2019 BLUE COLLAR HOLIDAY SCHEDULE

(except Airport non-clerical employees):

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| HOLIDAY | 2019 |
| New Years Day | January 1, 2019 |
| Martin Luther King Jr. Day | January 21, 2019 |
| Presidents’ Day | February 18, 2019 |
| Memorial Day | May 27, 2019 |
| Independence Day | July 4, 2019 |
| Labor Day | September 2, 2019 |
| Indigenous People’s Day | October 14, 2019 |
| Veteran’s Day | November 11, 2019 |
| Thanksgiving Day | November 28, 2019 |
| Day after Thanksgiving | November 29, 2019 |
| Christmas Day | December 25, 2019 |

Employees also have a floating holiday to be requested by December 1, and used by December 31 of 2019.

Airport employees (non-clerical) shall be granted a total of twelve (12) paid days off per year for holiday purposes at the beginning of each contract year. These compensatory days can roll from one year to the next but shall not exceed a total of twenty-four (24) days. These days must be used within a two-year period. If an employee has used more holiday time at termination than would have been used by the holiday schedule above, those days’ pay will be deducted from the Airport employee’s last paycheck. Any employee at the Airport Division who works the actual day on which the holiday falls shall receive time and one-half pay for the holiday. The Airport Manager is responsible for scheduling holidays.