


TOMPKINS COUNTY ADMINISTRATION
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WORKPLACE CLIMATE SURVEY INITIATIVE

Post-Survey Results Steering Committee Meeting

Thursday, July 14, 2016

2:00 p.m. - 3:30 p.m.

Old Jail Conference Room
125 E. Court Street, Ithaca, NY

SUMMARY/MINUTES

Present: Christina Dravis, Joe Mareane, Paula Younger, Jannica Moskal, Amie Hendrix, Amy Guerri, Lisa Holmes, Thomas Knipe, Stephen Wright, Doug Perine

1. Christina Dravis opened the meeting at 2:00 p.m.
2. Pay stub message
 - i. Next paystub message: *Promote a diverse and inclusive work culture.*
3. "Cup of Joe with Joe" Update
 - a. Cup of Joe meetings continue to go well. The themes throughout all of the meetings continue to remain similar to the issues found in the climate survey. Joe believes the meetings could continue beyond the original 56-week plan.
4. County Store Update
 - a. The representative from Adminders is not sure there is a large enough business pool to justify a store and have stock on hand. She suggested having a store for special times or special events as a possibility, i.e. Bicentennial.
5. County Picnic
 - a. Still working out ways to fund the picnic. Joe will be meeting with the Vending Committee to ask for help funding the picnic.
 - b. Stewart Park has been reserved.
 - c. Discussion about using union money to help fund the picnic.
6. Top 10 Goals
 - a. The group discussed the status of several items on the matrix. Tom will modify the matrix with the updates.
7. Adjourn-3:35 p.m.

Get involved. Be proactive. Stay engaged.

Inclusion through Diversity

