

# Tompkins County Management 2025 Salary Schedule Effective 01/01/2025

Please note that Annualized Salaries are Approximate Only.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate Work Rate		37.5 Hours/Week Hire Rate Work Rate		40 Hours/Week Hire Rate Work Rate	
Asst. EMS Director - DOER	4180	82								
	<b>Labor Grade 82 Wages</b>		<b>\$30.56</b>	<b>\$32.17</b>	<b>\$55,619.20</b>	<b>\$58,549.40</b>	<b>\$59,592.00</b>	<b>\$62,731.50</b>	<b>\$63,564.80</b>	<b>\$66,913.60</b>
Deputy Commissioner of Elections	4175	83								
	<b>Labor Grade 83 Wages</b>		<b>\$32.08</b>	<b>\$33.77</b>	<b>\$58,385.60</b>	<b>\$61,461.40</b>	<b>\$62,556.00</b>	<b>\$65,851.50</b>	<b>\$66,726.40</b>	<b>\$70,241.60</b>
Asst. Fire & Emergency Management Director	4169	84								
Community Preparedness Coordinator	4170	84								
Director of Weights and Measures	4207	84								
Motor Vehicle Bureau Supervisor	4210	84								
Employee Health and Safety Coordinator	4297	84								
	<b>Labor Grade 84 Wages</b>		<b>\$34.48</b>	<b>\$36.30</b>	<b>\$62,753.60</b>	<b>\$66,066.00</b>	<b>\$67,236.00</b>	<b>\$70,785.00</b>	<b>\$71,718.40</b>	<b>\$75,504.00</b>
Purchasing Manager	4148	85								
HR Program Administrator	4194	85								
Deputy County Clerk	4202	85								
Chief Deputy Clerk of Legislature	4212	85								
Stop DWI Coordinator	4223	85								
County Fire, Disaster and EMS Coordinator	4229	85								
Assistant District Attorney - Level 1	4231	85								
Deputy Workforce Development Director	4251	85								
Deputy Director of Youth Services	4256	85								
Asst. Dir Emergency Response Disp. Ops.	4268	85								
Program Development Specialist	4280	85								
Emergency Services Coordinator	4288	85								
Employee Relations Liaison	4374	85								
Emergency Medical Services Program Manager	4453	85								
Risk & Compliance Administrator	4470	85								
	<b>Labor Grade 85 Wages</b>		<b>\$37.95</b>	<b>\$39.94</b>	<b>\$69,069.00</b>	<b>\$72,690.80</b>	<b>\$74,002.50</b>	<b>\$77,883.00</b>	<b>\$78,936.00</b>	<b>\$83,075.20</b>
Executive Deputy County Clerk	4146	86								
Chief Transportation Planner	4171	86								
Director of Human Resources	4185	86								
Public Works Administrator	4222	86								

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Assistant District Attorney - Level 2	4234	86								
Director of Veterans Services	4265	86								
Treasury Manager	4267	86								
Deputy Director, Office for the Aging	4278	86								
Dep Dir of Recycling and Materials Management	4279	86								
Manager of Talent Acquisition and Engagement	4291	86								
Payroll/HR Operations Administrator	4475	86								
Assistant Director - 911	4487	86								
Program Administrator - Assigned Counsel	4490	86								
		<b>Labor Grade 86 Wages</b>	<b>\$41.73</b>	<b>\$43.92</b>	<b>\$75,948.60</b>	<b>\$79,934.40</b>	<b>\$81,373.50</b>	<b>\$85,644.00</b>	<b>\$86,798.40</b>	<b>\$91,353.60</b>
Director Of Youth Services	4094	87								
Communications Director	4137	87								
Chief Sustainability Officer	4147	87								
Budget Director	4149	87								
Project Director	4152	87								
Clerk, Tompkins County Legislature	4178	87								
Assistant Director of Assessment	4181	87								
Corrections Lieutenant	4184	87								
Workforce Development Director	4187	87								
Commissioner Of Elections	4201	87								
Confidential Investigator	4203	87								
Probation Supervisor	4211	87								
Assistant District Attorney - Level 3	4241	87								
Director Of Account Services	4252	87								
Medical Director	4254	87								
Deputy Director of Emergency Response	4264	87								
Deputy Facilities Director	4273	87								
Director of Administrative Services Trainee	4373	87								
Chief Transportation Officer	4462	87								
Planning Administrator	4610	87								

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<b>Labor Grade 87 Wages</b>			<b>\$45.93</b>	<b>\$48.35</b>	<b>\$83,592.60</b>	<b>\$87,997.00</b>	<b>\$89,563.50</b>	<b>\$94,282.50</b>	<b>\$95,534.40</b>	<b>\$100,568.00</b>
Chief Equity and Diversity Officer	4139	88								
Deputy Commissioner of Personnel	4174	88								
Director of Facilities	4179	88								
Deputy Probation Director II	4186	88								
Director of Dept of Emergency Response	4188	88								
Deputy Highway Director	4190	88								
Director, Office for The Aging	4215	88								
Assistant County Attorney	4226	88								
Assistant District Attorney	4228	88								
Social Services Attorney	4233	88								
Recycling and Materials Management Director	4257	88								
Assistant District Attorney - Level 4	4271	88								
Deputy Commissioner Planning & Sustainability	4283	88								
Director of Human Rights	4284	88								
Director of Services	4293	88								
Transportation Planning Director	4295	88								
Director of Eligibility	4389	88								
Deputy Commissioner of Social Services	4414	88								
Deputy Airport Director/ARFF Chief	4486	88								
<b>Labor Grade 88 Wages</b>			<b>\$50.51</b>	<b>\$53.17</b>	<b>\$91,928.20</b>	<b>\$96,769.40</b>	<b>\$98,494.50</b>	<b>\$103,681.50</b>	<b>\$105,060.80</b>	<b>\$110,593.60</b>
Corrections Captain	4056	89								
Director of Environmental Health	4167	89								
Director of Administrative Services	4206	89								
Airport Director	4224	89								
Director, Mental Health Clinic	4237	89								
Medical Examiner	4245	89								
Director of Community Health	4249	89								
Deputy County Attorney	4262	89								
County Highway Director	4270	89								

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Director of Children with Special Needs	4292	89								
Deputy Director of Finance	4415	89								
Deputy Director of ITS	4542	89								
<b>Labor Grade 89 Wages</b>			<b>\$55.57</b>	<b>\$58.49</b>	<b>\$101,137.40</b>	<b>\$106,451.80</b>	<b>\$108,361.50</b>	<b>\$114,055.50</b>	<b>\$115,585.60</b>	<b>\$121,659.20</b>
Deputy Commissioner of Mental Health Services	4196	90								
Undersheriff	4219	90								
Probation Director II	4238	90								
Director Of Assessment	4244	90								
Public Health Director	4250	90								
Psychiatrist	4260	90								
Assistant District Attorney - Level 5	4377	90								
Deputy County Administrator	4282	90								
Fiscal Administrator	4287	90								
Deputy Public Health Director	4467	90								
<b>Labor Grade 90 Wages</b>			<b>\$59.20</b>	<b>\$64.31</b>	<b>\$107,744.00</b>	<b>\$117,044.20</b>	<b>\$115,440.00</b>	<b>\$125,404.50</b>	<b>\$123,136.00</b>	<b>\$133,764.80</b>
Director of Info Technologies Svcs	4195	91								
Commissioner of Personnel	4242	91								
Commissioner Of Planning and Sustainability	4243	91								
Commissioner Of Social Services	4247	91								
Supervising Attorney	4275	91								
Deputy District Attorney	4277	91								
Medical Director/Mental Health	4298	91								
Director of Finance	4570	91								
<b>Labor Grade 91 Wages</b>			<b>\$64.10</b>	<b>\$70.76</b>	<b>\$116,662.00</b>	<b>\$128,783.20</b>	<b>\$124,995.00</b>	<b>\$137,982.00</b>	<b>\$133,328.00</b>	<b>\$147,180.80</b>
County Attorney	4248	92								
<b>Labor Grade 92 Wages</b>			<b>\$71.63</b>	<b>\$77.84</b>	<b>\$130,366.60</b>	<b>\$141,668.80</b>	<b>\$139,678.50</b>	<b>\$151,788.00</b>	<b>\$148,990.40</b>	<b>\$161,907.20</b>
County Administrator	4248	93								
<b>Labor Grade 93 Wages</b>			<b>\$84.72</b>	<b>\$88.95</b>	<b>\$154,190.40</b>	<b>\$161,889.00</b>	<b>\$165,204.00</b>	<b>\$173,452.50</b>	<b>\$176,217.60</b>	<b>\$185,016.00</b>