**Notice to Bidders**
**Tompkins County**
**Thin Polymer (Epoxy) Overlays**
**for Structural Slabs**

**SEALED BIDS** to furnish and apply Thin Polymer (Epoxy) Overlay wearing surface on existing bridge deck(s) will be accepted up until 11:30 a.m. on May 28, 2014 at the Tompkins County Finance Department, Purchasing Division, 125 East Court Street, Old Jail Building, 2nd Floor, Ithaca, NY 14850 at which time and place they will be opened and publicly read.

Specifications may be obtained from the following website:
www.tompkinscountyny.gov/purchase/current-bids

Questions regarding the specifications may be directed to Lisa Hall, lhall@tompkins-co.org, (607) 274-5500.

Lisa M. Hall
Buyer

**Tompkins County**
**Request for Bid – Submission Instructions**

Respondents shall submit their bid response per the instructions below. Respondents who do not follow these guidelines may have their bids rejected as incomplete or non-responsive.

- Respondents shall read all documents contained in this specification package. Failure to do so does not excuse respondent from abiding by all instructions, terms or conditions.
- Responses shall be submitted to the location and in the format indicated in the specifications no later than the date and time indicated.
- The County reserves the right to amend the specifications prior to the due date by written "Addenda". It is the respondent's responsibility to ascertain whether any addenda have been issued prior to submitting their bid.
- Respondents shall submit their bid in a sealed package or envelope with the name of their company and the title of the Request for Bid.
- Respondents must provide one original printed copy, with original signatures, of their bid response. Electronic files may be requested as well.
- Respondents shall submit **all** forms that require signatures with their bid response.
- All responses submitted become the property of the County and are subject to Public Information Policy.
- This invitation for bid does not commit the County to award a contract, nor shall the County be responsible for any cost or expense that may be incurred by the respondent in preparing and submitting their response or any cost incurred prior to the execution of a contract.
- The County reserves the right to cancel the contract without cause with a minimum of thirty (30) days written notice. Termination or cancellation of the contract will not relieve the respondent of any obligations or liabilities resulting from any acts committed by the respondent prior to the termination of the contract. The respondent may cancel the contract with one hundred-twenty (120) days written notice.

**Tompkins County**
**Request for Bid – Terms & Conditions**

**Method of Award:**
The County reserves the right to award the contract to the respondent who submits the bid(s) that prove(s) to be in the best interest of the County. The County has the sole discretion and reserves the right to cancel this request, reject any/all responses, to waive any/all informalities and/or irregularities if it is deemed to be in the best interest of the County to do so.

**Contract Extension:**
The County agrees, under the General Municipal Laws of New York State to allow all authorized users who wish to utilize any contract awarded as a result of this solicitation to do so. However, it is understood that the extension of such contract is at the discretion of the respondent and the respondent is only bound to the contract between itself and the County.

**Term of Contract:**
Unless otherwise specified, any contract resulting from this solicitation shall be for one year with the option to renew for up to three (3) additional twelve (12) month periods by mutual agreement in accordance with the terms of the contract.

**Contract Award:**
The contract award, if any, will be made within forty-five (45) calendar days of due date. The contract shall be awarded to the respondent who submits the lowest responsible bid that proves to be in the best interest of the County.

**Non-Appropriation Clause:**
In accordance with New York State General Municipal Law, the County will not be liable for any purchases or contracts for goods or services for which funding is not available. As a result, the respondent agrees to hold the County harmless for any contracts let for which funding either does not currently exist, or for which funding has been removed prior to the authorization to proceed. Should it become necessary for the County to cancel a project after the order to proceed has been issued, the County will only be liable for, and the respondent agrees, to only assess those financial damages that it can prove to have incurred as a result of the contract cancellation.

**Guarantee:**
The respondent shall guarantee that the product(s) or equipment provided is standard new products or equipment (unless otherwise requested), latest model of regular stock product and in current production. Replacements parts shall be easily obtained and that no attachment or part (if applicable) has been substituted or applied contrary to the manufacturers' recommendations and standard practice. Every product delivered shall be guaranteed against faulty material and workmanship for the term(s) of the contract(s). If during this period such faults develop, the product(s) shall be replaced at no cost to the County.

**Late Delivery Penalties:**
Delivery terms shall be stated in the detailed specifications, or may be requested from the respondent to be specified on the bid form. By signing the bid forms the respondent agrees that they are able to meet the specified requirements. A penalty fee of $10.00 per calendar day, for each day the item(s) ordered are not delivered to the proper County location may be assessed. In the event that the item is on backorder through no fault of the respondent, the respondent is required to inform the County immediately. Late penalty fees shall be deducted from the invoice once the item is received by the County.

**Invoices:**
Invoices shall be mailed directly to the ordering department. Invoices mailed to the incorrect location may not be forwarded thus causing delay in payment.

**Tax on Materials:**
In regard to any taxes applicable to this project respondents are to acquire a copy of form ST-120.1 from the New York State Department of Taxation and Finance and follow accordingly. Tompkins County is tax exempt. If required, a Tax Exemption Certificate will be forwarded upon request.

**Failure to Perform:**
In the event the equipment and/or products fail to perform to the County's expectations the vendor shall, at its own expense, repair or replace said item(s).

**Installation of Equipment:**
In the event that installation of equipment is needed, the respondent shall arrange with the County for the installation within forty-eight (48) hours after delivery of the product(s).

**Training:**
If required, training shall take place during regular business hours. Training shall be provided until all County personnel involved in the contract are adequately trained.

**Financing of Material or Equipment Purchases:**
When any bid includes the lease and/or purchase of material and/or equipment the respondent shall submit a price on the bid form provided by the County. The price offered shall include all delivery, installation (if applicable), finance, and any other charges that may be associated with said purchase or lease. The County shall only deal with the contractor/vendor actually submitting the bid AND arrangements made between the respondent and any other party as a part of this bid are strictly between those parties and the County shall not be included or required to participate in them in any way. Furthermore, the County shall only make payments directly to the vendor awarded a contract and issued a purchase order or authorization to proceed. The County shall not make partial or pre-payments of any kind unless stipulated in the specifications by the County.

**Pricing Adjustments:**
Pricing adjustments will only be considered at the time of bid renewal. If, in the opinion of the County, any price adjustment request is in excess of that acceptable to the County, the County reserves the right to reject the prposed increase and seek new bids.

**Workforce Diversity and Inclusion:**
Tompkins County government is committed to creating a diverse and fully inclusive workplace that strengthens our organization and enhances our ability to adapt to change by developing and maintaining:

A. An organization-wide understanding and acceptance of the purpose and reasons for diversity;
B. Recruitment and retention policies that assure a diverse workforce;
C. A workplace environment that is welcoming and supportive of all;
D. Awareness, understanding and education regarding diversity issues;
E. Zero tolerance for expressions of discrimination, bias, harassment, or negative stereotyping toward any person or group;
F. A workforce ethic that embraces diversity and makes in the norm for all interactions, including delivery of services to the public.

Respondents are encouraged to include an outline of their diversity policy in their proposal response.

**Contract Re-Assignment:**
The respondent shall not re-assign any portion of the any contract that results from this solicitation without the express written consent of the County.

**Deviations:**
Deviations to the specifications are to be so noted and fully explained. Tompkins County reserves the right to accept any or all deviations if it proves to be in the best interest of the County.

**Corporate Compliance:**
FEDERAL FUNDING COMPLIANCE: The Respondent agrees to comply with all Federal, State, and local laws and regulations governing the provision of goods and services under this Contract. To the extent that federal funds are provided to the Respondent under this contract, the Respondent agrees that it will comply with all applicable federal laws and regulations, including but not limited to those laws and regulations under which the Federal funds were authorized.

Further, Respondent agrees to comply with the County's Compliance Plan regarding Federal and State fraud and abuse laws; the Compliance Plan can be reviewed at www.tompkins-co.org or a copy can be obtained from Tompkins County Administration, 125 East Court Street, Ithaca, NY 14850.

Respondents that are providers of healthcare services certify that the Respondent, and all employees, directors, officers, and subcontractors of the Respondent, are not "excluded individuals or entities" under Federal and/or New York State statues, rules and regulations, to determine if any of them are on or have been added to the exclusion list.

The Respondent shall promptly notify the County if any employee, director, officer of subcontractor is on or has been added to the exclusion list. The County reserves the right to immediately cancel this contract, at no penalty to the County, if any employee, director, officer or subcontractor is on or has been added to the exclusion list.

By submitting a response to a Request for Proposals, you are attesting to the fact that you and/or the provider, which you represent, have not been sanctioned nor excluded by any of the aforementioned entities.

**Iranian Energy Sector Divestment:**

By submitting a response to this solicitation, the respondent hereby represents that said respondent is in compliance with New York State General Municipal Law Section 103-g entitled "Iranian Energy Sector Divestment", in that said respondent has not:

a. Provided goods or services of $20 Million or more in the energy sector of Iran including, but not limited to, the provision of oil or liquefied natural gas tankers or products used to construct or maintain pipelines used to transport oil or liquefied natural gas for the energy sector of Iran; or

b. Acted as a financial institution and extended $20 Million or more in credit to another person for forty-five days or more, if that person's intent was to use the credit to provide goods or services in the energy sector of Iran.

Any respondent who has undertaken any of the above and is identified on a list created pursuant to Section 165-a (3)(b) of the New York State Finance Law as a person engaging in investment activities in Iran, shall not be deemed a responsible bidder pursuant to Section 103 of the New York State General Municipal Law.

Except as otherwise specifically provided herein, every respondent submitting a response to this solicitation must certify and affirm the following under penalties of perjury:

(1) "By submission of this response to solicitation, each respondent and each person signing on behalf of any respondent certifies, and in the case of a joint response, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief, that each respondent is not on the list created pursuant to NYS Finance Law Section 165-a (3)(b)."

Except as otherwise specifically provided herein, any response to this solicitation that is submitted without having complied with subdivision (1) above, shall not be considered for award. In any case where the respondent cannot make the certifications as set forth in detail the reasons therefore. The County reserves the right, in accordance with General Municipal Law Section 103-g to award the contract to any respondent who cannot make the certification on a case-by-case basis under the following circumstances:

(1) The investment activities in Iran were made before April 12, 2012, the investment activities in Iran have not been expanded or renewed after April 12, 2012, and the respondent has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging any new investments in Iran; or

(2) The County of Tompkins has made a determination that the goods and services are necessary for the County to perform its functions and that, absent such an exemption, the County of Tompkins would be unable to obtain the goods or services for which the Bid is offered. Such determination shall be made by the County in writing and shall be a public document.

**OSHA Training:**

All laborers, workers and mechanics employed in the performance of a Public Work contract that exceeds $250,000 shall comply with New York State Labor Law §220-h requiring certification, prior to performing any work on the project, as having successfully completed a course in construction safety and health, approved by OSHA. The course must be at least (10) hours in duration.

**Prevailing Wages:**
All respondents submitting bids for Public Work projects are required to conform to all NYS Prevailing Wage Laws. A copy of the Prevailing Wage Rates applicable to the project have been included in the specifications. The successful respondent(s) is responsible for complying with all current labor rates and regulations throughout the duration of any contract resulting from this solicitation. The County will only pay, and the respondent agrees only to charge, prevailing wage rates for those employees of any organization that are required by New York State law to receive said rates in the course of doing work with the County. No payments will be made to any respondent covered under this contract **prior** to respondent supplying the County with **Certified Payrolls** in accordance with the New York State Labor Laws in effect during the term of the project. This includes all owners, partners, and other management and other employees as required. Vendors currently on the NYS Department of Labor Debarred list will not be considered for award of this contract. By submitting a bid for consideration the respondent is indicating that they are currently in good standing with the NYS Department of Labor at the time of the bid.

**Apprenticeship Programs:**
Tompkins County Resolution 222 of 2004 states that pursuant to Article 23, §816-b of New York State Labor Law, any public work that requires separate specifications pursuant to §101 of the General Municipal Law that exceeds $1 million in cost, must include contractors that participate in New York State certified apprenticeship programs. All bidders and all subcontractors under the bidder must maintain or participate in a bona fide New York State Apprentice Program approved by the Division of Apprentice Training of the Department of Labor for each apprenticable trade or occupation represented in their workforce for which the law applies and must abide by the apprentice to journeyman ration for each trade prescribed therein in the performance of the contract. Notwithstanding the foregoing, each bidder awarded a contract may allow up to twenty-five percent of the value of its contract to be performed by employees or subcontractors that do not meet this requirement. Failure to comply with these requirements may result in any or all of the following sanctions:

A. Temporary suspension of work on the project until compliance is obtained; and/or;

B. Withholding payment due under the contract until compliance is obtained; and/or;

C. Permanent removal from any further work on the project; and/or;

D. Recovery by the County from the bidder, 1/10$^{th}$ of one percent of the contract amount or $1,000.00 which is greater, in the nature of liquidated damages assessed for each week that the contractor is in non-compliance.

REVISED: 04/2/14

# Specifications for Thin Polymer (Epoxy) Overlays for Structural Slabs

(NYSDOT Item 584.50000018)

## 1.0 Scope of Work:

Furnish and apply a two course thin polymer (epoxy) overlay wearing surface on an existing bridge deck surface as indicated in Attachment 1 of this specification. The work included within these specifications shall include, but not be limited, to the following:

1. All maintenance and protection of traffic as defined herein.
2. All materials, labor and equipment necessary to provide, transport, place and finish an epoxy overlay over structural concrete bridge deck.
3. Quality Control of the finished surface.

## 2.0 Materials: Thin Polymer (Epoxy) Overlay System

**2.1** Overlay system shall meet the material requirements of NYSDOT Standard Specification Section 734-01.

**2.2** All components shall be shipped in appropriate containers, bearing the manufacturer's label specifying date of manufacture, batch number, brand name, quantity, and date of expiration or shelf life.

## 3.0 Construction:

**3.1 General.** The Materials Details and Material Safety Data Sheets (MSDS) for the thin polymer (epoxy) overlay system are readily available on the Department Approved List on the internet @ www.nysdot.gov under Approved List of Materials and Equipment. The materials details will provide the following:

- Product Information
- Surface Preparation
- Application Procedure
- Curing Procedure

A technical representative from the overlay manufacturer shall be on-site during all phases of work to make recommendations and to facilitate overlay installation. This shall include, but not be limited to, surface preparation, deck surface repairs, overlay application, and overlay cure. The representative may be excused from the project site at the discretion of the County Engineer.

Contractor shall provide adequate shielding to protect traffic and surrounding environment from rebound and dust during surface preparation and shot-blast cleaning work. Any spent shot blast beads, shot blast waste shall be removed from the project by the end of the day.

Contractor shall provide suitable coverings (e.g. heavy duty drop cloths) during overlay application to protect all exposed areas not to be overlaid, such as curbs, sidewalks, parapets, expansion joints, etc. Any damage or defacement resulting from this application shall be thoroughly cleaned and/or repaired to the Engineer's satisfaction and at no additional cost to the County.

## 3.2 Traffic Control:

**3.2.1** At least two flaggers at all times with orange vests and hard hats with stop and go panels to control traffic.

**3.2.2** "Worker Ahead" signs with "Flagger Ahead signs and "Single Lane" signs shall be placed in the appropriate proximity to the overlay operation (work zone) in accordance with the NYS Manual of Uniform Traffic Control Devices (MUTCD) throughout the project(s).

**3.2.3** Traffic cones shall be made available by the contractor and placed to clearly separate and guide traffic from the lane being paved until such time that traffic is permitted on new pavement.

**3.2.4** Single lane two-way traffic shall be maintained at all times.

**3.2.5** The Municipality will install Road Construction Ahead signage at project limits and intersections, Do Not Pass and Low Shoulder signs as needed and related hazard markers.

**3.2.6** All Contractor and crew members including supervisors and/or owners shall have orange vests and hard hats on when on the job and not in a vehicle.

**3.3 Storage of Materials:** All materials will be stored in accordance with the Materials Details.

## 3.4 Installation Procedure:

**3.4.1 Surface Preparation.** The Contractor will perform all necessary deck repair work prior to placement of the epoxy overlay. Once the required repair area(s) have been identified, confer with the pre-approved selected supplier of the Thin Polymer (Epoxy) Overlay system to ensure that the repair material is compatible with the selected system. Allow for all repair materials to properly cure prior to placement of Thin Polymer (Epoxy) Overlay system. The deck repairs will be made where indicated on the plans or where directed by the County. Repairs will be paid for under the appropriate structural concrete removal item. Concrete patches will be completely cured prior to placement of the epoxy overlay.

After deck repairs are completed, cured and prior to placement of the overlay, the Contractor will blast the entire deck surface to remove asphaltic materials, oil, grease, dirt, sealers, rust, laitance, curing compounds, paint and weak concrete materials that would inhibit successful bonding of the epoxy overlay to the wearing surface.

Automatic shot-blast units will use a vacuum to recover spent abrasives. Magnetic rollers or other devices will be used to remove any spent shot remaining on the deck after vacuuming. Traffic paint lines shall be completely removed prior to placement of the overlay and reapplied upon completion of the overlay. Freshly repaired and cured concrete areas will be cleaned per Section 584-3.02A of the Standard Specifications. All steel surfaces that will be in contact with the overlay will be cleaned according to SSPC-SP No.10, Near-White Blast Cleaning.

The bridge deck surface must be surface dry prior to the application of the thin polymer (epoxy) overlay system. No visible moisture shall be present on the bridge deck at the time of placement.

Immediately prior to application of the overlay, the Contractor shall request and receive approval to proceed from the Engineer to assure that the surface is acceptable for application of the thin polymer (epoxy) overlay.

**3.4.2 Application.** The thin polymer (epoxy) overlay shall be applied in accordance with the Materials Details.

The two courses of the thin polymer (epoxy) overlay shall be applied within 24 hours following final surface preparation. If the overlay is not applied within 24 hours, or the accepted prepared surface is opened to traffic and/or contaminated in any way, the pavement shall be re-cleaned to the satisfaction of the Engineer at no additional cost to the County. Traffic may be allowed prior to completion of 2$^{nd}$ course at discretion of County Engineer and manufacturer's representative.

Expansion joints shall be protected from contaminates by masking or other methods as approved by the County Engineer. Consult with manufacturer's representative and approved Material Details to address details at joints and drainage structures. The Contractor will demonstrate that these requirements are met to the Engineer's satisfaction.

**3.4.3 Finishing.** The Contractor shall use methods and equipment for finishing the overlay materials in accordance with the Materials Details. The completed

overlay surface shall be free of any smooth or "glassy" areas such as those resulting from insufficient quantities of surface aggregate. Contractor shall repair such surfaces as recommended by the manufacturer and approved by the County Engineer at no additional cost to the County.

**3.4.4 Surface and Thickness Requirements**. Application rates for epoxy and stone shall be calibrated to achieve the overlay thickness specified in the manufacturer's instructions. The specified thickness requirements will be verified by the manufacturer's representative to the County Engineer's satisfaction. The total overlay thickness will be a minimum of 3/8 inches achieved by applying the two courses.

**3.4.5 Curing.** The thin polymer (epoxy) overlay will be cured before subjecting it to traffic or any loads that would damage the overlay. Cure time is dependent upon both ambient and deck temperatures. Material shall not be placed if ambient temperature is less than 50°F, or is expected to fall below 50°F, during the placement period. The degree of cure and suitability of the overlay for traffic loads shall be determined by the manufacturer representative and approved by the County Engineer.

## 4.0 Method of Measurement:

The work will be measured by the number of square feet of thin polymer (epoxy) overlay system applied as determined by deck measurements and as shown on Contract Plans.

## 5.0 Basis of Payment:

The unit price bid per square foot shall include the cost of all labor, materials and equipment necessary to complete the work. The unit price bid shall also include the cost of having the epoxy overlay manufacturer's representative onsite during the work as required.

## 6.0 Award of Bid

| |
|---|
| Award of bid will be per overall dollars ("C" on the Bid Form). This Overall Dollars is the sum of the epoxy overlay (NYSDOT item 584.50000018) and the structural Class D concrete removal/replacement (NYSDOT item 582.0). The actual $/SF bid for each item will be the basis of payment per SF. |

**6.1** The successful bidder shall furnish a Performance Bond equal to the total Contract value based on estimated square footage, within thirty days of award of bid, as security for the faithful performance and payment of all contractor's obligations under the specifications contained herein. The Bond shall remain in effect at least until one year after the date when final payment is due.

**6.2** Projects may commence any time after June 1st, 2014 and shall be completed no later than August 15th, 2014 unless otherwise mutually agreed upon between the Municipality and the Contractor.

**6.3** The Municipality reserves the right to prioritize and/or eliminate projects from the list in Attachment 1, depending on budget limits.

**6.4** Subcontracting any portion of contract award is prohibited without written approval of Highway Director.

**6.5** After the acceptance of the bid by the County, a quote for each project (bridge deck), or group of projects (bridge decks), must still be provided by the Contractor. A purchase order will be issued using the quoted amount as the maximum cost for the Epoxy Overlay System and required concrete repairs.

# BID FORM
# TOMPKINS COUNTY

| EPOXY OVERLAY ITEM | | $/SF |
|---|---|---|
| | | |
| Thin Polymer Epoxy Overlay<br>(NYSDOT Item 584.50000018) | | A= _____ |
| | | |
| Class D – Structural Concrete Removal/Replacement<br>(NYSDOT Item 582.0) | | B=_____ |
| | | |
| | Overall Average C<br>C=(A+B)/2 | C =_____ |
| | | |

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**BIDDER'S INFORMATION:**

Legal name of Firm: _____

By: _____ Title: _____

Address: _____

Telephone: _____ Fax: _____

Signature: _____ Date: _____

# Attachment 1:
# Projects & Job Limits
## Thin Polymer (Epoxy) Overlay for Structural Slabs.

| County Bridges | | | | | |
|---|---|---|---|---|---|
| **Bridge Identification Number (BIN)** | **Bridge Location** | **Creek** | **Nominal Length, (ft)** | **Nominal Width, (ft)** | **Estimated Area, ($ft^2$)** |
| 3314100 | Lounsbery Rd<br>Town of Caroline | Sixmile Creek | 84 | 36 | 3024 |
| 331480 | Old 76 Rd<br>Town of Caroline | W. Branch Owego Creek | 68 | 34 | 2312 |
| 3314300 | Renwick Dr<br>Town of Ithaca | Pleasant Grove Brook | 75 | 31 | 2325 |
| 3210120 | Salmon Creek Rd<br>Town of Lansing | Salmon Creek | 68 | 31 | 2108 |
| 3210150 | Shelter Valley Rd<br>Town of Newfield | Cayuga Inlet | 40 | 25 | 1000 |
| 3314360 | Triphammer Rd<br>Town of Lansing | Gulf Creek | 45 | 38 | 1710 |
| 3314210 | Trumbulls Corners Rd<br>Town of Enfield | W. Enfield Creek | 55 | 31 | 1705 |
| 3367940 | Trumbulls Corners Rd<br>Town of Enfield | W. Enfield Creek | 45 | 31 | 1395 |
| | | | Estimated Total Area = | | 15579 |

Notes:
1. All bids must use estimated areas as shown on this attachment. All areas to be field verified prior to commencing work.
2. The nominal lengths and widths are subject to change pending field verification.
3. All field verified dimensions must approved by the County Engineer.

## ANTI-DISCRIMINATION CLAUSE

During the performance of this contract, (the contractor) hereby agrees as follows:

(a) The contractor will not discriminate against any employee or applicant for employment because of race, creed, color or national origin, and will take affirmative action to insure that they are afforded equal employment opportunities without discrimination because of race, color, creed, ethnicity, Vietnam-era veteran status, disabled veteran, marital status, disability, national origin, or status as an ex-offender. Such action shall be taken with reference, but not be limited, to: recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff or termination, rates of pay or other forms of compensation, and selection for training or retraining, including apprenticeship and on-the-job training.

(b) The contractor will send to each labor union or representative of workers with which he has or is bound by a collective bargaining or other agreement or understanding, a notice, to be provided by the State Commissioner for Human Rights, advising such labor union or representative of the contractor's agreement under clauses (a) through (f) hereinafter called "non-discrimination clauses". If the contractor was directed to do so by the contracting agency as part of the bid or negotiation of this contract, the contractor shall request such labor union or representative to furnish him with as written statement that such labor union or representative either will affirmatively cooperate, within the limits of its legal and contractual authority, in the implementation of the policy and provisions of these non-discrimination clauses or that it consents and agrees that recruitment, employment and the terms and conditions of employment under this contract shall be in accordance with the purposes and provisions of these non-discrimination clauses. If such labor union or representative fails or refuses to comply with such a request that it furnish such a statement, the contractor shall promptly notify the State Commission for Human Rights of such failure or refusal.

(c) The contractor will post and keep posted in conspicuous places, available to employees and applicants for employment, notices to be provided by the State Commission for Human Rights setting forth the substance of the provisions of clauses (a) and (b) and such provisions of the State's and local Tompkins County Laws against discrimination as the State Commission for Human Rights shall determine.

(d) The contractor will state, in all solicitations or advertisements for employees placed by or on behalf of the contractor, that all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color or national origin.

(e) The contractor will comply with the provisions of Sections 291-299 of the Executive Law and the Civil Rights Law, will furnish all information and reports deemed necessary by the State Commission for Human Rights under these non-discrimination clauses and such sections of the Executive Law, and will permit access to his books, records and accounts by the State Commission for Human Rights, the Attorney General and the Industrial Commissioner for purposes of investigation to ascertain compliance with these non-discrimination clauses and such sections of the Executive Law and Civil Rights Law.

(f) This contract may be forthwith cancelled, terminated or suspended, in whole or in part, by the contracting agency upon the basis of a finding made by the State Commission for Human Rights that the Contractor may be declared ineligible for future contracts made by or on behalf of the State or a public authority or agency of the State, until he satisfies the State Commission for Human Rights that he has established and is carrying out a program in conformity with the provisions of these non-discrimination clauses. Such finding shall be made by the State Commission for Human Rights after conciliation efforts by the Commission have failed to achieve compliance with these non-discrimination clauses and after a verified complaint has been filed with the Commission, notice thereof has been given to the Contractor and opportunity has been afforded him to be heard publicly before three members of the Commission. Such sanctions may be imposed and remedies invoked independently of or in addition to sanctions and remedies otherwise provided by law. The Contractor will include the provisions of clauses (a) through (f) in every subcontract or purchase order in such a manner that such provisions be performed within the State of New York. The Contractor will take such action in enforcing such provisions of such subcontract or purchase order as the contracting agency may direct, including sanctions or remedies for non-compliance. If the Contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor shall promptly so notify the Attorney General, requesting him to intervene and protect the interests of the State of New York.

GENERAL CONDITIONS ACCEPTED BY:

Firm: _____

By: _____

Date: _____

Title: _____

**COUNTY OF TOMPKINS**
**GENERAL CONDITIONS**

## AFFIDAVIT OF NON-COLLUSION

NAME OF RESPONDER: _____ PHONE NO.: _____ FAX NO.: _____

BUSINESS ADDRESS: _____ EMAIL: _____

I hereby attest that I am the person responsible within my firm for the final decision as to the price(s) and amount of the proposal, or If not, that I have written authorization, enclosed herewith, from that person to make the statements set out below on his/her behalf and on behalf of my company.

I further attest that:

1. The prices in this bid/proposal have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition with any other contractor, responder or potential bidder; and
2. Neither the price(s), nor the amount of this bid/proposal, have been disclosed to any other firm or person who is a responder or potential responder on this project, and will not be so disclosed prior to bid/proposal opening; and
3. No attempt has been made or will be made to solicit, cause or induce any company or person to refrain from responding to this RFB/RFP, or to submit a bid/proposal higher than the proposal of this company, or any intentionally high or non-competitive bid/proposal or other complementary proposal; and
4. The bid/proposal of my company is made in good faith and not pursuant to any agreement or discussion with, or inducement from any firm or person to submit a complementary proposal; and
5. My company has not offered or entered into a subcontract or agreement regarding the purchase of materials or services from any other company or person, offerer, promised or paid cash of anything of any value to any company or person, whether in connection with this or any other project, in consideration for an agreement or promise by a company or person to refrain from responding to this RFB/RFP or to submit a complementary bid/proposal on this project; and
6. My company has not accepted or been promised any subcontract or agreement regarding the sale of materials or services to any company or person, and has not been promised or paid cash or anything of value by and company or person, whether in connection with this or any project, in consideration for my company's submittting a complementary bid/proposal or agreeing to do so on this project; and
7. I have made a diligent inquiry of all members, officers, employees, and agents of my company with responsibilities relating to the preparation, approval or submission of my company's proposal on this project and have been advised by each of them that he or she has not participated in any communication, consultation, discussion, agreement, collusion act or other conduct inconsistent with any statements and representations made in this affidavit.
8. **By submission of this proposal I certify that I have read, am familiar with, and will comply with any and all segments of these specifications.**

The person signing this proposal, under the penalties of perjury, affirms the truth thereof.

Signature & Company Position:_____

Print Name & Company Position:_____

Company Name:_____

Date Signed_____ Federal I.D. Number_____

**TOMPKINS COUNTY**

**PREVAILING WAGE RATE RECEIPT**

I, _____ representing
(Name)

_____ have received a copy of the Prevailing Wage
(Company Name)

Rate package associated with the _____ bid
(Bid Title)

on _____(Day and date)

PRC NUMBER(S):

_____ _____ _____ _____

_____ _____
(Company representative signature) (Date)

_____
(Name (please print))

**Tompkins County**
**Vendor Responsibility Form**

The Office of the State Comptroller requires that governmental agencies award contracts only to vendors that have been certified as "responsible." Vendor responsibility means that a vendor has the integrity to justify the award of public dollars and the capacity to fully perform the requirements of the contract. It is the contracting agency's responsibility, under Section 163 (9) of the State Finance Law (SFL), to evaluate and make a determination of the responsibility of a prospective contractor. A responsibility determination, wherein the contracting agency determines that it has reasonable assurances that a vendor is responsible, is an important part of the procurement process, promoting fairness in contracting and protecting a contracting agency and the County against failed contracts.

The following factors are to be considered in making a responsibility determination:

1. Legal Authority to do business in New York State
2. Integrity
3. Capacity – both organizational and financial
4. Previous performance

Please complete the following questions. This form **must** be returned with your bid submission in order for your bid to be ruled responsive.

Within the past five (5) years has your firm, any affiliate, any predecessor or company or entity, owner, director, officer, partner or proprietor been the subject of:

**ANSWER ALL QUESTIONS**

A. An indictment, judgment, conviction, or a grant of immunity, including pending actions, for any business related conduct constituting a crime under governmental law? YES _____ NO _____

B. A government suspension or debarment, rejection of any bid or disapproval of any proposed sub-contract, including pending actions, for lack of responsibility, denial or revocation of prequalification or a voluntary exclusion agreement? YES _____ NO _____

C. Any governmental determination of a violation of any public works law or regulation, or labor law or regulation, or any OSHA violation deemed "serious or willful?" YES _____ NO _____

D. A consent order with NYS Department of Environmental Conservation, or a governmental enforcement determination involving a construction-related violation of federal, state, or local environmental laws? YES _____ NO _____

E. A finding of non-responsibility by a governmental agency or Authority for any reason. YES _____ NO _____

If yes to any of the above, please provide details regarding the finding.

ENTITY MAKING FINDING: _____

YEAR OF FINDING: _____

BASIS OF FINDING: _____

_____

_____

(Attach additional sheets if necessary)

Offerer Certification:

*I certify that all information provided to Tompkins County with respect to State Finance Law §139-k is complete, true and accurate.*

Name: _____ Title: _____

Company Name: _____

Company Address: _____

Signature: _____

Form **W-9**
(Rev. October 2007)
Department of the Treasury
Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

**Give form to the requester. Do not send to the IRS.**

**Print or type**
See **Specific Instructions** on page 2.

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/Sole proprietor ☐ Corporation ☐ Partnership
☐ Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶
☐ Other (see instructions) ▶

☐ Exempt payee

Address (number, street, and apt. or suite no.)

Requester's name and address (optional)

City, state, and ZIP code

List account number(s) here (optional)

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

**Note.** If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

**Social security number**

**or**

**Employer identification number**

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person (defined below).

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

**Sign Here** **Signature of U.S. person ▶** **Date ▶**

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

## Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

**Special rules for partnerships.** Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity,

- The U.S. grantor or other owner of a grantor trust and not the trust, and
- The U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

**Foreign person.** If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

**Nonresident alien who becomes a resident alien.** Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

***Example.*** Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

**What is backup withholding?** Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

**Payments you receive will be subject to backup withholding if:**

1. You do not furnish your TIN to the requester,

2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),

3. The IRS tells the requester that you furnished an incorrect TIN,

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Also see *Special rules for partnerships* on page 1.

## Penalties

**Failure to furnish TIN.** If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

**Civil penalty for false information with respect to withholding.** If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

**Criminal penalty for falsifying information.** Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

**Misuse of TINs.** If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

# Specific Instructions

## Name

If you are an individual, you must generally enter the name shown on your income tax return. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

**Sole proprietor.** Enter your individual name as shown on your income tax return on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name" line.

**Limited liability company (LLC).** Check the "Limited liability company" box only and enter the appropriate code for the tax classification ("D" for disregarded entity, "C" for corporation, "P" for partnership) in the space provided.

For a single-member LLC (including a foreign LLC with a domestic owner) that is disregarded as an entity separate from its owner under Regulations section 301.7701-3, enter the owner's name on the "Name" line. Enter the LLC's name on the "Business name" line.

For an LLC classified as a partnership or a corporation, enter the LLC's name on the "Name" line and any business, trade, or DBA name on the "Business name" line.

**Other entities.** Enter your business name as shown on required federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name" line.

**Note.** You are requested to check the appropriate box for your status (individual/sole proprietor, corporation, etc.).

## Exempt Payee

If you are exempt from backup withholding, enter your name as described above and check the appropriate box for your status, then check the "Exempt payee" box in the line following the business name, sign and date the form.

Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

**Note.** If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

The following payees are exempt from backup withholding:

1. An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2),

2. The United States or any of its agencies or instrumentalities,

3. A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,

4. A foreign government or any of its political subdivisions, agencies, or instrumentalities, or

5. An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

6. A corporation,

7. A foreign central bank of issue,

8. A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States,

9. A futures commission merchant registered with the Commodity Futures Trading Commission,

10. A real estate investment trust,

11. An entity registered at all times during the tax year under the Investment Company Act of 1940,

12. A common trust fund operated by a bank under section 584(a),

13. A financial institution,

14. A middleman known in the investment community as a nominee or custodian, or

15. A trust exempt from tax under section 664 or described in section 4947.

The chart below shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 15.

| IF the payment is for . . . | THEN the payment is exempt for . . . |
|---|---|
| Interest and dividend payments | All exempt payees except for 9 |
| Broker transactions | Exempt payees 1 through 13. Also, a person registered under the Investment Advisers Act of 1940 who regularly acts as a broker |
| Barter exchange transactions and patronage dividends | Exempt payees 1 through 5 |
| Payments over $600 required to be reported and direct sales over $5,000[1] | Generally, exempt payees 1 through 7[2] |

[1] See Form 1099-MISC, Miscellaneous Income, and its instructions.

[2] However, the following payments made to a corporation (including gross proceeds paid to an attorney under section 6045(f), even if the attorney is a corporation) and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, and payments for services paid by a federal executive agency.

## Part I. Taxpayer Identification Number (TIN)

**Enter your TIN in the appropriate box.** If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited liability company (LLC)* on page 2), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

**Note.** See the chart on page 4 for further clarification of name and TIN combinations.

**How to get a TIN.** If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at *www.ssa.gov*. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/businesses* and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting *www.irs.gov* or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

**Note.** Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

**Caution:** *A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.*

## Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, and 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). Exempt payees, see *Exempt Payee* on page 2.

**Signature requirements.** Complete the certification as indicated in 1 through 5 below.

**1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983.** You must give your correct TIN, but you do not have to sign the certification.

**2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983.** You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

**3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.

**4. Other payments.** You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

**5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions.** You must give your correct TIN, but you do not have to sign the certification.

## What Name and Number To Give the Requester

| For this type of account: | Give name and SSN of: |
|---|---|
| 1. Individual | The individual |
| 2. Two or more individuals (joint account) | The actual owner of the account or, if combined funds, the first individual on the account [1] |
| 3. Custodian account of a minor (Uniform Gift to Minors Act) | The minor [2] |
| 4. a. The usual revocable savings trust (grantor is also trustee) | The grantor-trustee [1] |
| b. So-called trust account that is not a legal or valid trust under state law | The actual owner [1] |
| 5. Sole proprietorship or disregarded entity owned by an individual | The owner [3] |
| **For this type of account:** | **Give name and EIN of:** |
| 6. Disregarded entity not owned by an individual | The owner |
| 7. A valid trust, estate, or pension trust | Legal entity [4] |
| 8. Corporate or LLC electing corporate status on Form 8832 | The corporation |
| 9. Association, club, religious, charitable, educational, or other tax-exempt organization | The organization |
| 10. Partnership or multi-member LLC | The partnership |
| 11. A broker or registered nominee | The broker or nominee |
| 12. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments | The public entity |

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name and you may also enter your business or "DBA" name on the second name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships* on page 1.

**Note.** If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

## Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, social security number (SSN), or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

Call the IRS at 1-800-829-1040 if you think your identity has been used inappropriately for tax purposes.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

**Protect yourself from suspicious emails or phishing schemes.** Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov.* You may also report misuse of the IRS name, logo, or other IRS personal property to the Treasury Inspector General for Tax Administration at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: *spam@uce.gov* or contact them at *www.consumer.gov/idtheft* or 1-877-IDTHEFT(438-4338).

Visit the IRS website at *www.irs.gov* to learn more about identity theft and how to reduce your risk.

## Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA, or Archer MSA or HSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. possessions to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 28% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

INSURANCE BINDER

The undersigned agrees to Tompkins County's hold harmless/indemnification language. The undersigned also affirms that the insurance requirements have been discussed with the undersigned's insurance agent, that the cost of required insurance has been considered in the submitted bid price, and that a completed insurance certificate (or certification letter of coverage) has been submitted with the package. Project-specific insurance is acceptable. A certification letter of coverage is a letter from the undersigned's insurance agent stating that if awarded the contract, undersigned will be covered with sufficient insurance to meet the contract requirements.

_____

Authorized Signature

**TYPE 2**

# TOMPKINS COUNTY INSURANCE AND INDEMNIFICATION

The Successful Bidder Shall Maintain and Agree to the Following:

Contractor shall indemnify, hold harmless and defend Tompkins County, its officers, employees,agents, and elected officials for injury or death to any person or persons or damage to property arising out of the performance of this contract by the Contractor, its employees, subcontractors or agents except all actions and claims arising out of the negligence of Tompkins County. The Contractor shall be fully responsible for the worksite and shall indemnify and hold harmless Tompkins County, its officers, employees, agents, and elected officials from and against any and all claims for injury to persons, including employees of the Contractor or any subcontractor, where such claim asserts that the injury was the result of conditions of the worksite or that Tompkins County, its officers, employees, agents, and elected officials were in any way negligent in the hiring of the Contractor or any subcontractor to do the work or failure to maintain a safe worksite. The Contractor shall maintain the following minimum limits of insurance or as required by law, whichever is greater.

A.) **Workers' Compensation and New York Disability** - Statutory Coverage Employer's Liability - Unlimited.

B.) **Commercial General Liability** including, contractual, independent contractors, products/completed operations - Occurrence Form required.

- Each Occurrence $1,000,000
- General Aggregate 2,000,000
- Products/Completed Operations Aggregate 2,000,000
- Personal and Advertising Injury 1,000,000
- Fire Damage Legal 50,000
- Medical Expense 5,000

- **General Aggregate** shall apply separately to the project prescribed in the contract

- Tompkins County, its officers, employees, agents and elected officials will be included as **Additional Insureds**

- Coverage for the **Explosion, Collapse, and Underground Property Damage** hazards will be provided.

C.) **Business Auto Coverage** - Liability for Owned, Hired and Non-Owned Autos $1,000,000 CSL or 500,000 Per Person BI 1,000,000 Per Accident BI 250,000 PD Split Limits

- Tompkins County and its officers, employees, agents and elected officials are to be included as **Additional Insureds**

D.) **Owners Protective Liability** - Each Occurrence $1,000,000 General Aggregate 2,000,000

All insurance shall be written with insurance carriers licensed by the State of New York Insurance Department and have a Best's rating of A XI or better. Proof of insurance shall be provided on the Tompkins County Certificate of Insurance including the Contract Number. The accord Certificate of Insurance or insurance company certificate may be used for proof of Workers' Compensation and Disability. All Certificates shall contain a sixty (60) day notice of cancellation, non-renewal or material change to Tompkins County. All Certificates must be signed by a licensed agent or authorized representative of the insurance company. Broker signature is not acceptable. Certificates of Insurance shall be submitted with the RFP/bid.

# TOMPKINS COUNTY
# CERTIFICATE OF INSURANCE

BIDS CANNOT BE ACCEPTED NOR CAN WORK COMMENCE UNTIL THIS CERTIFICATE IS RECEIVED AND ACCEPTED BY COUNTY ADMINISTRATION

| | *INSURANCE CARRIER:* | |
|---|---|---|
| INSURED<br>NAME<br>ADDRESS<br>CITY,ST ZIP | A | A.M. BEST RATING: |
| | B | |
| PRODUCER<br>NAME<br>ADDRESS<br>CITY, ST ZIP<br>PHONE: | C | |
| | D | |

This certifies that the policies listed below have been issued and are in force at this time.

| CO LTR | TYPE OF INSURANCE | POLICY NUMBER | EFFECTIVE DATE | EXPIRATION DATE | LIMITS (IN $1,000) |
|---|---|---|---|---|---|
| | **GENERAL LIABILITY**<br>☐ OCCURRENCE FORM<br>☐ OTHER | (Certified copy of policy must be submitted if "other) | | | EACH OCCURRENCE $<br>GENERAL AGGREGATE $<br>PRODUCTS-COMP/OP AGG. $<br>PERSONAL & ADV INJURY $<br>FIRE DAMAGE (ANY ONE FIRE) $ |
| | **AUTOMOBILE LIABILITY**<br>☐ ANY AUTO<br>☐ OWNED AUTOS<br>☐ HIRED AUTOS<br>☐ NON-HIRED AUTOS | | | | COMBINED SINGLE LIMIT $<br>BODILY INJURY (per person) $<br>BODILY INJURY (per accident) $<br>PROPERTY DAMAGE $ |
| | **EXCESS LIABILITY**<br>☐ UMBRELLA FORM<br>☐ OTHER THAN UMBRELLA | | | | EACH OCCURRENCE $ |
| | **WORKERS' COMPENSATION AND EMPLOYERS' LIABILITY** | | | | COVERAGE A STATUTORY<br>COVERAGE B "<br>EACH ACCIDENT $<br>DISEASE-POLICY LIMIT $ |
| | **NYS DISABILITY** | | | | STATUTORY |
| | **PROFESSIONAL LIABILITY OR ERRORS/OMISSIONS** | | | | $ |
| | **OWNERS CONTRACTORS PROTECTIVE LIABILITY** | | | | |
| | **OTHER** | | | | |

Insurance Carriers providing liability coverages acknowledge that the above referenced contract constitutes an "Insured Contract" as defined in their policy. As required by said contract, the County of Tompkins and its officers, employees, agents and elected officials are included as Additional Insureds under each respective policy. Insurance Carriers warrant that no policy will be non-renewed, canceled, or materially changed without thirty (30) days advance notice to County Administration.

Certificate Holder:

**TOMPKINS COUNTY ADMINISTRATION**
**125 EAST COURT STREET**
**ITHACA, NY 14850**

PHONE (607-274-5548 FAX: (607) 274-5558
JKippola@Tompkins-Co.Org

Authorized Representative

Signature

Name

Title Date

**BID/PROPOSAL SIGN-OFF SHEET**

**BID/PROPOSAL TITLE:**

Please check off and sign for items below and submit this required sheet with your bid/proposal response; the bid/proposal may be rejected if the required documents are not included with the response.

| | | DONE | INITIALS |
|---|---|---|---|
| 1. | Bid/Proposal completed | | |
| 2. | Non-Collusive certificate completed | | |
| 3. | Anti-Discrimination clause completed | | |
| 4. | Proof of insurance coverage in amounts required by specification signed by insurance agent enclosed | | |
| 5. | Addenda (if issued) received | | |
| | List Addendum # and dates | | |
| | | | |
| 6. | Vendor Responsibility Form completed | | |
| 7. | Agree to all Terms & Conditions as provided within the specifications | | |
| 8. | W-9 Taxpayer Identification and Certification | | |
| 9. | Bid Sign-Off Form completed | | |

By signing below the respondent is certifying that:

1. All information provided herein is true and correct to the best of their knowledge.
2. The respondent has read and understands the specifications in their entirety and that the response is made in accordance therewith, and;
3. The respondent possesses the capabilities, resources, and personnel necessary to provide efficient and successful service to the County, and;
4. The respondent will be held responsible for any and all discrepancies, errors, etc. in the discounts or rebates which are discovered during the contract term or up to and including three (3) fiscal years following the County's annual audit.

_____
Name/Title of Authorized Person Submitting Bid

_____
Firm or Corporation Making Bid

_____
Address

_____ _____
Telephone Fax

_____
(Remit to address (if different than above))

_____
Signature of Authorized Person Submitting Bid

# IMPORTANT NOTICE

## FOR

## CONTRACTORS & CONTRACTING AGENCIES

## Social Security Numbers on Certified Payrolls

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concerns with regard to inclusion of this information on payrolls if another identifier will suffice.

For these reasons, ***the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor.***

**NOTE: This change does not affect the Department's ability to request and receive the entire social security number from employers during the course of its public work / prevailing wage investigations.**

**To all State Departments, Agency Heads and Public Benefit Corporations**
**IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

## Budget Policy & Reporting Manual

# B-610

## Public Work Enforcement Fund

*effective date December 7, 2005*

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## 1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

## 2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

## 3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

**To all State Departments, Agency Heads and Public Benefit Corporations**
**IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.

# Construction Industry
# Fair Play Act

## Required Posting For Labor Law
## Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site.

Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense.

The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov.

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.state.ny.us .

New York State Department of Labor
Required Notice under Article 25-B of the Labor Law

**ATTENTION ALL EMPLOYEES, CONTRACTORS AND SUBCONTRACTORS:**
**YOU ARE COVERED BY THE**
**CONSTRUCTION INDUSTRY FAIR PLAY ACT**

**The law says that you are an employee unless:**

- You are free from direction and control in performing your job AND
- You perform work that is not part of the usual work done by the business that hired you AND
- You have an independently established business

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

**IT IS AGAINST THE LAW FOR AN EMPLOYER TO MISCLASSIFY EMPLOYEES AS INDEPENDENT CONTRACTORS OR PAY EMPLOYEES OFF-THE-BOOKS.**

**Employee rights**. If you are an employee:

- You are entitled to state and federal worker protections such as
  - unemployment benefits, if unemployed through no fault of your own, able to work, and otherwise qualified
  - workers' compensation benefits for on-the-job injuries
  - payment for wages earned, minimum wage, and overtime (under certain conditions)
  - prevailing wages on public work projects
  - the provisions of the National Labor Relations Act and
  - a safe work environment
- It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

**Independent Contractors:** If you are an independent contractor*:*

- You must pay all taxes required by New York State and Federal Law.

**Penalties** for paying off-the-books or improperly treating employees as independent contractors:

- **Civil Penalty** — First Offense: up to $2,500 per employee.
  Subsequent Offense(s): up to $5,000 per employee.

- **Criminal Penalty** — First Offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing Public Work for up to one year.
  Subsequent Offense(s): Misdemeanor - up to 60 days in jail, up to a $50,000 fine and debarment from performing Public Work for up to 5 years.

**If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at 1(866)435-1499 or send an email to dol.misclassified@labor.state.ny.us. All complaints of fraud and violations are taken seriously and you can remain anonymous.**

**Employer Name:**

IA 999 (09/10)

# WORKER NOTIFICATION

(Labor Law §220, paragraph a of subdivision 3-a)

## *Effective February 24, 2008*

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her particular job classification. The required notification will be provided with each wage schedule, may be downloaded from our website *www.labor.state.ny.us* or made available upon request by contacting the Bureau of Public Work at 518-457-5589.

* In the event that the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(11.11)

New York State Department of Labor
Bureau of Public Work

# Attention Employees

**THIS IS A:**

# PUBLIC WORK PROJECT

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007:

**These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov**

If you feel that you have not received proper wages or benefits, please call our nearest office.*

| | | | |
|---|---|---|---|
| Albany | (518) 457-2744 | Patchogue | (631) 687-4882 |
| Binghamton | (607) 721-8005 | Rochester | (585) 258-4505 |
| Buffalo | (716) 847-7159 | Syracuse | (315) 428-4056 |
| Garden City | (516) 228-3915 | Utica | (315) 793-2314 |
| New York City | (212) 775-3568 | White Plains | (914) 997-9507 |
| Newburgh | (845) 568-5287 | | |

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

# OSHA 10-hour Construction

## Safety and Health Course – S1537-A

### *Effective July 18, 2008*

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, section 220-h. It requires that on all public work projects of at least $250,000.00, all laborers, workers and mechanics working on the site, be certified as having successfully completed the OSHA 10-hour construction safety and health course. It further requires that the advertised bids and contracts for every public work contract of at least $250,000.00, contain a provision of this requirement.

***NOTE:*** ***The OSHA 10 Legislation only applies to workers on a public work project that are required, under Article 8, to receive the prevailing wage.***

# Where to find OSHA 10-hour Construction Course

1. NYS Department of Labor website for scheduled outreach training at:

   www.labor.state.ny.us/workerprotection/safetyhealth/DOSH_ONSITE_CONSULTATION.shtm

2. OSHA Training Institute Education Centers:

   **Rochester Institute of Technology OSHA Education Center**
   Rochester, NY
   Donna Winter
   Fax (585) 475-6292
   e-mail: dlwtpo@rit.edu
   (866) 385-7470 Ext. 2919
   www.rit.edu/~outreach/course.php3?CourseID=54

   **Atlantic OSHA Training Center**
   UMDNJ – School of Public Health
   Piscataway, NJ
   Janet Crooks
   Fax (732) 235-9460
   e-mail: crooksje@umdnj.edu
   (732) 235-9455
   https://ophp.umdnj.edu/wconnect/ShowSchedule.awp?~~GROUP~AOTCON~10~

   **Atlantic OSHA Training Center**
   University at Buffalo
   Buffalo, New York
   Joe Syracuse
   Fax (716) 829-2806
   e-mail:mailto:japs@buffalo.edu
   (716) 829-2125
   http://www.smbs.buffalo.edu/CENTERS/trc/schedule_OSHA.php

   **Keene State College**
   Manchester, NH
   Leslie Singleton
   e-mail: lsingletin@keene.edu
   (800) 449-6742
   www.keene.edu/courses/print/courses_osha.cfm

3. List of trainers and training schedules for OSHA outreach training at:

   www.OutreachTrainers.org

# Requirements for OSHA 10 Compliance

Chapter 282 of the Laws of 2007, codified as Labor Law 220-h took effect on July 18, 2008. The statute provides as follows:

The advertised specifications for every contract for public work of $250,000.00 or more must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-485-5696.

# WICKS Reform 2008

(For all contracts advertised or solicited for bid on or after 7/1/08)

- Raises the threshold for public work projects subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work. The total project's threshold would increase from $50,000 to: $3 million in Bronx, Kings, New York, Queens and Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

- For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical work and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or use of a Project Labor Agreement (PLA), and must be open to public inspection.

- Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

- The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

- Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

- Reduces from 15 to 7 days the period in which contractors must pay subcontractors.

# IMPORTANT INFORMATION

## Regarding Use of Form PW30R

**"Employer Registration for Use of 4 Day / 10 Hour Work Schedule"**

## To use the '4 Day / 10 Hour Work Schedule':

There MUST be a *Dispensation of Hours (PW30)* in place on the project

***AND***

You MUST register your intent to work 4 / 10 hour days, by completing the PW30R Form.

***REMEMBER…***

The '4 Day / 10 Hour Work Schedule' applies ONLY to Job Classifications and Counties listed on the PW30R Form.

Do not write in any additional Classifications or Counties.

(**Please note** : For each Job Classification check the individual wage schedule for specific details regarding their 4/10 hour day posting.)

# Instructions for Completing Form PW30R

## "Employer Registration for Use of 4 Day / 10 Hour Work Schedule"

***Before completing Form PW30R check to be sure …***

- There is a *Dispensation of Hours* in place on the project.
- The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
- The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

## Instructions (Type or Print legibly):

Contractor Information:

- Enter the Legal Name of the business, FEIN, Street Address, City, State, Zip Code; the Company's Phone and Fax numbers; and the Company's email address (if applicable)
- Enter the Name of a Contact Person for the Company along with their Phone and Fax numbers, and the personal email address (if applicable)

Project Information:

- Enter the Prevailing Rate Case number (PRC#) assigned to this project
- Enter the Project Name / Type (i.e. Smithtown CSD – Replacement of HS Roof)
- Enter the Exact Location of Project (i.e. Smithtown HS, 143 County Route #2, Smithtown,NY; Bldgs. 1 & 2)
- If you are a Subcontractor, enter the name of the Prime Contractor for which you work
- On the Checklist of Job Classifications -
  - Go to pages 2 and 3 of the form
  - Place a checkmark in the box to the right of the Job Classification you are choosing
  - Mark all Job Classifications that apply

    ****Do not write in any additional Classifications or Counties.****

Requestor Information:

- Enter the name of the person submitting the registration, their title with the company , and the date the registration is filled out

Return Completed Form:

- **Mail** the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work, SOBC – Bldg.12 – Rm.130, Albany, NY 12240 -***OR -***
- **Fax** the completed PW30R form (3 pages) to: NYSDOL Bureau of Public Work at (518)485-1870

**New York State Department of Labor**
**Bureau of Public Work**
W. Averell Harriman State Office Campus
Building 12 - Room 130
Albany, New York 12240
Phone - (518) 457-5589 Fax - (518) 485-1870

# Employer Registration for Use of 4 Day / 10 Hour Work Schedule

*Before completing Form PW30R check to be sure …*
There is a *Dispensation of Hours* in place on the project.
The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

**Please Type or Print the Requested Information**

*When completed …*
Mail to NYSDOL Bureau of Public Work, SOBC, Bldg. 12, Rm.130, Albany, NY 12240
-or-
Fax to NYSDOL Bureau of Public Work at (518) 485-1870

## Contractor Information

Company Name: _____ FEIN: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number _____ Fax Number: _____ Email Address: _____

Contact Person: _____

Phone No: _____ Fax No: _____ Email: _____

## Project Information

Project PRC#: _____ Project Name/Type: _____

Exact Location of Project: _____ County: _____

(If you are Subcontractor)
Prime Contractor Name: _____

Job Classification(s) to Work 4/10 Schedule: *(Choose all that apply on Job Classification Checklist - Pages 2 & 3)*
**** Do not write in any additional Classifications or Counties****

## Requestor Information

Name: _____

Title: _____ Date : _____

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| *Job Classification* | Tag # | Entire Counties | Partial Counties | Check Box |
|---|---|---|---|---|
| Carpenter-Building | 276B-All | Allegany, Cattaraugus, Chautauqua | | ☐ |
| Carpenter-Building | 276B-Cat | Cattaraugus, Erie | | ☐ |
| Carpenter - Building | 276-B-DW-LIV | Livingston, Monroe, Ontario, Wayne | Wyoming | ☐ |
| Carpenter-Building | 276B-Gen | Genesee, Niagara, Orleans, Wyoming | | ☐ |
| Carpenter-Floor Layers | 276B-FL-Liv | Livingston, Monroe, Ontario, Wayne | Wyoming | ☐ |
| Carpenter-Heavy&Highway | 276HH-All | Allegany, Cattaraugus, Chautauqua | | ☐ |
| Carpenter-Heavy&Highway | 276HH-All | Erie | | ☐ |
| Carpenter-Heavy&Highway | 276HH-All | Genesee, Niagara, Orleans, Wyoming | | ☐ |
| Carpenter-Heavy&Highway | 276HH-Liv | Livingston, Monroe, Ontario, Wayne | | ☐ |
| Carpenter-Residential | 276R-All | Allegany, Cattaraugus, Chautauqua | | ☐ |
| Carpenter - Building | 277B-CAY | Cayuga, Seneca, Yates | | ☐ |
| Carpenter - Building | 277B-CS | Allegany, Chemung, Cortland, Schuyler, Tompkins | | ☐ |
| Carpenter - Building | 277 JLS | Jefferson, Lewis, St. Lawrence | | ☐ |
| Carpenter - Building | 277 omh | Herkimer, Madison, Oneida | | ☐ |
| Carpenter - Building | 277 On | Onondaga | | ☐ |
| Carpenter - Building | 277 Os | Oswego | | ☐ |
| Carpenter - Building/Heavy&Highway | 277CDO | Chenango, Delaware, Otsego | | ☐ |
| Carpenter - Heavy/Highway | 277HH-BRO | Broome,Cortland, Schuyler, Tioga, Tompkins | | ☐ |
| Carpenter - Heavy/Highway | 277-HH-CAY | Cayuga, Seneca, Yates | | ☐ |
| Carpenter - Heavy/Highway | 277 oneida | Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence | | ☐ |
| Carpenter - Building | 291B-Alb | Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie | | ☐ |
| Carpenter - Building | 291B-Cli | Clinton, Essex, Franklin | | ☐ |
| Carpenter - Building | 291B-Ham | Hamilton, Warren, Washington | | ☐ |
| Carpenter - Building | 291B-Sar | Saratoga | | ☐ |

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| *Job Classification* | Tag # | Entire Counties | Partial Counties | Check Box |
|---|---|---|---|---|
| Carpenter - Heavy&Highway | 291HH-Sar | Saratoga | | ☐ |
| Carpenter - Heavy&Highway | 291HH-Alb | Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie | | ☐ |
| Carpenter - Heavy&Highway | 291HH-Alb | Clinton, Essex, Franklin, Hamilton, Warren, Washington | | ☐ |
| Carpenter - Building | 276B-All | Chautauqua | Allegany, Cattaraugus | ☐ |
| Carpenter - Heavy&Highway | 276HH-All | Allegany, Chautauqua | Cattaraugus | ☐ |
| Carpenter - Heavy&Highway | 276HH-All | Erie | Cattaraugus | ☐ |
| Electrician | 25m | Nassau, Suffolk | | ☐ |
| Electrician-Teledata Cable Splicer | 43 | Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego, | Cayuga, Chenango, Onondaga, Otsego, Tompkins, Wayne | ☐ |
| Electrician | 86 | Livingston, Monroe | Genesee, Ontario, Orleans, Wayne, Wyoming | ☐ |
| Electrician | 840Teledata and 840 Z1 | Cayuga | Onondaga, Ontario, Seneca, Wayne, Yates | ☐ |
| Electrician | 910 | Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence | | ☐ |
| Electrician Lineman | 1049Line/Gas | Nassau, Queens, Suffolk | | ☐ |
| Electrician Lineman | 1249a | Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates | | ☐ |
| Electrical Lineman | 1249a West | Westchester | | ☐ |

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| *Job Classification* | Tag # | Entire Counties | Partial Counties | Check Box |
|---|---|---|---|---|
| Electrical Lineman | 1249LT | Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates | | ☐ |
| Electrical Lineman | 1249REG8LT | Columbia, Dutchess, Orange, Putnam, Rockland, Ulster | | ☐ |
| Electrical Lineman | 1249aWestLT | Westchester | | ☐ |
| Elevator Constructor | 138 | Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster | Delaware, Rockland, Westchester | ☐ |
| Elevator Constructor | 14 | Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming | | ☐ |
| Elevator Constructor | 27 | Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates | | ☐ |
| Elevator Constructor | 35 | Albany, Clinton, Essex, Fulton, Hamiliton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington | | ☐ |
| Elevator Constructor | 62.1 | Broome, Cayuga, Chenango, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins | Delaware, Franklin | ☐ |
| Glazier | 660r | Allegany, Cattaraugus, Chautaugua, Erie, Genesee, Niagara, Orleans, Wyoming | | ☐ |
| Glazier | 660 | Allegany, Cattaraugus, Chautaugua, Erie, Genesee, Niagara, Orleans, Wyoming | | ☐ |

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| ***Job Classification*** | **Tag #** | **Applicable Counties** | Partial Counties | **Check Box** |
|---|---|---|---|---|
| Glazier | 677.1 | Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates | | ☐ |
| Glazier | 677Z-2 | Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego | | ☐ |
| Glazier | 677z3 | Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins | | ☐ |
| Glazier | 677r.2 | Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego | | ☐ |
| Insulator - Heat & Frost | 30-Syracuse | Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins | | ☐ |
| Laborer - Building | 621b | Allegany, Cattaraugus, Chautauqua | Cattaraugus | ☐ |
| Laborer - Residential | 621r | Allegany, Cattaraugus, Chautauqua | Cattaraugus | ☐ |
| Mason-Building | 3B-Z1 | Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Building | 3B-Bing-Z2 | Broome, Chenango, Delaware, Otsego, Tioga | | ☐ |
| Mason-Building | 3B-Jam-Z2 | Allegany, Cattaraugus, Chautauqua | | ☐ |
| Mason-Building | 3-Co-Z2 | Allegany, Chemung, Schuyler, Steuben | | ☐ |
| Mason-Building | 3B-Ith-Z2 | Cortland, Tompkins | | ☐ |
| Mason-Building | 3B-Z3 | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason-Building-Residential | 3B-Z1R | Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Building-Residential | 3B-Jam-Z2R | Allegany, Broome, Cattaraugus, Chemung, Chautauqua, Chenango, Cortland, Otsego, Delaware, Schuyler, Steuben, Tioga, Tompkins | | ☐ |

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| *Job Classification* | Tag # | Applicable Counties | Partial Counties | Check Box |
|---|---|---|---|---|
| Mason-Building-Residential | 3B-Z3R | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason-Heavy Highway | 3h | Allegeny, Broome, Cattaraugus, Chemung, Chautauqua, Chenango, Cortland, Erie, Delaware, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkin, Wayne, Wyoming, Yates | | ☐ |
| Mason-Tile Finisher | 3TF-Z1 | Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Tile Finisher | 3TF-Z2 | Allegeny, Broome, Cattaraugus, Chemung, Chautauqua, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins | | ☐ |
| Mason-Tile Finisher | 3TF-Z3 | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason-Tile Finisher | 3TF-Z1R | Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Tile Finisher | 3TF-Z2R | Allegany, Broome, Cattaraugus, Chenango, Chautauqua, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins | | ☐ |
| Mason-Tile Finisher | 3TF-Z3R | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason-Tile Setter | 3TS-Z1 | Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Tile Setter | 3TS-Z2 | Allegany, Broome, Cattaraugus, Chemung, Chautauqua, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins | | ☐ |
| Mason Tile Setter | 3TS-Z3 | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason-Tile Setter Residential | 3TS-Z1R | Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates | | ☐ |
| Mason-Tile Setter Residential | 3TS-Z2R | Allegany, Broome, Cattaraugus, Chemung, Chautauqua, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins | | ☐ |
| Mason-Tile Setter Residential | 3TS-Z3R | Cattaraugus, Erie, Niagara, Orleans | | ☐ |
| Mason - Building/Heavy&Highway | 780 | Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk | | ☐ |
| Operating Engineer - Heavy/Highway | 137H/H | Putnam, Westchester | Dutchess | ☐ |
| Operating Engineer - Heavy& Highway | 832H | Allegany, Chemung, Genesee, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates | Genesee | ☐ |
| Painter | 150 | Livingston, Monroe, Ontario, Wayne, Yates | Livingston, Ontario | ☐ |

# Job Classification Checklist

**(Place a checkmark by all classifications that will be using the 4/10 schedule)**

**** Do not write in any additional Classifications or Counties****

| ***Job Classification*** | **Tag #** | **Applicable Counties** | Partial Counties | **Check Box** |
|---|---|---|---|---|
| Painter | 178 B | Broome, Chenango, Tioga | | ☐ |
| Painter | 178 E | Chemung, Schuyler, Steuben | Steuben | ☐ |
| Painter | 178 O | Delaware, Otsego | | ☐ |
| Painter | 31 | Cayuga, Herkimer, Lewis, Madison, Oneida, Onondaga, Ontario, Oswego, Seneca | Lewis, Ontario, Oswego | ☐ |
| Painter | 38.O | Oswego | Oswego | ☐ |
| Painter | 4-Buf,Nia,Olean | Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Livingston, Niagara, Orleans, Steuben, Wyoming | Cattaraugus, Chautauqua, Livingston, Steuben | ☐ |
| Painter | 4-Jamestown | Cattaraugus, Chautauqua | Cattaraugus, Chautauqua | ☐ |
| Sheetmetal Worker | 46 | Livingston, Monroe, Ontario, Seneca, Wayne, Yates | | ☐ |
| Teamsters-Heavy&Highway | 294h/h | Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington | | ☐ |
| Teamsters-Heavy&Highway | 317bhh | Allegany, Cayuga, Cortland, Seneca, Steuben, Tompkins, Wayne,Yates | | ☐ |
| Teamsters-Heavy&Highway | 693bhh | Broome, Chenango, Delaware, Otsego, Tioga | | ☐ |
| Teamsters-Building/Heavy&Highway | 456 | Putnam, Westchester | | ☐ |

# Introduction to the Prevailing Rate Schedule

## Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

## Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

## Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

## Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

## Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

## Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

## Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|---|---|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |

| | |
|---|---|
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

| District Office Locations: | Telephone # | FAX # |
|---|---|---|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-775-3568 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4904 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

## Tompkins County General Construction

### Boilermaker 04/01/2014

**JOB DESCRIPTION** Boilermaker **DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

| Per hour: | 07/01/2013 | 01/01/2014 |
|---|---|---|
| Boilermaker | $ 29.00 | $ 29.13 |

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | | |
|---|---|---|
| Journeyman | $ 23.39 | $ 24.41 |

*IMPORTANT NOTE ( Portion of supplemental benefits per hour paid at same premium as shown for overtime. )

| | | |
|---|---|---|
| Journeyman | $ 22.20* | $ 23.22* |

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

| | 1st 65% | 2nd 65% | 3rd 70% | 4th 75% | 5th 80% | 6th 85% | 7th 90% | 8th 95% |
|---|---|---|---|---|---|---|---|---|
| 07/01/2013 | $18.85 | $18.85 | $20.30 | $21.75 | $23.20 | $24.65 | $26.10 | $27.55 |
| 01/01/2014 | 18.93 | 18.93 | 20.39 | 21.85 | 23.30 | 24.76 | 26.22 | 27.67 |

SUPPLEMENTAL BENEFITS per hour paid:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|---|---|---|---|---|---|---|---|
| 07/01/2013 | $18.07 | $18.07 | $18.83 | $19.59 | $20.34 | $21.11 | $21.88 | $22.64 |
| 01/01/2014 | 18.73 | 18.73 | 19.54 | 20.35 | 21.15 | 21.98 | 22.80 | 23.61 |

*IMPORTANT NOTE (Portion of supplemental benefits per hour paid at same premium as shown for overtime.)

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|---|---|---|---|---|---|---|---|
| 07/01/2013 | $16.88* | $16.88* | $17.64* | $18.40* | $19.15* | $19.92* | $20.69* | $21.45* |
| 01/01/2014 | 17.54* | 17.54* | 18.35* | 19.16* | 19.96* | 20.79* | 21.61* | 22.42* |

6-175

### Carpenter - Building 04/01/2014

**JOB DESCRIPTION** Carpenter - Building **DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

| Per hour: | 07/01/2013 | 06/01/2014 *Additional |
|---|---|---|
| Carpenter | $25.75 | $1.52 |
| Floorlayer | 25.75 | 1.52 |
| Piledriver | 26.00 | 1.52 |

| | | |
|---|---|---|
| Certified Welder** | 26.75 | 1.52 |
| Hazardous Waste Worker | 27.25 | 1.52 |
| Diver - Wet Day*** | 61.25 | |
| Diver - Dry Day | 26.75 | 1.52 |
| Dive Tender | 26.75 | 1.52 |

*To be allocated at a later date.
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

| | | |
|---|---|---|
| ***Depth pay: | 0' to 80' | no additional fee |
| | 81' to 100' | Additional $0.50 per foot |
| | 101' to 150' | Additional $0.75 per foot |
| | 151' and deeper | Additional $1.25 per foot |
| ***Penetration pay: | 0 to 50' | No additional fee |
| | 51' to 100' | Additional $0.75 per foot |
| | 101' and deeper | Additional $1.00 per foot |

Diver Note: Diver rate applies to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | 07/01/2013 |
|---|---|
| Journeymen | $17.50 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

| | |
|---|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. |
|---|---|---|---|
| 50% | 60% | 70% | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| Appr 1st term | $9.25 |
| Appr 2nd term | 9.25 |
| Appr 3rd term | 11.85 |
| Appr 4th term | 11.85 |

2-277B-CS

## Carpenter - Building / Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway **DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**
Wages per hour:

| | 07/01/2013 | 07/01/2014 An Additional |
|---|---|---|
| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer | $ 27.96 | $ 0.73* |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

| | 07/01/2013 |
|---|---|
| Journeyman | $ 18.14 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour paid:

| | 07/01/2013 |
|---|---|
| Carpenter | |
| 1st year term | $ 9.29 |
| 2nd year term | 9.29 |
| 3rd year term | 11.89 |
| 4th year term | 11.89 |

1-42AtSS

## Carpenter - Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Carpenter - Heavy&Highway **DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cortland, Schuyler, Tioga, Tompkins

**WAGES**
Per hour:

| | 07/01/2013 | 07/01/2014 *Additional |
|---|---|---|
| Carpenter | $27.88 | $0.96 |
| Certified Welder | 29.13 | 0.96 |
| Diver - Dry Day | 28.88 | 0.96 |
| Diver - Wet Day** | 62.50 | |
| Effluent & Slurry Diver - Wet Day** | 93.75 | |
| Dive Tender | 28.88 | 0.96 |
| Hazardous Worker*** | 29.88 | 0.96 |
| Millwright | 29.13 | 0.96 |
| Piledriver | 27.88 | 0.96 |

*To be allocated at a later date

| | | |
|---|---|---|
| **Depth pay for divers: | 0' to 80' | no additional fee |
| | 81' to 100' | additional $.50 per foot |
| | 101' to 150' | additional $0.75 per foot |
| | 151' and deeper | additional $1.25 per foot |
| **Penetration pay: | 0' to 50' | no additional fee |
| | 51' to 100' | additional $.75 per foot |
| | 101' and deeper | additional $1.00 per foot |

***When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | 07/01/2013 |
|---|---|
| Journeyman | $17.95 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

| | |
|---|---|
| Paid: | See (2, 17) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.*

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 50% | 60% | 70% | 80% |

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st year term | $9.25 |
| 2nd year term | 9.25 |
| 3rd year term | 11.85 |
| 4th year term | 11.85 |

2-277HH-Bro

## Electrician 04/01/2014

**JOB DESCRIPTION** Electrician **DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

| Per hour: | 07/01/2013 | 06/01/2014 *Additional |
|---|---|---|
| Electrician | $31.90 | $1.15 |

*To be allocated at a later date.

Additional $1.00 per hour for work from trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST (5) DAYS DURATION WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| | | |
|---|---|---|
| 1ST SHIFT | 8:00 AM to 4:30 PM | $31.90 |
| 2ND SHIFT | 4:30 PM to 12:30 AM | 37.42 |
| 3RD SHIFT | 12:30 AM to 8:30 PM | 41.92 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | |
|---|---|
| Journeyman | $23.05 plus 3% of hourly wage paid |

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE
On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Half year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---|---|---|---|---|---|---|---|---|---|
| 45% | 45% | 55% | 55% | 65% | 65% | 75% | 75% | 85% | 85% |
| $14.36 | $14.36 | $17.55 | $17.55 | $20.74 | $20.74 | $23.93 | $23.93 | $27.12 | $27.12 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---|---|---|
| 1st thru 4th terms | $ 10.30 | Plus 3% of hourly wage paid (for all terms). |
| 5th & 6th terms | 17.62 | SEE NOTE ABOVE |
| 7th & 8th terms | 18.74 | |
| 9th & 10th terms | 19.86 | |

6-241

## Electrician 04/01/2014

**JOB DESCRIPTION** Electrician **DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Otsego: Only the Townships of Plainfield, Richfield, Springfield, Cherry Hill, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lebanon.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

| Per hour: | 07/01/2013 | 06/01/2014 |
|---|---|---|
| Electrician | $33.25 | $34.65 |
| Cable Splicer | 36.58 | 38.12 |
| Teledata | 33.25 | 34.65 |

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 6:00 AM AND 4:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS.IF THESE CONDITIONS ARE SATSFIED, ALL HOURS WORKED MONDAY THROUGH FRIDAY OF A SHIFT THAT STARTS BEFORE OR ENDS AFTER THE "NORMAL" HOURS, SHALL BE PAID AT THE APPROPRIATE RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.

5) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | 07/01/2013 | 06/01/2014 |
|---|---|---|
| Journeyman | $20.17 plus *3% of hourly wage paid | $20.72 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See ( B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES at the following percentage of Journeyman's wage.

| | | | |
|---|---|---|---|
| 1st Period ( 0-1000 hrs) | 40% | 4th Period (3501-5000 hrs) | 60% |
| 2nd Period (1001-2000 hrs) | 45% | 5th Period (5001-6500 hrs) | 70% |
| 3rd Period (2001-3500 hrs) | 50% | 6th Period (6501-8000 hrs) | 80% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | |
|---|---|---|---|
| 1st period | $9.89 plus *3% of hourly wage paid | 4th period | $19.29 plus *3% of hourly wage paid |
| 2nd period | $9.89 plus *3% of hourly wage paid | 5th period | $19.51 plus *3% of hourly wage paid |
| 3rd period | $19.07 plus *3% of hourly wage paid | 6th period | $19.73 plus *3% of hourly wage paid |

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43

## Elevator Constructor 04/01/2014

**JOB DESCRIPTION** Elevator Constructor **DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.

**WAGES**

| Per hour: | 07/01/2013 | 01/01/2014 | 01/01/2015 |
|---|---|---|---|
| Elevator Constructor | $40.84 | 41.40 | 42.03 |
| Helper | 28.59 | 28.98 | 29.42 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | | |
|---|---|---|
| $25.185* | $26.785* | $28.385* |

*plus 6% of wage (under 5 years service)
*plus 8% of wage (after 5 years service)

**OVERTIME PAY**
See (D, M, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 55% | 65% | 70% | 80% |

SUPPLEMENTAL BENEFITS: Same as Journeyman above

6-62.1

## Glazier 04/01/2014

**JOB DESCRIPTION** Glazier **DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

| Per hour | 07/01/2013 | 05/01/2014 | 05/01/2015 |
|---|---|---|---|
| | | Additional | Additional |
| Glazier | $ 23.55 | $ 1.50* | $ 1.50* |

*To be allocated at a later date.

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE-In order to use '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 16.45

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. | 7th. | 8th. |
|---|---|---|---|---|---|---|---|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Supplemental Benefits per hour worked:

| | |
|---|---|
| 1st & 2nd terms | $ 5.65 |
| 3rd & 4th terms | 5.77 |
| 5th & 6th terms | 5.91 |
| 7th & 8th terms | 6.04 |

5-677z3

## Insulator - Heat & Frost 04/01/2014

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

| Per hour: | 07/01/2013 |
|---|---|
| Insulation Installer<br>(On mechanical systems only) | $30.15 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

| | |
|---|---|
| 1ST SHIFT | $30.15 |
| 2ND SHIFT | 34.68 |
| 3RD SHIFT | 37.69 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | 07/01/2013 |
|---|---|
| Journeyman | $18.33 |

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* Note: First 10 hours on Saturday

**HOLIDAY**

| | |
|---|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (4,6) on HOLIDAY PAGE. Also Easter.<br>Triple time for Labor Day if worked. |

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 50% | 60% | 70% | 80% |
| $15.08 | $18.09 | $21.11 | $24.12 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st & 2nd years | $16.33 |
| 3rd & 4th years | 18.33 |

6-30-Syracuse

## Ironworker 04/01/2014

**JOB DESCRIPTION** Ironworker **DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Jefferson: Only the Townships of Alexandria, Theresa, Clayton, Orleans, Cape Vincent, Lyme, Brownville, Pamelia, LeRay, Hounsfield, Watertown, Rutland, Adams, Henderson, Rodman, Ellisburg, Lorraine and Worth.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

| Per hour: | 07/01/2013 | 05/01/2014 *Additional | 05/01/2015 *Additional |
|---|---|---|---|
| Structural/Reinf/Rebar | $27.50 | $1.20 | $1.20 |
| Mach Mover & Rigger | 27.50 | 1.20 | 1.20 |
| Ornamental & Curtain Wall, Window Wall | 27.50 | 1.20 | 1.20 |
| Pre-glazed metal framed windows attached to steel or masonry including caulking | 27.50 | 1.20 | 1.20 |
| Fence Erector (Chain Link/Security) | 27.50 | 1.20 | 1.20 |
| Sheeter/Bridge rail | 27.50 | 1.20 | 1.20 |
| Pre-Cast erector | 27.50 | 1.20 | 1.20 |
| Stone Derrickman | 27.50 | 1.20 | 1.20 |
| Pre-Engineered Bldg Erector | 27.50 | 1.20 | 1.20 |

*To be allocated at a later date.

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

| | |
|---|---|
| 1st Shift | $27.50 |
| 2nd Shift | 30.25 |
| 3rd Shift | 31.63 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | |
|---|---|
| Journeymen | $21.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following rates.

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| $15.00 | $17.00 | $19.00 | $21.00 |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st year | $9.55 |
| 2nd year | 16.17 |
| 3rd year | 17.11 |
| 4th year | 18.06 |

6-60

## Laborer - Building 04/01/2014

**JOB DESCRIPTION** Laborer - Building **DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP #1: Basic Laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

| | 07/01/2013 | 07/01/2014 *Additional | 07/01/2015 *Additional | 07/01/2016 *Additional |
|---|---|---|---|---|
| GROUP #1 | $22.18 | $1.00 | $1.05 | $1.05 |
| GROUP #2 | 22.68 | 1.00 | 1.05 | 1.05 |
| GROUP #3 | 23.68 | 1.00 | 1.05 | 1.05 |
| GROUP #4 | 23.68 | 1.00 | 1.05 | 1.05 |

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.30

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st term | $9.30 |
| 2nd term | 10.43 |
| 3rd term | 11.55 |
| 4th term | 12.68 |

6-785b

## Laborer - Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Laborer - Heavy&Highway **DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

| | 07/01/2013 | 07/01/2014 *Additional | 07/01/2015 *Additional |
|---|---|---|---|
| GROUP A | $25.71 | $1.30 | $1.30 |
| GROUP B | 25.91 | 1.30 | 1.30 |
| GROUP C | 26.11 | 1.30 | 1.30 |
| GROUP D | 26.31 | 1.30 | 1.30 |

*To be allocated at a later date.

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---|---|---|
| 1st term | 0 - 1000 hrs | $14.10 |
| 2nd term | 1001-2000 hrs | 14.73 |
| 3rd term | 2001-3000 hrs | 15.35 |
| 4th term | 3001-4000 hrs | 15.98 |

6-785h

## Laborer - Tunnel 04/01/2014

**JOB DESCRIPTION** Laborer - Tunnel **DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

| | 07/01/2013 | 07/01/2014 *Additional | 07/01/2015 *Additional |
|---|---|---|---|

| | | | |
|---|---|---|---|
| Group A | $28.89 | $1.30 | $1.30 |
| Group B | 29.09 | 1.30 | 1.30 |
| Group C | 30.39 | 1.30 | 1.30 |
| Group D** | 30.89 | 1.30 | 1.30 |

*To be allocated at a later date

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st term | $14.10 |
| 2nd term | 14.73 |
| 3rd term | 15.35 |
| 4th term | 15.98 |

6-785T

## Lineman Electrician 04/01/2014

**JOB DESCRIPTION** Lineman Electrician **DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (14.01.01)

| | 07/01/2013 | 05/05/2014 | 05/04/2015 |
|---|---|---|---|
| Lineman, Technician | $44.12 | $45.51 | $46.90 |
| Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90 |
| Welder, Cable Splicer | 44.12 | 45.51 | 46.90 |
| Digging Machine Operator | 39.71 | 40.96 | 42.21 |
| Tractor Trailer Driver | 37.50 | 38.68 | 39.87 |
| Groundman, Truck Driver | 35.30 | 36.41 | 37.52 |
| Mechanic 1st Class | 35.30 | 36.41 | 37.52 |
| Flagman | 26.47 | 27.31 | 28.14 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (14.02.01-A)

| | | | |
|---|---|---|---|
| Lineman, Technician | $44.12 | $45.51 | $46.90 |

| | | | |
|---|---|---|---|
| Crane, Crawler Backhoe | 44.12 | 45.51 | 46.90 |
| Cable Splicer-Pipe Type Cable | 48.53 | 50.06 | 51.59 |
| Cert. Welder-Pipe Type Cable | 46.33 | 47.79 | 49.25 |
| Digging Machine Operator | 39.71 | 40.96 | 42.21 |
| Tractor Trailer Driver | 37.50 | 38.68 | 39.87 |
| Mechanic 1st Class | 35.30 | 36.41 | 37.52 |
| Groundman, Truck Driver | 35.30 | 36.41 | 37.52 |
| Flagman | 26.47 | 27.31 | 28.14 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (14.02.01-B)

| | | | |
|---|---|---|---|
| Lineman, Technician, Welder | $45.40 | $46.80 | $48.20 |
| Crane, Crawler Backhoe | 45.40 | 46.80 | 48.20 |
| Digging Machine Operator | 40.86 | 42.12 | 43.38 |
| Tractor Trailer Driver | 38.59 | 39.78 | 40.97 |
| Groundman, Truck Driver | 36.32 | 37.44 | 38.56 |
| Mechanic 1st Class | 36.32 | 37.44 | 38.56 |
| Flagman | 27.24 | 28.08 | 28.92 |
| Cert. Welder-Pipe Type Cable | 47.67 | 49.14 | 50.61 |
| Cable Splicer-Pipe Type Cable | 49.94 | 51.48 | 53.02 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (14.03.01)

| | | | |
|---|---|---|---|
| Lineman, Technician, Welder | $46.62 | $48.02 | $49.41 |
| Crane, Crawler Backhoe | 46.62 | 48.02 | 49.41 |
| Cable Splicer | 46.62 | 48.02 | 49.41 |
| Digging Machine Operator | 41.96 | 43.22 | 44.47 |
| Tractor Trailer Driver | 39.63 | 40.82 | 42.00 |
| Groundman, Truck Driver | 37.30 | 38.42 | 39.53 |
| Mechanic 1st Class | 37.30 | 38.42 | 39.53 |
| Flagman | 27.97 | 28.81 | 29.65 |

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

## SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| | | | |
|---|---|---|---|
| | $19.00 *plus 7.5% of hourly wage | $19.75 *plus 7.5% of hourly wage | $20.50 *plus 7.5% of hourly wage |

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.

## OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|---|---|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

**HOLIDAY**

| | |
|---|---|
| Paid | See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day. |

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|---|---|---|---|---|---|---|
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

## Lineman Electrician - Teledata 04/01/2014

**JOB DESCRIPTION** Lineman Electrician - Teledata **DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour:

FOR OUTSIDE WORK.

| | 07/01/2013 | 01/01/2014 |
|---|---|---|
| Cable Splicer | $28.55 | $29.12 |
| Installer, Repairman | 27.10 | 27.64 |
| Teledata Lineman | 27.10 | 27.64 |
| Technician, Equipment Operator | 27.10 | 27.64 |
| Groundman | 14.37 | 14.66 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| | | |
|---|---|---|
| | $ 4.43 *plus 3% of wage paid | $ 4.43 *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

| | |
|---|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

6-1249LT - Teledata

## Lineman Electrician - Traffic Signal Lighting 04/01/2014

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting **DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work and make all electrical connections.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, a tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may install conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

| | 07/01/2013 | 05/05/2014 | 05/04/2015 | 05/02/2016 *Additional |
|---|---|---|---|---|
| Lineman, Technician | $39.19 | $40.12 | $41.04 | $2.00 |
| Crane, Crawler Backhoe | 39.19 | 40.12 | 41.04 | 2.00 |
| Certified Welder | 41.15 | 42.13 | 43.09 | 2.00 |
| Digging Machine | 35.27 | 36.11 | 36.94 | 2.00 |
| Tractor Trailer Driver | 33.31 | 34.10 | 34.88 | 2.00 |
| Groundman, Truck Driver | 31.35 | 32.10 | 32.83 | 2.00 |
| Mechanic 1st Class | 31.35 | 32.10 | 32.83 | 2.00 |
| Flagman | 23.51 | 24.07 | 24.62 | 2.00 |

* To be allocated at a later date.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

| | | | |
|---|---|---|---|
| All classifications | $19.00 *plus 7.5% of hourly wage | $19.75 *plus 7.5% of hourly wage | $20.50 *plus 7.5% of hourly wage |

*The 7.5% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|---|---|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**HOLIDAY**

| | |
|---|---|
| Paid | See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day. |
| Overtime | See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day. |

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|---|---|---|---|---|---|---|
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer** **04/01/2014**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer **DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| | 07/01/2013 |
|---|---|
| Tree Trimmer | $ 22.08 |
| Equipment Operator | 19.48 |
| Mechanic | 19.48 |
| Truck Driver | 16.46 |
| Groundman | 13.51 |
| Flag person | 9.62 |

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

$ 8.30
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

## Mason - Building 04/01/2014

**JOB DESCRIPTION** Mason - Building **DISTRICT** 5

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**
Per hour:

| | 07/01/2013 | 07/01/2014 Additional | 07/01/2015 Additional |
|---|---|---|---|
| Brick/Block Layer | $ 27.70 | $ 1.45 | $ 1.45 |
| Cement/Stone Mason | 27.70 | 1.45 | 1.45 |
| Plasterer/EFIS | 27.70 | 1.45 | 1.45 |
| Tuck Pointer | 27.70 | 1.45 | 1.45 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.65

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 55% | 70% | 80% | 90% |

Supplemental Benefits per hour worked.

All terms $ 18.65

5-3B Ith - Z2

## Mason - Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Mason - Heavy&Highway **DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

| Per hour: | 07/01/2013 | 06/01/2014 Additional | 06/01/2015 Additional |
|---|---|---|---|
| Cenment Mason | $29.36 | $1.26 | $1.26 |
| Bricklayer | 29.36 | 1.26 | 1.26 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.g scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.71

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

Appr. 1st term $ 10.21
Appr. 2nd term to 4th term 17.71

5-3h

## Mason - Tile Finisher 04/01/2014

**JOB DESCRIPTION** Mason - Tile Finisher **DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour
Building: 07/01/2013

Tile Finisher $ 25.15
Marble, Slate, Terrazzo and Tile

Mason finisher 25.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 13.32

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

| 1st | 2nd | 3rd |
|---|---|---|
| 55% | 60% | 80% |

Supplemental Benefits

| 1st | 2nd | 3rd |
|---|---|---|
| $ 9.05 | $9.10 | $11.90 |

5-3TF - Z2

## Mason - Tile Setter 04/01/2014

**JOB DESCRIPTION** Mason - Tile Setter **DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

| Per hour: | 07/01/2013 | 07/01/2014 Additional | 07/01/2015 Additional |
|---|---|---|---|
| Tile Setter: | $ 28.54 | $ 1.45 | $ 1.45 |

Marble, Slate, Terrazzo and Tile

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $14.69

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of joureyman's rate.
Terms

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 55% | 70% | 80% | 90% |

Supplemental Benefits per hour worked:
Terms

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| $9.34 | $ 9.47 | $ 14.51 | $ 14.60 |

5-3TS - Z2

## Millwright 04/01/2014

**JOB DESCRIPTION** Millwright **DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

| Per hour: | 07/01/2013 | 07/01/2014 *Additional |
|---|---|---|
| Millwright | $27.00 | $1.24 |
| Certified Welder | 28.25 | 1.24 |
| Hazardous Waste Work | 28.25 | 1.24 |

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$18.07

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimun of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| Appr. 1st year | $8.65 |
| Appr. 2nd year | 15.24 |
| Appr. 3rd year | 16.19 |
| Appr. 4th year | 17.13 |

6-1163

## Operating Engineer - Building 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Building **DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent.), Automated Fine Grade Machine (CMI), Backhoe, Barrell Shredder, Belt Placer, Blacktop Spreader (such as Barber Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane, Crusher (Rock), Derrick, Dewatering Press, Diesel Power Unit, Dirt Filter Press-Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self propelled or towed), Elevator Hoist-Two Cage, Excavator-all purpose hydraulically operated, Fork Lift (Loed/Lull and other terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Work Boat Operator including LCM's, Light Plants-Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane-fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator).

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16S), Core boring machine, Drill Rigs-tractor mounted, Elevator-as material hoist, Farm Tractor (with or without accessories), Fork Lift over 10 ton (with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (drop hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base-self propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self propelled), Roller, Self contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (over head arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill Well Point System (Submersible pumps when used in lieu of well-point system), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (Up to 500 c.f.), Concrete Paver or Mixer (under 16S), Concrete Pavement Spreaders & Finishers (not automatic),
Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (non-automated), Fireman, Fork Lift ("with or without" attachments) 10 ton and under, Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters-More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU's per hour (manufacturer's rating) plus one self contained heating unit (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine-300 amp and over (other than all electric). One Welding Machine under 300 amp will not require an engineer unless in a battery, Power Heaterman (hay dryer), Pumps-water and trash, Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

| | 07/01/2013 | 01/01/2014 | 07/01/2014 | 01/01/2015 |
|---|---|---|---|---|
| Building: | | | | |
| Master Mechanic | $33.20 | $33.45 | $33.95 | $34.20 |
| Asst. Master Mechanic | 32.03 | 32.28 | 32.78 | 33.03 |
| Class A | 31.43 | 31.68 | 32.18 | 32.43 |
| Class B | 29.55 | 29.80 | 30.30 | 30.55 |
| Class C | 25.79 | 26.04 | 26.54 | 26.79 |
| Pile Dr. w/Bm/Ld 100ft+ | 33.18 | 33.43 | 33.93 | 34.18 |
| Tower Crane (Plus boom length premium) | 32.93 | 33.18 | 33.68 | 33.93 |
| Crane/Derrick w/boom: | | | | |
| " 150 ft to 199 ft add | $1.75 | $1.75 | $1.75 | $1.75 |
| " 200 ft to 299 ft add | $2.75 | $2.75 | $2.75 | $2.75 |
| " 300 ft and over add | $3.75 | $3.75 | $3.75 | $3.75 |

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $ .50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| | | | | |
|---|---|---|---|---|
| Journeyman | $22.10 | $22.10 | $23.10 | $23.10 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

| | 07/01/2013 | 01/01/2014 | 07/01/2014 | 01/01/2015 |
|---|---|---|---|---|
| 1st term | $18.86 | $19.01 | $19.31 | $19.46 |
| 2nd term | 20.43 | 20.59 | 20.92 | 21.08 |
| 3rd term | 22.00 | 22.18 | 22.53 | 22.70 |
| 4th term | 25.14 | 25.34 | 25.74 | 25.94 |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

## Operating Engineer - Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway **DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
NOTE: If a second employee is required by the employer for operation of any covered machine, they shall be an Oiler (Class C).

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equipment (self contained), Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane ( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver, Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt Paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill Rigs (Self Contained, Self Propelled or Hydrolic), Drill Rigs (Truck/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders, Locomotive, Lubrication Eng/Greaseman, Material Handling Knuckle Boom Truck 5 ton & over, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidder, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Work Boat Operator including LCM's

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin operator, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam Cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

Wages per hour:

| | 07/01/2013 | 07/01/2014 |
|---|---|---|
| Master Mechanic | $35.80 | $37.15 |
| CLASS A | 34.45 | 35.80 |
| CLASS B | 33.57 | 34.92 |
| CLASS C | 30.29 | 31.64 |

PIPELINE: Master mechanic, Class A and Class B rates apply. NO CRANE PREMIUM ON PIPELINE WORK

NOTE:
All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

Tower Crane - additional $2.00 per hour.

Additional $3.00 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | 07/01/2013 | 07/01/2014 |
|---|---|---|
| Journeyman | $23.70 | $24.45 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage based on the "B" rate class

| 1st | 2nd | 3rd | 4th |
|---|---|---|---|
| 60% | 70% | 80% | 90% |

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

## Operating Engineer - Marine Construction 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Marine Construction **DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**
Per Hour:

| DREDGING OPERATIONS | 07/01/2013 |
|---|---|
| CLASS A | |
| Operator, Leverman, Lead Dredgeman | $ 32.89 |
| CLASS A1 Dozer,Front Loader Operator | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | |
| Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, | $ 28.49 |

Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| | 07/01/2013 |
|---|---|
| All Classes A & B | $ 8.45 plus 7% of straight time wage overtime hours add $ 0.63 |
| All Class C | $ 8.10 plus 8% of straight time wage overtime hours add $ 0.48 |
| All Class D | $ 7.85 plus 8% of straight time wage overtime hours add $ 0.33 |

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

## Operating Engineer - Survey Crew 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Survey Crew **DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**
Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie north.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.

Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and, in general, assists the Survey Party.

| | 07/01/2013 | 07/01/2014 | 07/01/2015 |
|---|---|---|---|
| Party Chief | $ 34.02 | $ 35.49 | $ 36.53 |
| Instrument person | 31.16 | 32.53 | 33.46 |
| Rod person | 22.75 | 23.83 | 24.46 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | | | |
|---|---|---|---|
| Journeyman | $ 22.25 | $ 22.75 | $ 23.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year or 1000 hour terms at the following wage rates.

| | 07/01/2013 | 07/01/2014 | 07/01/2015 |
|---|---|---|---|
| 1st year | $ 13.65 | $ 14.30 | $ 14.68 |
| 2nd year | 15.93 | 16.68 | 17.12 |
| 3rd year | 18.20 | 19.06 | 19.57 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | |
|---|---|---|
| $ 22.25 | $ 22.75 | $ 23.75 |

6-545 D.H.H.

## Operating Engineer - Survey Crew - Consulting Engineer 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer **DISTRICT** 6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument person- One who runs the instrument and assists the Party Chief.
Rod person- One who holds the rods and in general, assists the Survey Party.

| | 07/01/2013 | 07/01/2014 | 07/01/2015 |
|---|---|---|---|
| Party Chief | $34.02 | $35.49 | $36.53 |
| Instrument person | 31.16 | 32.53 | 33.46 |
| Rod person | 22.75 | 23.83 | 24.46 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | | |
|---|---|---|
| $22.25 | $22.75 | $23.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

## Operating Engineer - Tunnel 04/01/2014

**JOB DESCRIPTION** Operating Engineer - Tunnel **DISTRICT** 5

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Per hour: | 07/01/2013 | 07/01/2014 |
|---|---|---|
| Crane 1 | $ 42.48 | $ 43.68 |
| Crane 2 | 41.48 | 42.68 |
| Crane 3 | 40.48 | 41.68 |
| Master Mechanic | 40.61 | 41.81 |
| CLASS A | 38.48 | 39.68 |
| CLASS B | 37.26 | 38.46 |
| CLASS C | 34.47 | 35.67 |
| CLASS D | 31.46 | 32.66 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | | |
|---|---|---|
| Journeyman | $ 23.65 | $ 24.55 |

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

| | |
|---|---|
| Paid: | See (5, 6) on HOLIDAY PAGE |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

| | |
|---|---|
| 1st term | 60% of Class D |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class A |

Supplemental Benefits per hour paid:

| | | |
|---|---|---|
| | $ 23.65 | $ 24.55 |

5-832TL.

## Painter 04/01/2014

**JOB DESCRIPTION** Painter **DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

| Per hour: | 07/01/2013 | 05/01/2014 Additional | 05/01/2015 Additional |
|---|---|---|---|
| Bridge* | $ 36.95 | $ 2.00 | $ 2.25 |
| Tunnel* | 36.95 | 2.00 | 2.25 |
| Tank* | 34.95 | 2.00 | 2.25 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 22.00

**OVERTIME PAY**
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|---|---|---|---|---|---|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|---|---|
| 1st & 2nd terms | $ 3.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

## Painter 04/01/2014

**JOB DESCRIPTION** Painter **DISTRICT** 2

**ENTIRE COUNTIES**
Cortland, Tompkins

**WAGES**
Per hour:

| | 07/01/2013 | 05/01/2014 | 05/01/2015 *Additional | 05/01/2016 *Additional |
|---|---|---|---|---|
| Brush, Roller, Taper | $24.40 | $24.40 | $0.60 | $0.60 |
| Bosun Chair,Swing Scfld | 25.00 | 25.00 | 0.60 | 0.60 |
| Window Platform | 25.00 | 25.00 | 0.60 | 0.60 |
| Structural Steel | 25.00 | 25.00 | 0.60 | 0.60 |
| Spray Painting | 25.40 | 25.40 | 0.60 | 0.60 |
| Sandblasting | 25.30 | 25.30 | 0.60 | 0.60 |
| Spray Epoxy | 25.90 | 25.90 | 0.60 | 0.60 |
| Brush-Roller Epoxy | 25.50 | 25.50 | 0.60 | 0.60 |

*To be allocated at a later date

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$16.58 $16.88

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

| 1A | 1B | 2A | 2B | 3A | 3B | 4A | 4B |
|---|---|---|---|---|---|---|---|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

| 4000-5001 Hrs. | 5001-6000 Hrs. | 6001-7000 | 7001-8000 |
|---|---|---|---|
| 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour worked:

| | |
|---|---|
| 1st & 2nd Terms | $5.04 |
| 3rd Term | 5.68 |
| 4th Term | 6.18 |

2-178 I

## Painter - Metal Polisher 04/01/2014

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT** 8

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

| | 07/01/2013 |
|---|---|
| Metal Polisher | $ 27.15 |
| Metal Polisher** | $ 28.24 |
| Metal Poilsher*** | $ 30.65 |

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2013 |
|---|---|
| Journeyworker: | |
| All classification | $ 13.61 |

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

| 1st | 2nd | 3rd |
|---|---|---|
| $11.00 | $12.50 | $15.50 |

Supplentals benefits:
Per hour paid:

| 1st | 2nd | 3rd |
|---|---|---|
| $ 9.94 | $10.31 | $10.51 |

8-8A/28A-MP

## Plumber 04/01/2014

**JOB DESCRIPTION** Plumber **DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

| Per hour: | 07/01/2013 | 05/01/2014 *Additional |
|---|---|---|
| Plumber/Steamfitter | $30.36 | $1.55 |
| Pipefitter/Welder/HVAC | 30.36 | 1.55 |
| Refrigeration | 30.36 | 1.55 |

*To be allocated at a later date.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|---|---|---|
| 1st Shift | 7:30 AM to 4:00 PM | $ 30.36 |
| 2nd Shift | 4:00 PM to 12:00 AM | ABOVE RATE PLUS 15% |
| 3rd Shift | 12:00 AM to 7:30 AM | ABOVE RATE PLUS 20% |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | |
|---|---|
| Journeyman | $22.07 |

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms

| | | | | |
|---|---|---|---|---|
| 1st - $15.18 | 2nd - $16.70 | 3rd - $18.22 | 4th - $21.25 | 5th - $25.81 |

SUPPLEMENTAL BENEFITS per hour worked:

| | | | | |
|---|---|---|---|---|
| 1st - $10.30 | 2nd - $19.71 | 3rd - $19.97 | 4th - $20.49 | 5th - $21.29 |

6-267-SF

## Roofer 04/01/2014

**JOB DESCRIPTION** Roofer **DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

| Per hour: | 07/01/2013 |
|---|---|
| Roofer, Waterproofer | $23.62 |
| Pitch Work | 24.37 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | |
|---|---|
| Journeyman | $14.07 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

| 1st. | 2nd. | 3rd. | 4th. | 5th. | 6th. |
|---|---|---|---|---|---|
| 60% | 65% | 70% | 75% | 80% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | |
|---|---|
| 1st term | $11.33 |
| 2nd term | 11.64 |
| 3rd term | 11.96 |
| 4th term | 12.28 |
| 5th term | 12.60 |
| 6th term | 13.23 |

2-203elmi

## Sheetmetal Worker 04/01/2014

**JOB DESCRIPTION** Sheetmetal Worker **DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of Journeyman rate.

| | 07/01/2013 |
|---|---|
| Sheetmetal Worker | $27.63 |
| Polyresin Fiberglass | 27.73 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| | |
|---|---|
| Journeyman: | $16.62 |

**OVERTIME PAY**
See ( B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour: Half year terms.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|---|---|---|---|---|---|---|
| $11.05 | 12.43 | $13.82 | $15.20 | $16.58 | $17.96 | $19.34 | $22.10 |

SUPPLEMENTAL BENEFITS per hour worked:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|---|---|---|---|---|---|---|---|
| $1.06 | $7.45 | $12.77 | $12.86 | $12.95 | $13.03 | $13.12 | $13.29 |

2-112

## Sprinkler Fitter 04/01/2014

**JOB DESCRIPTION** Sprinkler Fitter **DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

| Per hour | 07/01/2013 |
|---|---|
| Sprinkler | $ 29.83 |

Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

| | |
|---|---|
| Journeyman | $ 20.52 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---|---|---|---|---|---|---|---|---|---|
| $ 15.08 | $ 15.08 | $ 16.26 | $ 17.77 | $ 19.28 | $ 20.79 | $ 22.29 | $ 23.80 | $ 25.31 | $ 26.82 |

Supplemental Benefits per hour worked

| | 07/01/2013 |
|---|---|
| 1st & 2nd Terms | $ 8.60 |
| 3rd Term | 14.87 |
| 4th Term | 14.91 |
| 5th Term | 20.21 |
| 6th Term | 20.25 |
| 7th Term | 20.30 |
| 8th Term | 20.34 |
| 9th Term | 20.39 |
| 10th Term | 20.43 |

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|---|---|---|---|---|---|---|---|---|---|
| $ 13.57 | $ 15.08 | $ 16.26 | $ 17.77 | $ 19.28 | $ 20.79 | $ 22.29 | $ 23.80 | $ 25.31 | $ 26.82 |

Supplemental Benefits per hour worked

| | 07/01/2013 |
|---|---|
| 1st Term | $ 8.56 |
| 2nd Term | 8.60 |
| 3rd Term | 14.87 |
| 4th Term | 14.91 |
| 5th Term | 15.46 |
| 6th Term | 15.50 |
| 7th Term | 15.55 |
| 8th Term | 15.59 |
| 9th Term | 15.64 |
| 10th Term | 15.68 |

1-669

## Teamster - Building / Heavy&Highway 04/01/2014

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment- Euclid type, or similar off- highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| | 07/01/2013 | 07/01/2014 | 07/01/2015 |
|---|---|---|---|
| GROUP #1 | $21.74 | $22.47 | $23.23 |
| GROUP #2 | 21.94 | 22.67 | 23.43 |

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| | | |
|---|---|---|
| $20.33 | $21.10 | $21.84 |

**OVERTIME PAY**
See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

## Welder 04/01/2014

**JOB DESCRIPTION** Welder **DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**
Per hour 07/01/2013

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

| | |
|---|---|
| ( B1 ) | Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours |
| ( A ) | Time and one half of the hourly rate after 7 hours per day |
| ( AA ) | Time and one half of the hourly rate after 7 and one half hours per day |
| ( E3 ) | Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week |
| ( B ) | Time and one half of the hourly rate after 8 hours per day |
| ( S1 ) | Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours. |
| ( E5 ) | Double time after 8 hours on Saturdays |
| ( B2 ) | Time and one half of the hourly rate after 40 hours per week |
| ( C ) | Double the hourly rate after 7 hours per day |
| ( C1 ) | Double the hourly rate after 7 and one half hours per day |
| ( D ) | Double the hourly rate after 8 hours per day |
| ( D1 ) | Double the hourly rate after 9 hours per day |
| ( E ) | Time and one half of the hourly rate on Saturday |
| ( E1 ) | Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours |
| ( E2 ) | Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather |
| ( E4 ) | Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather |
| ( F ) | Time and one half of the hourly rate on Saturday and Sunday |
| ( G ) | Time and one half of the hourly rate on Saturday and Holidays |
| ( H ) | Time and one half of the hourly rate on Saturday, Sunday, and Holidays |
| ( I ) | Time and one half of the hourly rate on Sunday |
| ( J ) | Time and one half of the hourly rate on Sunday and Holidays |
| ( K ) | Time and one half of the hourly rate on Holidays |
| ( L ) | Double the hourly rate on Saturday |
| ( M ) | Double the hourly rate on Saturday and Sunday |
| ( N ) | Double the hourly rate on Saturday and Holidays |
| ( O ) | Double the hourly rate on Saturday, Sunday, and Holidays |
| ( P ) | Double the hourly rate on Sunday |
| ( Q ) | Double the hourly rate on Sunday and Holidays |
| ( R ) | Double the hourly rate on Holidays |
| ( S ) | Two and one half times the hourly rate for Holidays, if worked |

( T ) Triple the hourly rate for Holidays, if worked

( U ) Four times the hourly rate for Holidays, if worked

( V ) Including benefits at SAME PREMIUM as shown for overtime

( W ) Time and one half for benefits on all overtime hours.

NOTE:BENEFITS are PER HOUR WORKED,for each hour worked, unless otherwise noted

# Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

| | |
|---|---|
| ( 1 ) | None |
| ( 2 ) | Labor Day |
| ( 3 ) | Memorial Day and Labor Day |
| ( 4 ) | Memorial Day and July 4th |
| ( 5 ) | Memorial Day, July 4th, and Labor Day |
| ( 6 ) | New Year's, Thanksgiving, and Christmas |
| ( 7 ) | Lincoln's Birthday, Washington's Birthday, and Veterans Day |
| ( 8 ) | Good Friday |
| ( 9 ) | Lincoln's Birthday |
| ( 10 ) | Washington's Birthday |
| ( 11 ) | Columbus Day |
| ( 12 ) | Election Day |
| ( 13 ) | Presidential Election Day |
| ( 14 ) | 1/2 Day on Presidential Election Day |
| ( 15 ) | Veterans Day |
| ( 16 ) | Day after Thanksgiving |
| ( 17 ) | July 4th |
| ( 18 ) | 1/2 Day before Christmas |
| ( 19 ) | 1/2 Day before New Years |
| ( 20 ) | Thanksgiving |
| ( 21 ) | New Year's Day |
| ( 22 ) | Christmas |
| ( 23 ) | Day before Christmas |
| ( 24 ) | Day before New Year's |
| ( 25 ) | Presidents' Day |
| ( 26 ) | Martin Luther King, Jr. Day |
| ( 27 ) | Memorial Day |