

WORKPLACE CLIMATE SURVEY INITIATIVE

Post-Survey Results Steering Committee Meeting

Thursday, September 15, 2016

8:30 a.m. - 10:00 a.m.

Old Jail Conference Room
125 E. Court Street, Ithaca, NY

SUMMARY/MINUTES

Present: Christina Dravis, Joe Mareane, Paula Younger, Amie Hendrix, Amy Guerri, Stephen Wright, Thomas Knipe, Doug Perine

1. Christina Dravis opened the meeting at 8:30 a.m.
2. Pay stub message
 - i. Next paystub message: *The United Way Annual Campaign starts soon. Giving Here Helps Here!*
3. Employee Events
 - a. Tom is sending out the Lunchtime Lawn Bocce flier to All County Employees this week. Tournaments will be held every Wednesday in October at noon.
 - b. Continue to look at other activities for County employees to participate in
 - i. Go Red for Women/National Wear Red Day is Friday, February 3, 2017
 - ii. Veterans Day is Friday, November 11, 2016 - Possible Photo Opportunity
 - iii. Partner with Health Consortium on Kickball League in Spring? Waivers?
 - iv. Tom/Christina will send out Thank You for Attending Picnic and ask for other suggestions from employees
 - c. Employee Appreciation Picnic
 - i. Received lots of positive feedback re: casual event without speeches
 - ii. Suggestions for next year: name tags w/department and years of service, recycle and compost bins, photographs, and one entrance for name tags & raffle tickets
4. Communications
 - a. County Corridors doesn't have a lot of current content on it
 - b. Employees forget to access Corridors and/or contribute articles without a regular reminder
 - c. Christina will ask Corridors Team if they can set up an automatic reminder to employees or if the Team can send a message manually announcing new content, perhaps once a month
 - d. Amy will ask Personnel to share job announcements
 - e. Can we add a widget showing how many people visit the page?
 - f. Should we revisit the County having its own Facebook page?
 - g. Need help with "branding" the County, aka: Communications Plan, possibly students as a school project, Tom will reach out to IC, Christina will reach out to Cornell, Amie will reach out to TC3
5. Add Diversity Consortium of Tompkins County to next meeting's agenda
6. Christina will set up schedule for future meetings, returning to every other Friday @ 8:30 a.m.
7. Adjourn-10:00 a.m.