	<b>\$58,021.60</b>	<b>\$61,079.20</b>	<b>\$62,166.00</b>	<b>\$65,442.00</b>	<b>\$66,310.40</b>	<b>\$69,804.80</b>
Waste Reduction and Recycling Coordinator	7449	14								
Electrician	7822	14								
Highway Crew Supervisor	7841	14								
General Maintenance Supervisor	7861	14								
HVAC Systems Technician	7862	14								
Senior Heavy Equipment Mechanic	7808	14								
	<b>Labor Grade 14 Wages</b>		<b>\$35.61</b>	<b>\$37.47</b>	<b>\$64,810.20</b>	<b>\$68,195.40</b>	<b>\$69,439.50</b>	<b>\$73,066.50</b>	<b>\$74,068.80</b>	<b>\$77,937.60</b>
Senior HVAC Systems Technician	7376	15								
	<b>Labor Grade 15 Wages</b>		<b>\$37.38</b>	<b>\$39.34</b>	<b>\$68,031.60</b>	<b>\$71,598.80</b>	<b>\$72,891.00</b>	<b>\$76,713.00</b>	<b>\$77,750.40</b>	<b>\$81,827.20</b>