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RESOLUTION NO. 011-2014 - AUTHORIZING A TWO-YEAR CONTRACT WITH DONALD L. BARBER FOR EXECUTIVE DIRECTOR SERVICES

MOVED by Ms. Fitzpatrick, seconded by Mrs. Shawley, and unanimously adopted by voice vote by members present with Mr. Salton abstaining.

WHEREAS, over the course of its four years of operation, the Greater Tompkins County Municipal Health Insurance Consortium ("Consortium") has grown to be a \$35 million, self-sufficient enterprise made up of 15 municipalities from two counties dedicated to providing cost-effective, quality health benefits to their employees and retirees, and

WHEREAS, the complexities of managing the Consortium have grown with the rise in membership, the number of advisory committees required by State regulation, the number of consultants retained to assist with specific mandated tasks, and significant changes occurring in the health care industry that have a direct or indirect impact on the Consortium, and

WHEREAS, the Consortium's Board of Directors ("Board") has concluded that the watchful and pro-active administration of the Consortium has grown to be beyond the capacity of a volunteer board, and that a part-time Executive Director, retained on a contractual basis and reporting directly to the Board, is both necessary and appropriate at this time, and

WHEREAS, the Board issued a request for proposals seeking contractors who could fulfill the responsibilities of an Executive Director, and appointed a Committee on Organizational Structure ("Committee") to review responses and make recommendations to the Board regarding its preferred candidate, and

WHEREAS, the Committee reviewed the four responses received, interviewed two finalists, and has recommended the Board enter into a professional services contract with Donald Barber of Caroline, New York, to undertake a scope of work, attached to this resolution, that is consistent with the Board's expectations of an Executive Director, and

WHEREAS, Mr. Barber has represented that he can ably fulfill the scope of work in an average of 54 hours per month, consistent with the Board's preference that the work of the contracted Executive Director be undertaken on a part-time basis, now therefore be it

RESOLVED, on recommendation of the Organizational Structure Committee, That the Board of Directors of the Greater Tompkins County Municipal Health Insurance Consortium does hereby authorize the Chair to execute a contract upon review by the Board of Directors for a ten-day period with Donald Barber to serve as Executive Director for the period July 1, 2014 through June 30, 2016 at a rate of \$45.00 per hour plus reasonable expenses, provided that the total annual cost of this service shall not exceed \$35,000,

RESOLVED, further, That the consultant shall report to, and be solely accountable to, the Board

Consortium Members:

County of Tompkins ~ City of Ithaca ~ City of Cortland ~ Town of Caroline ~
Town of Danby ~ Town of Dryden ~ Town of Enfield ~ Town of Groton ~ Town of Ithaca ~ Town of Lansing ~
Town of Ulysses ~ Village of Cayuga Heights ~ Village of Dryden ~ Village of Groton ~ Village of Trumansburg
