



## Tompkins County, New York PUBLIC NOTICE on NON-DISCRIMINATION

Title VI of the Civil Rights Act of 1964 provides:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Title VI prohibits discrimination on the basis of race, color and national origin in programs and activities receiving federal financial assistance.

Tompkins County is committed to ensuring that no person is excluded from participating in or denied the benefits of its public services on the basis of:

- **Race, color, and national origin** as protected by Title VI of the Civil Rights Act of 1964, New York State Executive Law Sec. 290, Tompkins County, Chapter 92, Anti-Discrimination Local Law No. 6-1991, as amended by Local Law No. 1-2004 (Tompkins County Charter §C 23.01(e)), and City of Ithaca Code Chapter 215.
- **Disability status** as protected by the Americans with Disabilities Act, Americans with Disabilities Act Amendment of 2008, New York State Executive Law Sec. 290, Tompkins County, Chapter 92, Anti-Discrimination Local Law No. 6-1991, as amended by Local Law No. 1-2004 (Tompkins County Charter §C 23.01(e)), and City of Ithaca Code Chapter 215.
- **Socioeconomic status** as protected by Executive Order 12898 on Environmental Justice and City of Ithaca Code, Chapter 215.
- **Sex, age, disability, religion, arrest/conviction, and carrier status** as protected by New York State Human Rights Law, Executive Law Article 15, Title VII law, New York State Executive Law Sec. 290, Tompkins County, Chapter 92, Anti-Discrimination Local Law No. 6-1991, as amended by Local Law No. 1-2004 (Tompkins County Charter §C 23.01(e)), and City of Ithaca Code Chapter 215.
- **Sexual orientation** as protected by New York State Executive Law Sec. 290, Tompkins County, Chapter 92, Anti-Discrimination Local Law No. 6-1991, as amended by Local Law No. 1-2004 (Tompkins County Charter §C 23.01(e)), and City of Ithaca Code Chapter 215.
- **Gender identity and expression** as protected by Tompkins County, Chapter 92, Anti-Discrimination Local Law No. 6-1991, as amended by Local Law No. 1-2004 (Tompkins County Charter §C 23.01(e)), and City of Ithaca Code Chapter 215.

If you believe you have been subjected to discrimination under Title VI or related non-discriminatory laws, you may file a complaint with the County.

You may file a complaint one year to the date of the last act of alleged discrimination. The complaint should include the following information: name, address and contact information; how, when, where and why you believe you were discriminated against. The complaint must be filed in writing with the:

Tompkins County Human Rights Commission  
120 W. State Street  
Ithaca, NY 14850  
607-277-4080

The Tompkins County Human Rights Commission provides free interpreter services to help you conduct your business. These interpreter services are available whether you talk to the Human Rights Commission by phone or at the Commission's office. If your business cannot be completed by phone, the Tompkins County Human Rights Commission will meet with you at its office and arrange for an interpreter via telephone or in person at the time of your visit.

April 17, 2009