

WORKPLACE CLIMATE SURVEY INITIATIVE

Post-Survey Results Steering Committee Meeting

Friday, March 18, 2016

8:30 a.m.- 10:00 a.m.

Old Jail Conference Room
125 E. Court Street, Ithaca, NY

SUMMARY/MINUTES

Present: Christina Dravis, Stephen Wright, Tom Knipe, Joe Mareane, Paula Younger, Jannica Moskal, Doug Perine, Lisa Holmes

1. Christina opened the meeting at 8:30 a.m.
2. Pay stub message
 - i. Next paystub message: *National 911 Dispatchers Week is April 10-16th*
3. "Cup of Joe with Joe" Update
 - a. "Cup of Joe" is going very well. Working at getting people without emails notified of their invitations. Succession is a common theme throughout the meetings.
4. Focus Group Update-Paula Younger
 - a. The Education Level focus group was last week. The next group will take place on 3/25/16, and will be the last.
5. Social Media
 - a. County Corridors came out with their online version of the newsletter. They will be meeting again this Wednesday.
 - b. Highway has come up with their own newsletter, "Crossroads"
 - c. Discussion about different uses of social media. What kinds of things could be shared? Who would manage the information? Would bringing a trainer to the county be beneficial in the use of social media?
 - d. Will research more and circle back to this topic.
6. Employee Engagement and Recognition
 - a. Summer Picnic-ideas about a summer picnic were talked about. Joe will take the idea to the Chair of the Legislature and Personnel to get feedback. Joe will report back at the next Steering Committee Meeting.
 - b. Tours and Open Houses of departments were added to the list of ideas.
7. Adjourn-10:00 a.m.

Get involved. Be proactive. Stay engaged.

