Dear County Colleagues,

So, here we are, over one year later. That’s how long the Post Climate Survey Steering Committee has been meeting to discuss bringing your suggestions to fruition.

Some of the ideas that have actually made it off the drawing board: employee appreciation picnic, paystub messages, Cup of Joe with Joe, online County Corridors newsletter, leadership training, and an employee bocce league (just to name a few). There are several ideas that the Committee continues to work on, including succession planning, middle management meetings, department tours, diversity training for new hires, and networking opportunities throughout the County. As mentioned previously, our Committee’s priorities—Communication, Leadership Development, Employee Engagement and Recognition, and Diversity and Inclusion—have not wavered.

We will continue to meet during the coming year to keep pushing forward with implementing the ideas brought forth from the Climate Survey and exploring new ways and ideas that will make working for Tompkins County something we can all be proud of.

All of our meeting minutes and photos are posted on the County’s WDIC webpage at http://tompkinscountyny.gov/workforcedi

If you would like additional information about any of the above initiatives, please refer to our meeting minutes or reach out to any of us.

Sincerely,

Steering Committee

Christina Dravis, Chair (Emergency Response) Thomas Knipe, Vice Chair (Planning)

Amy Guererri (Human Resources) Amie Hendrix (Youth Services)

Lisa Holmes (Office for the Aging) Joe Mareane (Administration)

Leslyn McBean-Clairborne (Legislature) Doug Perine (DSS/CSEA White Collar)

Stephen Wright (Highway/Weights and Measures) Paula Younger (Administration)