

MINUTES

Approved 3/14/07

PERSONNEL COMMITTEE

FEBRUARY 20, 2007 5:00 P.M. SCOTT HEYMAN CONFERENCE ROOM

Present: J. Dennis, Chair; G. Stevenson; L. McBean-Clairborne; M. Sigler; D. Kiefer (arrived at 5:04 p.m.)

Staff: C. Covert, Clerk of the Legislature; D. Squires, Finance Director

Call to Order

The meeting was called to order at 5:00 p.m.

Resolution

It was MOVED by Mrs. McBean-Clairborne, seconded by Mr. Stevenson, to submit the following resolution to the full Legislature for approval. Mr. Squires explained the purpose of the resolution is to extend the contract for a one-year period which will allow time for a Request for Proposals (RFPs) process to be done. Originally, the contract was for a five-year period.

Ms. Kiefer arrived at this time.

Ms. Stevenson disclosed for the record that he has a deferred compensation account through this plan.

A voice vote resulted as follows: Ayes – 5, Noes – 0. RESOLUTION CARRIED.

RESOLUTION NO. – AUTHORIZING RENEWAL OF AGREEMENT WITH NATIONWIDE RETIREMENT SOLUTIONS, NATIONWIDE FINANCIAL SERVICES, INC., AND NATIONWIDE TRUST COMPANY FOR CONTINUATION OF TOMPKINS COUNTY’S DEFERRED COMPENSATION PLAN

WHEREAS, the Tompkins County Deferred Compensation Plan has been provided administrative services by Nationwide Retirement Solutions, with Nationwide Financial Services, Inc., serving as financial organization and Nationwide Trust Company serving as trustee, and

WHEREAS, agreements between Tompkins County and such entities to provide such services expired on June 19, 2006, and

WHEREAS, Tompkins County has chosen to extend such agreements for a one (1) year period to expire June 19, 2007, now therefore be it

RESOLVED, on recommendation of the Personnel Committee, That the Chairman of the County Legislature, upon approval by the County Attorney, is authorized to execute the contract extension for the above referenced agreements with Nationwide Retirement Solutions, Nationwide Financial Services, Inc., and Nationwide Trust Company for one (1) year, ending on June 19, 2007.

SEQR ACTION: TYPE II-20

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Resolution

It was MOVED by Mrs. McBean-Clairborne, seconded by Mr. Stevenson, to submit the following resolution to the full Legislature for approval. In response to questions raised, Mr. Squires said that expenses cannot be made from the Contingent Fund and the payments will be for services rendered in the next few months. The \$15,000 is the amount to be expended for this phase of the work. At this time, Mr. Dennis briefly explained the process of the road patrol negotiations and the reason for hiring a negotiator.

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Following further discussion, a voice vote resulted as follows: Ayes – 5, Noes – 0.
RESOLUTION CARRIED.

**RESOLUTION NO. – AUTHORIZATION TO PAY ROAD PATROL CONTRACT
NEGOTIATOR COSTS FROM THE CONTINGENT FUND**

WHEREAS, the Employees Union of the Tompkins County Sheriff’s Department has been working without a contract since March 1, 2006, and

WHEREAS, by Resolution No. 162 of 2006, the Tompkins County Legislature authorized the negotiating team to hire a professional negotiator, and

WHEREAS, the negotiating team has entered into an agreement with Roemer, Wallens, & Mineaux, LLP, to provide negotiating services in the amount of \$15,000, and

WHEREAS, no funds have been budgeted or allocated for these costs, now therefore be it

RESOLVED, on recommendation of the Personnel and the Budget and Capital Committees, That negotiator fees in the amount of \$15,000 will be paid from the Contingent Fund,

RESOLVED, further, That the Director of Finance is hereby authorized and directed to make the following budget appropriation:

FROM: A1990.54440	Contingent Fund	\$15,000.00
TO: A1430.54442	Professional Services	\$15,000.00

RESOLVED, further, That the contingent fund appropriation will not affect the Personnel Department’s 2007 rollover allocation.

SEQR ACTION: TYPE II-20

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Workforce Diversity and Inclusion Committee

Appointment

It was MOVED by Mr. Stevenson, seconded by Mrs. McBean-Clairborne, and unanimously adopted by voice vote, to submit the appointment of Kit Kephart to the Workforce Diversity and Inclusion Committee to the full Legislature for approval.

Adjournment

The meeting adjourned at 5:12 p.m.