



## Tompkins County Title VI Program

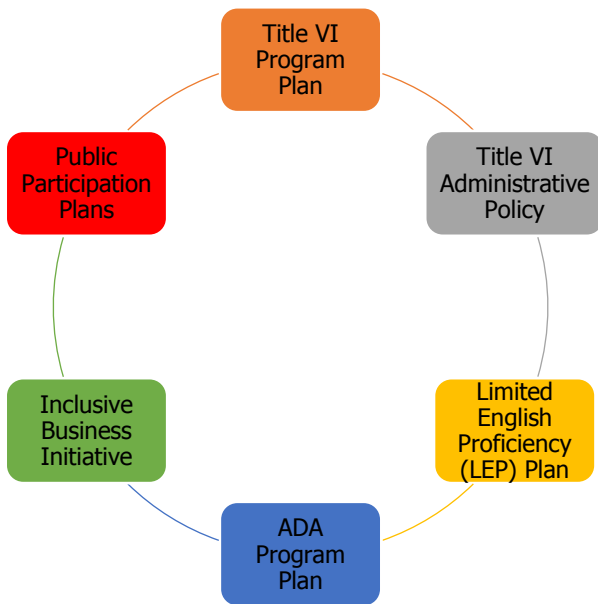
### Commitment to Serving the Public Without Discrimination

#### What is Title VI?

Title VI was enacted as part of the landmark Civil Rights Act of 1964. It prohibits discrimination on the basis of race, color, and national origin in programs, services, and activities receiving federal assistance. Through related nondiscrimination statutes and regulations, Title VI has been expanded to cover discrimination on the basis of sex, age, disability status, and any other characteristic protected by law. As a recipient of federal funding, Tompkins County government is required to have a Title VI Program that covers all of its operations and programs.

The County’s Title VI Program is designed to identify and eliminate discriminatory practices that prevent **equal opportunity** in, **equal access** to, and **equal treatment** regarding program participation; provision of treatment and services; prioritization of projects and funding allocations; community outreach and public participation; and contractor or vendor opportunities for minority-owned and women-owned businesses.

#### What are the components of the County’s Title VI Program?



1. **Title VI Program Plan:** Details procedures for ensuring compliance with Title VI.
2. **Title VI Administrative Policy (11-39):** Outlines the County’s commitment to serving the public without discrimination.
3. **Limited English Proficiency (LEP) Plan:** Ensures access for persons with limited English proficiency.
4. **ADA Program Plan:** Ensures reasonable accessibility for individuals with disabilities.
5. **Inclusive Business Initiative:** Supports Minority- and Women-Owned Business Enterprises (MWBE) in the County’s procurement process.
6. **Public Participation Plans:** Provides guidelines for engaging Tompkins County residents.

Read more: <http://www.tompkinscountyny.gov/tccp/titleVI>

#### How is the Title VI Program implemented?

The Title VI Program is one part of the County’s larger Compliance Program. The County Compliance Officer has executive oversight of Title VI Program implementation and ensures that all County departments comply with the Title VI Program Plan. The County Compliance Officer also receives, investigates, and resolves Title VI complaints. Each department has a designated Title VI Coordinator that assists the County Compliance Officer in providing training to personnel, collecting and analyzing data on beneficiaries, and monitoring and self-assessment of department programs and activities.

#### What to do if someone has a Title VI complaint?

Persons that feel they have experienced discriminatory practices have the right to file a complaint with the County within 180 days of the incident. Title VI complaint procedures and forms can be obtained online at the County’s website or from the Department of County Administration at 607-274-5551.