

WORKPLACE CLIMATE SURVEY INITIATIVE

Post-Survey Results Steering Committee Meeting

Thursday, July 28, 2016

10:30 a.m. - 12:00 p.m.

Old Jail Conference Room
125 E. Court Street, Ithaca, NY

SUMMARY/MINUTES

Present: Christina Dravis, Joe Mareane, Paula Younger, Amie Hendrix, Amy Guerri, Lisa Holmes, Thomas Knipe, Doug Perine

1. Christina Dravis opened the meeting at 10:30 a.m.
2. Pay stub message
 - i. Next paystub message: *Join Us at the County Picnic on August 29th!*
3. Employee Talent Show
 - a. Wintertime suggestion as a morale booster. Should be positive instead of "Gong Show" type of event. Would need minimum amount of participants.
 - b. Continue to look at other activities for County employees to participate in
 - i. Go Red Day
 - ii. Veterans Day Photo
 - iii. Bocce Ball tournament between departments
 - iv. Health Consortium may be interested in promoting Kickball league
 - c. Tom will put together an email to send out to all employees to solicit interest in these and other ideas.
4. Communications Plan
 - a. Tom sent out a list of other counties' Communications Plans for branding and marketing.
 - b. Need a shared vision of values and personnel to look at potential benefits.
 - c. Steering Committee members and County PIO should be involved
 - d. Could partner with local university as a project
 - e. More discussion next meeting, then invite PIO to the next meeting. Committee members should review Tom's email prior to next meeting.
5. County Picnic
 - a. Vending Committee will contribute \$5000. White Collar will be able to donate \$2000 and Blue Collar will donate \$250. Total budget is \$7250.
 - b. Heather Buck created posters for buildings, an RSVP email flier, and paystub reminder. Minor alterations made and returned to Heather.
 - c. Newfield FD has a dunk tank.
6. Leadership Development
 - a. Interest in Leadership Tompkins has really increased lately.
 - i. Applications are due in September so Amy will send information to Dept Heads.
 - ii. Huge time commitment plus \$1000 registration fee.
 - b. Amy will send information regarding SmartWorks to Dept Heads.
7. Add Diversity Consortium of Tompkins County to next meeting's agenda
8. Adjourn-12:09 p.m.