JANUARY 1, 2019 THROUGH DECEMBER 31, 2019

PAY PERIOD	ORIENTATIONS SCHEDULED	PAY PERIOD ENDING DATE	PAYDATE	INSURANCE AND UNION DEDUCTIONS
1		12/29/2018	1/3/2019	X
2	1/2/2019	1/12/2019	1/17/2019	X
3	1/14/2019	1/26/2019	1/31/2019	None
4	1/28/2019	2/9/2019	2/14/2019	X
5	2/11/2019	2/23/2019	2/28/2019	X
6	2/25/2019	3/9/2019	3/14/2019	X
7	3/11/2019	3/23/2019	3/28/2019	X
8	3/25/2019	4/6/2019	4/11/2019	X
9	4/8/2019	4/20/2019	4/25/2019	X
10	4/22/2019	5/4/2019	5/9/2019	X
11	5/6/2019	5/18/2019	5/23/2019	X
12	5/20/2019	6/1/2019	6/6/2019	X
13	6/3/2019	6/15/2019	6/20/2019	X
14	6/17/2019	6/29/2019	7/3/2019	X
15	7/1/2019	7/13/2019	7/18/2019	X
16	7/15/2019	7/27/2019	8/1/2019	X
17	7/29/2019	8/10/2019	8/15/2019	X
18	8/12/2019	8/24/2019	8/29/2019	None
19	8/26/2019	9/7/2019	9/12/2019	X
20	9/9/2019	9/21/2019	9/26/2019	X
21	9/23/2019	10/5/2019	10/10/2019	X
22	10/7/2019	10/19/2019	10/24/2019	X
23	10/21/2019	11/2/2019	11/7/2019	X
24	11/4/2019	11/16/2019	11/21/2019	X
25	11/18/2019	11/30/2019	12/5/2019	X
26	12/2/2019	12/14/2019	12/19/2019	X
1	12/16/2019	12/28/2019	1/2/2020	X

Note: Orientations are scheduled for the first Monday at the start of the pay cycle, unless Monday happens to be an observed holiday -- in which case orientations will happen on Tuesday. HR may need to request flexibility in scheduling depending on staff availability.