



These are portraits of Tompkins County residents who worked the November 5, 2024 General Election. This is a bi-partisan group of the more than 230 people who manage elections in Tompkins County.

Poll workers and Board of Elections staff were asked about the importance of their work on election day, what it means to them, and why people should consider becoming poll workers.

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Photos by Robert Henry | Design by Dominick Recckio

"It's the cornerstone of democracy. This allows each of us to have equal say in who our leaders will be, and that's a pretty great thing. Its fundamental to a functioning democracy."

**Elizabeth Livesay**Board of Elections





"I do what I can every year to get students involved in elections. We have had a lot of success inviting students to work the polls. Getting young people to understand what we do, the importance of elections, how we keep elections secure, that's all important.

We make sure everybody has an opportunity to vote. In our office it's never 'them against us,' our Board of Elections is a great example of working across differences to get important work done together."

**Diane Orlowski**Board of Elections

"We make sure the ballots are ready, machines are ready, techs are on call, everything is ready to go. Essentially we prepare everything to make election day happen.

We are responsible for election security. We use chain of custody forms now for everything that leaves the building. We have a secure room that has bipartisan locks on it, so anything that's in there has to be opened with the team, we always have one from each party.

The work of our staff is unbelievable. Our staff coordinate poll site workers, make sure everything is done on time, work with voters who have questions, support people holding voter registration drives leading up to the election, coordinate with the state Board of Elections, and give required reports at certain times. We have great people doing incredibly important work, and they do it with integrity.

This is my first presidential election as commissioner. I'm so impressed with how much work gets done, and how well it all comes together."

Alanna Congdon
Republican Commissioner
Board of Elections





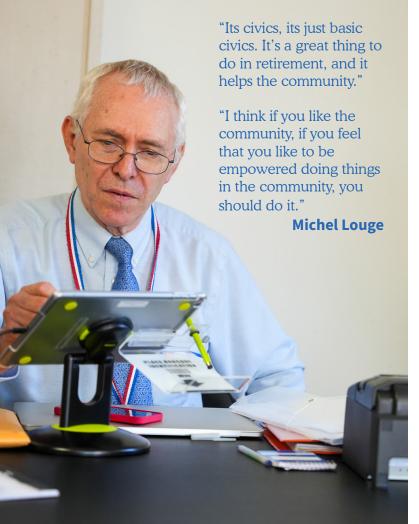




"I like it because I feel like I should be involved in politics but I don't necessarily want to be involved in partisan politics, so I've chosen to just get involved in keeping the wheels of democracy moving."

**Andy Horbal** 



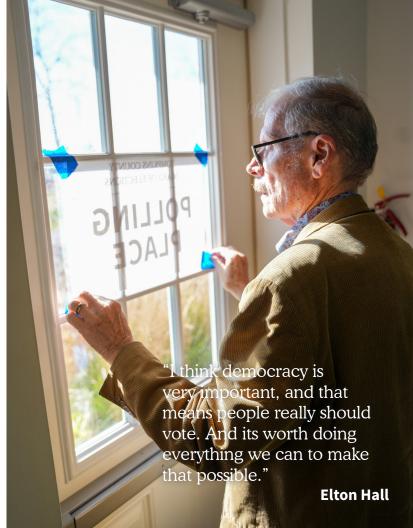


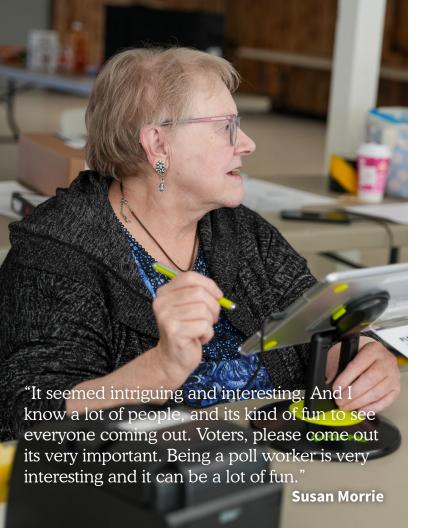


"I signed up to be a poll site worker, then became a manager after... I've been doing it for four years. I really enjoy it because it gets me involved with the community, and I love seeing people vote."

**Ed Gilbert** 











"I like the camaraderie of being around all the people here. Its fun, it's a fun group. I also like doing the service of helping through the elections, but I do really like the people here."

**Terry McIver** 







"There's a lot of work that goes into setting up an election and managing election day.

As far as polling places, we work real hard to make them safe, and train our poll workers that if they do have a situation, like today where we have a car ran into a polling place. Fortunately, they were all prepared, they knew what they needed to do, we trained them on that, the county responded quickly, so that's important. But we have to make sure, you know, there's a chain of custody for all the ballots and ballot bags that come to our office at night, making sure they're secure. We have a chain of custody for the machines when they get shipped to polling places.

Everything's done in a bipartisan manner. Democrats and Republicans working together to get the job done. When we are going through the process of tabulating the votes, democrats and republicans are working together. The whole process is pretty open and transparent, and that's what we strive for. That only adds to the feelings of the public where, if they can see what's going on when they go to the polling places, everything's transparent, it doesn't look like someone's standing behind the curtain. I think they feel a lot better about the process."

Stephen DeWitt
Democratic Commissioner
Board of Elections

## Consider Becoming a Poll Worker in Tompkins County

In Tompkins County more than 300 people are needed to work as election inspectors and operate the polls on Election Day. You must be 17 or older, a registered voter in Tompkins County (or pre-registered if under 18), represent either the Republican or Democratic Party, and enjoy people and service to others.

You're needed just a few days a year, and you're trained by knowledgeable staff on the tasks you complete on election days.

Poll workers are paid for your time.

## Contact the Board of Elections if you are interested:

TOMPKINS COUNTY BOARD OF ELECTIONS 128 East Buffalo Street Ithaca, NY 14850 (607) 274-5522

https://tcgov.co/contactboe
Or scan the OR Code



