2019 MANAGEMENT AND CONFIDENTIAL HOLIDAY SCHEDULE

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| HOLIDAY | 2019 |
| New Years Day | January 1, 2019 |
| Martin Luther King Jr. Day | January 21, 2019 |
| Presidents’ Day | February 18, 2019 |
| Memorial Day | May 27, 2019 |
| Independence Day | July 4, 2019 |
| Labor Day | September 2, 2019 |
| Indigenous People’s Day | October 14, 2019 |
| Veteran’s Day | November 11, 2019 |
| Thanksgiving Day | November 28, 2019 |
| Day after Thanksgiving | November 29, 2019 |
| Christmas Day | December 25, 2019 |

Employees will also be granted a Floating Holiday. The Floating Holiday must be prior approved by the department head or his/her designee, must be requested by December 1 of each contract year, and must be taken before the end of the last pay cycle in the year.